

COMMUNITY HEALTH WORKER INTERN

DEFINITION: Under general supervision, performs work of moderate difficulty in assisting professional and paraprofessional personnel in providing home health care/homemaker services; assists clients in identifying health care needs and referring them to appropriate health resources; provides culturally appropriate health education; performs related work as assigned.

ESSENTIAL FUNCTIONS: This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and tasks performed by incumbents of this class.

TASKS:

Responses to healthcare facilities referrals from the Public Health Nurse and/or health provider on high risk clients; provides initial onsite assessment; conducts health screening by taking vital signs, including body temperature, pulse rate, respiration rate, and blood pressure; records reading on patient care component (PCC) and daily contact sheet; monitors client and makes follow ups to determine if additional medical services are needed; develops and implements medical check up plan according to public health nurse; makes necessary appointment for clients; shadows community health worker.

Provides basic medical needs including range of motion, brushing hair, cleaning and washing dishes; provides safe environment for clients to prevent falls or injuries; provides basic home care services to clients in their homes in accordance with established health standards/protocols; performs community/public assessments in case of an epidemic, outbreaks or assists during emergency situations, such as inclement weather; provides adult and child health care, control of communicable disease, health promotion/prevention education, coordination of care and case management; provide health screening and education in schools and communities with the community health worker; may transport client to health care facilities for treatment in emergency situations.

Attends meetings regarding updates on health care services delivery; attends training to achieve community health worker qualifications and/or career advancement; maintains GSA vehicle maintenance and ensures all medical equipment are readily available for emergency situations; assists with activities such as Just Move It functions to ensure participants are safe and assists with other activities as designated by the community health worker supervisor; prepares required reports; participates in patient care conferences at health facilities with providers and other designated medical staff; performs public health educations and awareness training or presentation to the public for preventive health care; Provides health related update reports at chapter meetings; maintains strict client confidentiality.

KNOWLEDGE, SKILLS AND OTHER CHARACTERISTICS:

Knowledge of various methods of providing homemaker services and personal care to clients.

Knowledge of the principles and practices of providing health education services.

Knowledge of communicable diseases and prevention.

Knowledge of available health and public resources in the community.

Skill in monitoring various health and disease issues.

Skill in interacting with clients.

Skill in providing counseling and care to clients.

Skill in providing group presentations to students, the public and clients.

Ability to initiate emergency care techniques in emergency situations without supervision.

Ability to communicate effectively in both English and Navajo languages.

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PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT: Work involves moderate effort in traveling long distances throughout the Navajo Nation to provide health services.

MINIMUM QUALIFICATIONS:

- A high school diploma/GED; and one (1) year of work experience in community or public health field, including work experience as a health aide, nurse's aide or home care provider; or an equivalent combination of education and experience.

Special Requirements:

- A favorable background investigation.
- Possess a valid state driver's license.
- Public health training or basic nursing, nurse aide, medical assistant or health related course.

PREFERRED QUALIFICATIONS:

- One (1) year of experience in a hospital or health care service setting.
- Basic nursing coursework, Medical Assistant, Nurse Assistant or basic EMT training.

Supplemental Requirements:

Incumbent must obtain a Navajo Nation Vehicle Operator's Permit, a physical examination, a Cardiopulmonary Resuscitation (CPR) Certificate and a Food Handler's Permit within 90 days of date of hire. Must obtain and pass annual physical examination.

Depending upon the needs of the Nation, incumbents may be required to demonstrate fluency in both the Navajo and English languages as a condition of employment