

Completion of One (1) Year Introductory Schedule

January 2024			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Effective Date
01/01/2024	01/01/2024 - 12/30/2024	04/30/2024	12/31/2024
01/02/2024	01/02/2024 - 12/31/2024	05/01/2024	01/01/2025
01/03/2024	01/03/2024 - 01/01/2025	05/02/2024	01/02/2025
01/04/2024	01/04/2024 - 01/02/2025	05/03/2024	01/03/2025
01/05/2024	01/05/2024 - 01/03/2025	05/04/2024	01/04/2025
01/06/2024	01/06/2024 - 01/04/2025	05/05/2024	01/05/2025
01/07/2024	01/07/2024 - 01/05/2025	05/06/2024	01/06/2025
01/08/2024	01/08/2024 - 01/06/2025	05/07/2024	01/07/2025
01/09/2024	01/09/2024 - 01/07/2025	05/08/2024	01/08/2025
01/10/2024	01/10/2024 - 01/08/2025	05/09/2024	01/09/2025
01/11/2024	01/11/2024 - 01/09/2025	05/10/2024	01/10/2025
01/12/2024	01/12/2024 - 01/10/2025	05/11/2024	01/11/2025
01/13/2024	01/13/2024 - 01/11/2025	05/12/2024	01/12/2025
01/14/2024	01/14/2024 - 01/12/2025	05/13/2024	01/13/2025
01/15/2024	01/15/2024 - 01/13/2025	05/14/2024	01/14/2025
01/16/2024	01/16/2024 - 01/14/2025	05/15/2024	01/15/2025
01/17/2024	01/17/2024 - 01/15/2025	05/16/2024	01/16/2025
01/18/2024	01/18/2024 - 01/16/2025	05/17/2024	01/17/2025
01/19/2024	01/19/2024 - 01/17/2025	05/18/2024	01/18/2025
01/20/2024	01/20/2024 - 01/18/2025	05/19/2024	01/19/2025
01/21/2024	01/21/2024 - 01/19/2025	05/20/2024	01/20/2025
01/22/2024	01/22/2024 - 01/20/2025	05/21/2024	01/21/2025
01/23/2024	01/23/2024 - 01/21/2025	05/22/2024	01/22/2025
01/24/2024	01/24/2024 - 01/22/2025	05/23/2024	01/23/2025
01/25/2024	01/25/2024 - 01/23/2025	05/24/2024	01/24/2025
01/26/2024	01/26/2024 - 01/24/2025	05/25/2024	01/25/2025
01/27/2024	01/27/2024 - 01/25/2025	05/26/2024	01/26/2025
01/28/2024	01/28/2024 - 01/26/2025	05/27/2024	01/27/2025
01/29/2024	01/29/2024 - 01/27/2025	05/28/2024	01/28/2025
01/30/2024	01/30/2024 - 01/28/2025	05/29/2024	01/29/2025
01/31/2024	01/31/2024 - 01/29/2025	05/30/2024	01/30/2025

February 2024			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Effective Date
02/01/2024	02/01/2024 - 01/30/2025	05/31/2024	01/31/2025
02/02/2024	02/02/2024 - 01/31/2025	06/01/2024	02/01/2025
02/03/2024	02/03/2024 - 02/01/2025	06/02/2024	02/02/2025
02/04/2024	02/04/2024 - 02/02/2025	06/03/2024	02/03/2025
02/05/2024	02/05/2024 - 02/03/2025	06/04/2024	02/04/2025
02/06/2024	02/06/2024 - 02/04/2025	06/05/2024	02/05/2025
02/07/2024	02/07/2024 - 02/05/2025	06/06/2024	02/06/2025
02/08/2024	02/08/2024 - 02/06/2025	06/07/2024	02/07/2025
02/09/2024	02/09/2024 - 02/07/2025	06/08/2024	02/08/2025
02/10/2024	02/10/2024 - 02/08/2025	06/09/2024	02/09/2025
02/11/2024	02/11/2024 - 02/09/2025	06/10/2024	02/10/2025
02/12/2024	02/12/2024 - 02/10/2025	06/11/2024	02/11/2025
02/13/2024	02/13/2024 - 02/11/2025	06/12/2024	02/12/2025
02/14/2024	02/14/2024 - 02/12/2025	06/13/2024	02/13/2025
02/15/2024	02/15/2024 - 02/13/2025	06/14/2024	02/14/2025
02/16/2024	02/16/2024 - 02/14/2025	06/15/2024	02/15/2025
02/17/2024	02/17/2024 - 02/15/2025	06/16/2024	02/16/2025
02/18/2024	02/18/2024 - 02/16/2025	06/17/2024	02/17/2025
02/19/2024	02/19/2024 - 02/17/2025	06/18/2024	02/18/2025
02/20/2024	02/20/2024 - 02/18/2025	06/19/2024	02/19/2025
02/21/2024	02/21/2024 - 02/19/2025	06/20/2024	02/20/2025
02/22/2024	02/22/2024 - 02/20/2025	06/21/2024	02/21/2025
02/23/2024	02/23/2024 - 02/21/2025	06/22/2024	02/22/2025
02/24/2024	02/24/2024 - 02/22/2025	06/23/2024	02/23/2025
02/25/2024	02/25/2024 - 02/23/2025	06/24/2024	02/24/2025
02/26/2024	02/26/2024 - 02/24/2025	06/25/2024	02/25/2025
02/27/2024	02/27/2024 - 02/25/2025	06/26/2024	02/26/2025
02/28/2024	02/28/2024 - 02/26/2025	06/27/2024	02/27/2025
02/29/2024	02/29/2024 - 02/27/2025	06/28/2024	02/28/2025

March 2024			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Effective Date
03/01/2024	03/01/2024 - 02/28/2025	06/29/2024	03/01/2025
03/02/2024	03/02/2024 - 03/01/2025	06/30/2024	03/02/2025
03/03/2024	03/03/2024 - 03/02/2025	07/01/2024	03/03/2025
03/04/2024	03/04/2024 - 03/03/2025	07/02/2024	03/04/2025
03/05/2024	03/05/2024 - 03/04/2025	07/03/2024	03/05/2025
03/06/2024	03/06/2024 - 03/05/2025	07/04/2024	03/06/2025
03/07/2024	03/07/2024 - 03/06/2025	07/05/2024	03/07/2025
03/08/2024	03/08/2024 - 03/07/2025	07/06/2024	03/08/2025
03/09/2024	03/09/2024 - 03/08/2025	07/07/2024	03/09/2025
03/10/2024	03/10/2024 - 03/09/2025	07/08/2024	03/10/2025
03/11/2024	03/11/2024 - 03/10/2025	07/09/2024	03/11/2025
03/12/2024	03/12/2024 - 03/11/2025	07/10/2024	03/12/2025
03/13/2024	03/13/2024 - 03/12/2025	07/11/2024	03/13/2025
03/14/2024	03/14/2024 - 03/13/2025	07/12/2024	03/14/2025
03/15/2024	03/15/2024 - 03/14/2025	07/13/2024	03/15/2025
03/16/2024	03/16/2024 - 03/15/2025	07/14/2024	03/16/2025
03/17/2024	03/17/2024 - 03/16/2025	07/15/2024	03/17/2025
03/18/2024	03/18/2024 - 03/17/2025	07/16/2024	03/18/2025
03/19/2024	03/19/2024 - 03/18/2025	07/17/2024	03/19/2025
03/20/2024	03/20/2024 - 03/19/2025	07/18/2024	03/20/2025
03/21/2024	03/21/2024 - 03/20/2025	07/19/2024	03/21/2025
03/22/2024	03/22/2024 - 03/21/2025	07/20/2024	03/22/2025
03/23/2024	03/23/2024 - 03/22/2025	07/21/2024	03/23/2025
03/24/2024	03/24/2024 - 03/23/2025	07/22/2024	03/24/2025
03/25/2024	03/25/2024 - 03/24/2025	07/23/2024	03/25/2025
03/26/2024	03/26/2024 - 03/25/2025	07/24/2024	03/26/2025
03/27/2024	03/27/2024 - 03/26/2025	07/25/2024	03/27/2025
03/28/2024	03/28/2024 - 03/27/2025	07/26/2024	03/28/2025
03/29/2024	03/29/2024 - 03/28/2025	07/27/2024	03/28/2025
03/30/2024	03/30/2024 - 03/29/2025	07/28/2024	03/29/2025
03/31/2024	03/31/2024 - 03/30/2025	07/29/2024	03/30/2025

* Pursuant to the NNPPM V.(B)(3)(c), All police officers are required to serve a one year introductory period; however, they shall be eligible to utilize leave benefits after 120 calendar days

Completion of One (1) Year Introductory Schedule

Calendar Year
2024

April 2024			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Effective Date
04/01/2024	04/01/2024 - 03/31/2025	07/30/2024	04/01/2025
04/02/2024	04/02/2024 - 04/01/2025	07/31/2024	04/02/2025
04/03/2024	04/03/2024 - 04/02/2025	08/01/2024	04/03/2025
04/04/2024	04/04/2024 - 04/03/2025	08/02/2024	04/04/2025
04/05/2024	04/05/2024 - 04/04/2025	08/03/2024	04/05/2025
04/06/2024	04/06/2024 - 04/05/2025	08/04/2024	04/06/2025
04/07/2024	04/07/2024 - 04/06/2025	08/05/2024	04/07/2025
04/08/2024	04/08/2024 - 04/07/2025	08/06/2024	04/08/2025
04/09/2024	04/09/2024 - 04/08/2025	08/07/2024	04/09/2025
04/10/2024	04/10/2024 - 04/09/2025	08/08/2024	04/10/2025
04/11/2024	04/11/2024 - 04/10/2025	08/09/2024	04/11/2025
04/12/2024	04/12/2024 - 04/11/2025	08/10/2024	04/12/2025
04/13/2024	04/13/2024 - 04/12/2025	08/11/2024	04/13/2025
04/14/2024	04/14/2024 - 04/13/2025	08/12/2024	04/14/2025
04/15/2024	04/15/2024 - 04/14/2025	08/13/2024	04/15/2025
04/16/2024	04/16/2024 - 04/15/2025	08/14/2024	04/16/2025
04/17/2024	04/17/2024 - 04/16/2025	08/15/2024	04/17/2025
04/18/2024	04/18/2024 - 04/17/2025	08/16/2024	04/18/2025
04/19/2024	04/19/2024 - 04/18/2025	08/17/2024	04/19/2025
04/20/2024	04/20/2024 - 04/19/2025	08/18/2024	04/20/2025
04/21/2024	04/21/2024 - 04/20/2025	08/19/2024	04/21/2025
04/22/2024	04/22/2024 - 04/21/2025	08/20/2024	04/22/2025
04/23/2024	04/23/2024 - 04/22/2025	08/21/2024	04/23/2025
04/24/2024	04/24/2024 - 04/23/2025	08/22/2024	04/24/2025
04/25/2024	04/25/2024 - 04/24/2025	08/23/2024	04/25/2025
04/26/2024	04/26/2024 - 04/25/2025	08/24/2024	04/26/2025
04/27/2024	04/27/2024 - 04/26/2025	08/25/2024	04/27/2025
04/28/2024	04/28/2024 - 04/27/2025	08/26/2024	04/28/2025
04/29/2024	04/29/2024 - 04/28/2025	08/27/2024	04/28/2025
04/30/2024	04/30/2024 - 04/29/2025	08/28/2024	04/29/2025

May 2024			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Effective Date
05/01/2024	05/01/2024 - 04/30/2025	08/29/2024	05/01/2025
05/02/2024	05/02/2024 - 05/01/2025	08/30/2024	05/02/2025
05/03/2024	05/03/2024 - 05/02/2025	08/31/2024	05/03/2025
05/04/2024	05/04/2024 - 05/03/2025	09/01/2024	05/04/2025
05/05/2024	05/05/2024 - 05/04/2025	09/02/2024	05/05/2025
05/06/2024	05/06/2024 - 05/05/2025	09/03/2024	05/06/2025
05/07/2024	05/07/2024 - 05/06/2025	09/04/2024	05/07/2025
05/08/2024	05/08/2024 - 05/07/2025	09/05/2024	05/08/2025
05/09/2024	05/09/2024 - 05/08/2025	09/06/2024	05/09/2025
05/10/2024	05/10/2024 - 05/09/2025	09/07/2024	05/10/2025
05/11/2024	05/11/2024 - 05/10/2025	09/08/2024	05/11/2025
05/12/2024	05/12/2024 - 05/11/2025	09/09/2024	05/12/2025
05/13/2024	05/13/2024 - 05/12/2025	09/10/2024	05/13/2025
05/14/2024	05/14/2024 - 05/13/2025	09/11/2024	05/14/2025
05/15/2024	05/15/2024 - 05/14/2025	09/12/2024	05/15/2025
05/16/2024	05/16/2024 - 05/15/2025	09/13/2024	05/16/2025
05/17/2024	05/17/2024 - 05/16/2025	09/14/2024	05/17/2025
05/18/2024	05/18/2024 - 05/17/2025	09/15/2024	05/18/2025
05/19/2024	05/19/2024 - 05/18/2025	09/16/2024	05/19/2025
05/20/2024	05/20/2024 - 05/19/2025	09/17/2024	05/20/2025
05/21/2024	05/21/2024 - 05/20/2025	09/18/2024	05/21/2025
05/22/2024	05/22/2024 - 05/21/2025	09/19/2024	05/22/2025
05/23/2024	05/23/2024 - 05/22/2025	09/20/2024	05/23/2025
05/24/2024	05/24/2024 - 05/23/2025	09/21/2024	05/24/2025
05/25/2024	05/25/2024 - 05/24/2025	09/22/2024	05/25/2025
05/26/2024	05/26/2024 - 05/25/2025	09/23/2024	05/26/2025
05/27/2024	05/27/2024 - 05/26/2025	09/24/2024	05/27/2025
05/28/2024	05/28/2024 - 05/27/2025	09/25/2024	05/28/2025
05/29/2024	05/29/2024 - 05/28/2025	09/26/2024	05/28/2025
05/30/2024	05/30/2024 - 05/29/2025	09/27/2024	05/29/2025
05/31/2024	05/31/2024 - 05/30/2025	09/28/2024	05/30/2025

June 2024			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Effective Date
06/01/2024	06/01/2024 - 05/31/2025	09/29/2024	06/01/2025
06/02/2024	06/02/2024 - 06/01/2025	09/30/2024	06/02/2025
06/03/2024	06/03/2024 - 06/02/2025	10/01/2024	06/03/2025
06/04/2024	06/04/2024 - 06/03/2025	10/02/2024	06/04/2025
06/05/2024	06/05/2024 - 06/04/2025	10/03/2024	06/05/2025
06/06/2024	06/06/2024 - 06/05/2025	10/04/2024	06/06/2025
06/07/2024	06/07/2024 - 06/06/2025	10/05/2024	06/07/2025
06/08/2024	06/08/2024 - 06/07/2025	10/06/2024	06/08/2025
06/09/2024	06/09/2024 - 06/08/2025	10/07/2024	06/09/2025
06/10/2024	06/10/2024 - 06/09/2025	10/08/2024	06/10/2025
06/11/2024	06/11/2024 - 06/10/2025	10/09/2024	06/11/2025
06/12/2024	06/12/2024 - 06/11/2025	10/10/2024	06/12/2025
06/13/2024	06/13/2024 - 06/12/2025	10/11/2024	06/13/2025
06/14/2024	06/14/2024 - 06/13/2025	10/12/2024	06/14/2025
06/15/2024	06/15/2024 - 06/14/2025	10/13/2024	06/15/2025
06/16/2024	06/16/2024 - 06/15/2025	10/14/2024	06/16/2025
06/17/2024	06/17/2024 - 06/16/2025	10/15/2024	06/17/2025
06/18/2024	06/18/2024 - 06/17/2025	10/16/2024	06/18/2025
06/19/2024	06/19/2024 - 06/18/2025	10/17/2024	06/19/2025
06/20/2024	06/20/2024 - 06/19/2025	10/18/2024	06/20/2025
06/21/2024	06/21/2024 - 06/20/2025	10/19/2024	06/21/2025
06/22/2024	06/22/2024 - 06/21/2025	10/20/2024	06/22/2025
06/23/2024	06/23/2024 - 06/22/2025	10/21/2024	06/23/2025
06/24/2024	06/24/2024 - 06/23/2025	10/22/2024	06/24/2025
06/25/2024	06/25/2024 - 06/24/2025	10/23/2024	06/25/2025
06/26/2024	06/26/2024 - 06/25/2025	10/24/2024	06/26/2025
06/27/2024	06/27/2024 - 06/26/2025	10/25/2024	06/27/2025
06/28/2024	06/28/2024 - 06/27/2025	10/26/2024	06/28/2025
06/29/2024	06/29/2024 - 06/28/2025	10/27/2024	06/28/2025
06/30/2024	06/30/2024 - 06/29/2025	10/28/2024	06/29/2025

* Pursuant to the NNPPM V.(B)(3)(c), All police officers are required to serve a one year introductory period; however, they shall be eligible to utilize leave benefits after 120 calendar days.

Completion of One (1) Year Introductory Schedule

Calendar Year
2024

July 2024			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Effective Date
07/01/2024	07/01/2024 - 06/30/2025	10/29/2024	07/01/2025
07/02/2024	07/02/2024 - 07/01/2025	10/30/2024	07/02/2025
07/03/2024	07/03/2024 - 07/02/2025	10/31/2024	07/03/2025
07/04/2024	07/04/2024 - 07/03/2025	11/01/2024	07/04/2025
07/05/2024	07/05/2024 - 07/04/2025	11/02/2024	07/05/2025
07/06/2024	07/06/2024 - 07/05/2025	11/03/2024	07/06/2025
07/07/2024	07/07/2024 - 07/06/2025	11/04/2024	07/07/2025
07/08/2024	07/08/2024 - 07/07/2025	11/05/2024	07/08/2025
07/09/2024	07/09/2024 - 07/08/2025	11/06/2024	07/09/2025
07/10/2024	07/10/2024 - 07/09/2025	11/07/2024	07/10/2025
07/11/2024	07/11/2024 - 07/10/2025	11/08/2024	07/11/2025
07/12/2024	07/12/2024 - 07/11/2025	11/09/2024	07/12/2025
07/13/2024	07/13/2024 - 07/12/2025	11/10/2024	07/13/2025
07/14/2024	07/14/2024 - 07/13/2025	11/11/2024	07/14/2025
07/15/2024	07/15/2024 - 07/14/2025	11/12/2024	07/15/2025
07/16/2024	07/16/2024 - 07/15/2025	11/13/2024	07/16/2025
07/17/2024	07/17/2024 - 07/16/2025	11/14/2024	07/17/2025
07/18/2024	07/18/2024 - 07/17/2025	11/15/2024	07/18/2025
07/19/2024	07/19/2024 - 07/18/2025	11/16/2024	07/19/2025
07/20/2024	07/20/2024 - 07/19/2025	11/17/2024	07/20/2025
07/21/2024	07/21/2024 - 07/20/2025	11/18/2024	07/21/2025
07/22/2024	07/22/2024 - 07/21/2025	11/19/2024	07/22/2025
07/23/2024	07/23/2024 - 07/22/2025	11/20/2024	07/23/2025
07/24/2024	07/24/2024 - 07/23/2025	11/21/2024	07/24/2025
07/25/2024	07/25/2024 - 07/24/2025	11/22/2024	07/25/2025
07/26/2024	07/26/2024 - 07/25/2025	11/23/2024	07/26/2025
07/27/2024	07/27/2024 - 07/26/2025	11/24/2024	07/27/2025
07/28/2024	07/28/2024 - 07/27/2025	11/25/2024	07/28/2025
07/29/2024	07/29/2024 - 07/28/2025	11/26/2024	07/28/2025
07/30/2024	07/30/2024 - 07/29/2025	11/27/2024	07/29/2025
07/31/2024	07/31/2024 - 07/30/2025	11/28/2024	07/30/2025

August 2024			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Effective Date
08/01/2024	08/01/2024 - 07/31/2025	11/29/2024	08/01/2025
08/02/2024	08/02/2024 - 08/01/2025	11/30/2024	08/02/2025
08/03/2024	08/03/2024 - 08/02/2025	12/01/2024	08/03/2025
08/04/2024	08/04/2024 - 08/03/2025	12/02/2024	08/04/2025
08/05/2024	08/05/2024 - 08/04/2025	12/03/2024	08/05/2025
08/06/2024	08/06/2024 - 08/05/2025	12/04/2024	08/06/2025
08/07/2024	08/07/2024 - 08/06/2025	12/05/2024	08/07/2025
08/08/2024	08/08/2024 - 08/07/2025	12/06/2024	08/08/2025
08/09/2024	08/09/2024 - 08/08/2025	12/07/2024	08/09/2025
08/10/2024	08/10/2024 - 08/09/2025	12/08/2024	08/10/2025
08/11/2024	08/11/2024 - 08/10/2025	12/09/2024	08/11/2025
08/12/2024	08/12/2024 - 08/11/2025	12/10/2024	08/12/2025
08/13/2024	08/13/2024 - 08/12/2025	12/11/2024	08/13/2025
08/14/2024	08/14/2024 - 08/13/2025	12/12/2024	08/14/2025
08/15/2024	08/15/2024 - 08/14/2025	12/13/2024	08/15/2025
08/16/2024	08/16/2024 - 08/15/2025	12/14/2024	08/16/2025
08/17/2024	08/17/2024 - 08/16/2025	12/15/2024	08/17/2025
08/18/2024	08/18/2024 - 08/17/2025	12/16/2024	08/18/2025
08/19/2024	08/19/2024 - 08/18/2025	12/17/2024	08/19/2025
08/20/2024	08/20/2024 - 08/19/2025	12/18/2024	08/20/2025
08/21/2024	08/21/2024 - 08/20/2025	12/19/2024	08/21/2025
08/22/2024	08/22/2024 - 08/21/2025	12/20/2024	08/22/2025
08/23/2024	08/23/2024 - 08/22/2025	12/21/2024	08/23/2025
08/24/2024	08/24/2024 - 08/23/2025	12/22/2024	08/24/2025
08/25/2024	08/25/2024 - 08/24/2025	12/23/2024	08/25/2025
08/26/2024	08/26/2024 - 08/25/2025	12/24/2024	08/26/2025
08/27/2024	08/27/2024 - 08/26/2025	12/25/2024	08/27/2025
08/28/2024	08/28/2024 - 08/27/2025	12/26/2024	08/28/2025
08/29/2024	08/29/2024 - 08/28/2025	12/27/2024	08/28/2025
08/30/2024	08/30/2024 - 08/29/2025	12/28/2024	08/29/2025
08/31/2024	08/31/2024 - 08/30/2025	12/29/2024	08/30/2025

September 2024			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Effective Date
09/01/2024	09/01/2024 - 08/31/2025	12/30/2024	09/01/2025
09/02/2024	09/02/2024 - 09/01/2025	12/31/2024	09/02/2025
09/03/2024	09/03/2024 - 09/02/2025	01/01/2025	09/03/2025
09/04/2024	09/04/2024 - 09/03/2025	01/02/2025	09/04/2025
09/05/2024	09/05/2024 - 09/04/2025	01/03/2025	09/05/2025
09/06/2024	09/06/2024 - 09/05/2025	01/04/2025	09/06/2025
09/07/2024	09/07/2024 - 09/06/2025	01/05/2025	09/07/2025
09/08/2024	09/08/2024 - 09/07/2025	01/06/2025	09/08/2025
09/09/2024	09/09/2024 - 09/08/2025	01/07/2025	09/09/2025
09/10/2024	09/10/2024 - 09/09/2025	01/08/2025	09/10/2025
09/11/2024	09/11/2024 - 09/10/2025	01/09/2025	09/11/2025
09/12/2024	09/12/2024 - 09/11/2025	01/10/2025	09/12/2025
09/13/2024	09/13/2024 - 09/12/2025	01/11/2025	09/13/2025
09/14/2024	09/14/2024 - 09/13/2025	01/12/2025	09/14/2025
09/15/2024	09/15/2024 - 09/14/2025	01/13/2025	09/15/2025
09/16/2024	09/16/2024 - 09/15/2025	01/14/2025	09/16/2025
09/17/2024	09/17/2024 - 09/16/2025	01/15/2025	09/17/2025
09/18/2024	09/18/2024 - 09/17/2025	01/16/2025	09/18/2025
09/19/2024	09/19/2024 - 09/18/2025	01/17/2025	09/19/2025
09/20/2024	09/20/2024 - 09/19/2025	01/18/2025	09/20/2025
09/21/2024	09/21/2024 - 09/20/2025	01/19/2025	09/21/2025
09/22/2024	09/22/2024 - 09/21/2025	01/20/2025	09/22/2025
09/23/2024	09/23/2024 - 09/22/2025	01/21/2025	09/23/2025
09/24/2024	09/24/2024 - 09/23/2025	01/22/2025	09/24/2025
09/25/2024	09/25/2024 - 09/24/2025	01/23/2025	09/25/2025
09/26/2024	09/26/2024 - 09/25/2025	01/24/2025	09/26/2025
09/27/2024	09/27/2024 - 09/26/2025	01/25/2025	09/27/2025
09/28/2024	09/28/2024 - 09/27/2025	01/26/2025	09/28/2025
09/29/2024	09/29/2024 - 09/28/2025	01/27/2025	09/28/2025
09/30/2024	09/30/2024 - 09/29/2025	01/28/2025	09/29/2025

ear introductory period; however, they shall be eligible to utilize leave benefits after 120 calendar days

* Pursuant to the NNPPM V.(B)(3)(c), All police officers are required to serve a one ye

Completion of One (1) Year Introductory Schedule

October 2024			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Effective Date
10/01/2024	10/01/2024 - 09/30/2025	01/29/2025	10/01/2025
10/02/2024	10/02/2024 - 10/01/2025	01/30/2025	10/02/2025
10/03/2024	10/03/2024 - 10/02/2025	01/31/2025	10/03/2025
10/04/2024	10/04/2024 - 10/03/2025	02/01/2025	10/04/2025
10/05/2024	10/05/2024 - 10/04/2025	02/02/2025	10/05/2025
10/06/2024	10/06/2024 - 10/05/2025	02/03/2025	10/06/2025
10/07/2024	10/07/2024 - 10/06/2025	02/04/2025	10/07/2025
10/08/2024	10/08/2024 - 10/07/2025	02/05/2025	10/08/2025
10/09/2024	10/09/2024 - 10/08/2025	02/06/2025	10/09/2025
10/10/2024	10/10/2024 - 10/09/2025	02/07/2025	10/10/2025
10/11/2024	10/11/2024 - 10/10/2025	02/08/2025	10/11/2025
10/12/2024	10/12/2024 - 10/11/2025	02/09/2025	10/12/2025
10/13/2024	10/13/2024 - 10/12/2025	02/10/2025	10/13/2025
10/14/2024	10/14/2024 - 10/13/2025	02/11/2025	10/14/2025
10/15/2024	10/15/2024 - 10/14/2025	02/12/2025	10/15/2025
10/16/2024	10/16/2024 - 10/15/2025	02/13/2025	10/16/2025
10/17/2024	10/17/2024 - 10/16/2025	02/14/2025	10/17/2025
10/18/2024	10/18/2024 - 10/17/2025	02/15/2025	10/18/2025
10/19/2024	10/19/2024 - 10/18/2025	02/16/2025	10/19/2025
10/20/2024	10/20/2024 - 10/19/2025	02/17/2025	10/20/2025
10/21/2024	10/21/2024 - 10/20/2025	02/18/2025	10/21/2025
10/22/2024	10/22/2024 - 10/21/2025	02/19/2025	10/22/2025
10/23/2024	10/23/2024 - 10/22/2025	02/20/2025	10/23/2025
10/24/2024	10/24/2024 - 10/23/2025	02/21/2025	10/24/2025
10/25/2024	10/25/2024 - 10/24/2025	02/22/2025	10/25/2025
10/26/2024	10/26/2024 - 10/25/2025	02/23/2025	10/26/2025
10/27/2024	10/27/2024 - 10/26/2025	02/24/2025	10/27/2025
10/28/2024	10/28/2024 - 10/27/2025	02/25/2025	10/28/2025
10/29/2024	10/29/2024 - 10/28/2025	02/26/2025	10/28/2025
10/30/2024	10/30/2024 - 10/29/2025	02/27/2025	10/29/2025
10/31/2024	10/31/2024 - 10/30/2025	02/28/2025	10/30/2025

November 2024			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Effective Date
11/01/2024	11/01/2024 - 10/31/2025	03/01/2025	11/01/2025
11/02/2024	11/02/2024 - 11/01/2025	03/02/2025	11/02/2025
11/03/2024	11/03/2024 - 11/02/2025	03/03/2025	11/03/2025
11/04/2024	11/04/2024 - 11/03/2025	03/04/2025	11/04/2025
11/05/2024	11/05/2024 - 11/04/2025	03/05/2025	11/05/2025
11/06/2024	11/06/2024 - 11/05/2025	03/06/2025	11/06/2025
11/07/2024	11/07/2024 - 11/06/2025	03/07/2025	11/07/2025
11/08/2024	11/08/2024 - 11/07/2025	03/08/2025	11/08/2025
11/09/2024	11/09/2024 - 11/08/2025	03/09/2025	11/09/2025
11/10/2024	11/10/2024 - 11/09/2025	03/10/2025	11/10/2025
11/11/2024	11/11/2024 - 11/10/2025	03/11/2025	11/11/2025
11/12/2024	11/12/2024 - 11/11/2025	03/12/2025	11/12/2025
11/13/2024	11/13/2024 - 11/12/2025	03/13/2025	11/13/2025
11/14/2024	11/14/2024 - 11/13/2025	03/14/2025	11/14/2025
11/15/2024	11/15/2024 - 11/14/2025	03/15/2025	11/15/2025
11/16/2024	11/16/2024 - 11/15/2025	03/16/2025	11/16/2025
11/17/2024	11/17/2024 - 11/16/2025	03/17/2025	11/17/2025
11/18/2024	11/18/2024 - 11/17/2025	03/18/2025	11/18/2025
11/19/2024	11/19/2024 - 11/18/2025	03/19/2025	11/19/2025
11/20/2024	11/20/2024 - 11/19/2025	03/20/2025	11/20/2025
11/21/2024	11/21/2024 - 11/20/2025	03/21/2025	11/21/2025
11/22/2024	11/22/2024 - 11/21/2025	03/22/2025	11/22/2025
11/23/2024	11/23/2024 - 11/22/2025	03/23/2025	11/23/2025
11/24/2024	11/24/2024 - 11/23/2025	03/24/2025	11/24/2025
11/25/2024	11/25/2024 - 11/24/2025	03/25/2025	11/25/2025
11/26/2024	11/26/2024 - 11/25/2025	03/26/2025	11/26/2025
11/27/2024	11/27/2024 - 11/26/2025	03/27/2025	11/27/2025
11/28/2024	11/28/2024 - 11/27/2025	03/28/2025	11/28/2025
11/29/2024	11/29/2024 - 11/28/2025	03/29/2025	11/28/2025
11/30/2024	11/30/2024 - 11/29/2025	03/30/2025	11/29/2025

December 2024			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Effective Date
12/01/2024	12/01/2024 - 11/30/2025	03/31/2025	12/01/2025
12/02/2024	12/02/2024 - 12/01/2025	04/01/2025	12/02/2025
12/03/2024	12/03/2024 - 12/02/2025	04/02/2025	12/03/2025
12/04/2024	12/04/2024 - 12/03/2025	04/03/2025	12/04/2025
12/05/2024	12/05/2024 - 12/04/2025	04/04/2025	12/05/2025
12/06/2024	12/06/2024 - 12/05/2025	04/05/2025	12/06/2025
12/07/2024	12/07/2024 - 12/06/2025	04/06/2025	12/07/2025
12/08/2024	12/08/2024 - 12/07/2025	04/07/2025	12/08/2025
12/09/2024	12/09/2024 - 12/08/2025	04/08/2025	12/09/2025
12/10/2024	12/10/2024 - 12/09/2025	04/09/2025	12/10/2025
12/11/2024	12/11/2024 - 12/10/2025	04/10/2025	12/11/2025
12/12/2024	12/12/2024 - 12/11/2025	04/11/2025	12/12/2025
12/13/2024	12/13/2024 - 12/12/2025	04/12/2025	12/13/2025
12/14/2024	12/14/2024 - 12/13/2025	04/13/2025	12/14/2025
12/15/2024	12/15/2024 - 12/14/2025	04/14/2025	12/15/2025
12/16/2024	12/16/2024 - 12/15/2025	04/15/2025	12/16/2025
12/17/2024	12/17/2024 - 12/16/2025	04/16/2025	12/17/2025
12/18/2024	12/18/2024 - 12/17/2025	04/17/2025	12/18/2025
12/19/2024	12/19/2024 - 12/18/2025	04/18/2025	12/19/2025
12/20/2024	12/20/2024 - 12/19/2025	04/19/2025	12/20/2025
12/21/2024	12/21/2024 - 12/20/2025	04/20/2025	12/21/2025
12/22/2024	12/22/2024 - 12/21/2025	04/21/2025	12/22/2025
12/23/2024	12/23/2024 - 12/22/2025	04/22/2025	12/23/2025
12/24/2024	12/24/2024 - 12/23/2025	04/23/2025	12/24/2025
12/25/2024	12/25/2024 - 12/24/2025	04/24/2025	12/25/2025
12/26/2024	12/26/2024 - 12/25/2025	04/25/2025	12/26/2025
12/27/2024	12/27/2024 - 12/26/2025	04/26/2025	12/27/2025
12/28/2024	12/28/2024 - 12/27/2025	04/27/2025	12/28/2025
12/29/2024	12/29/2024 - 12/28/2025	04/28/2025	12/28/2025
12/30/2024	12/30/2024 - 12/29/2025	04/29/2025	12/29/2025
12/31/2024	12/31/2024 - 12/30/2025	04/30/2025	12/30/2025

⚠️ introductory period; however, they shall be eligible to utilize leave benefits after 120 calendar days