

SENIOR PAINTER

DEFINITION: Under general direction, performs journey level painting work of moderate difficulty; plans, inspects, estimates, prepares and paints interior and exterior surfaces of buildings, facilities, and equipment, using special painting techniques commonly used in the painting profession; may serve as crew leader; performs related work as assigned.

ESSENTIAL FUNCTIONS: This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and tasks performed by incumbents of this class.

TASKS:

Plans and estimates materials needed, equipment, labor and type of painting techniques to accomplish assigned task with little or no supervisory guidance; determines painting method to achieve the specified finish; matches and mixes paints according to desired coat and/or color; prepares surfaces with sanding methods, scraping, filling and patching holes, priming, taping and securing fixtures to prevent contamination or discoloration; completes detail and finishing work by hand brushing on paint skillfully; prepares work for final review and performs any necessary touch up work.

Sands, stains, seals and varnishes doors, cabinets, woodwork, and wood floors; replaces and installs green board, sheet rock, tile, storm windows and screen doors; refabricates and paints window trim; renovates hardwood floors; cleans, maintains and repairs all equipment and tools; cleans all areas worked on and removes and disposes of all materials in accordance with EPA regulations; conducts inventory and stocks commonly used items and supplies; schedules painting or renovations; cautions employees regarding strong odors and toxic fumes; completes work orders and files; completes and submits time and mileage sheets.

KNOWLEDGE, SKILLS AND OTHER CHARACTERISTICS:

Knowledge of residential, commercial and industrial painting practices and procedures.
Knowledge of surface preparation and coating methods and techniques
Knowledge of applying proper paint consistency, thickness, and matching.
Knowledge of occupational safety and health regulations, practices and procedures.
Knowledge of Environmental Protection Agency regulations and guidelines related to the use and disposal of toxic materials.
Knowledge of the use, maintenance and repair of power and hand tools utilized.
Knowledge of estimating materials, supplies, and labor costs.
Knowledge of supervisory methods and practices.
Skill in accurately estimating time and material costs for each work order.
Skill in safely utilizing a variety of power and hand tools and equipment.
Skill in safely utilizing and disposing of hazardous materials.
Skill in safely dealing with toxic fumes.
Skill in safely setting up and working on scaffolds and ladders.
Skill in mixing, toning, and matching paint colors, and in combining paint agents with coating material.
Skill in establishing and maintaining effective working relationships.

PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT: Work requires extended hours standing, reaching, stretching, bending, kneeling in the process of preparing and painting interior and exterior surfaces; working on scaffolds and ladders; lifting, carrying, and transporting toxic materials and supplies weighing up to 50 pounds.

THE NAVAJO NATION

Class Code: 4177
General Resources and Parks Series
Assessment and Inspection Group
Overtime Code: Non-Exempt
Pay Grade: 62

SENIOR PAINTER

MINIMUM QUALIFICATIONS: A high school diploma or GED; and four (4) years of progressively responsible journey level painting and remodeling experience. Must possess a valid state driver's license.

Depending upon the needs of the Nation, some incumbents of the class may be required to demonstrate fluency in both the Navajo and English languages as a condition of employment.