

LABORER

DEFINITION: Under general supervision, performs a variety of unskilled or semi-skilled manual duties of routine difficulty requiring limited knowledge of techniques, tools and equipment; performs related work as assigned.

ESSENTIAL FUNCTIONS: This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and tasks performed by incumbents of this class.

TASKS:

Uses various hand and power tools; loads and unloads supplies, office furniture and equipment; performs general work in the servicing of grounds area to include, but not limited to installing barricades, setting posts and building fences; assists trades and crafts workers with manual labor work; performs miscellaneous repair, labor and maintenance work; maintains building and worksite free of debris; sweeps, mops and waxes vinyl composition tile; cleans and cares for tools and equipment.

KNOWLEDGE, SKILL AND OTHER CHARACTERISTICS:

Knowledge of tools and materials used in construction trade.
Knowledge of operation and maintenance of hand and power tools.
Ability to read and interpret blueprints and specifications.
Ability to understand and follow verbal and written instruction.

PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT: Work requires extensive lifting, bending, carrying, loading, unloading and transporting equipment and supplies weighing up to 100 lbs., works extended periods of time in an outdoor environment.

MINIMUM QUALIFICATIONS:

- None

PREFERRED QUALIFICATIONS:

- Six months of trades, construction, warehousing, grounds, landscaping or maintenance experience.
- Possess a valid state driver's license.

Depending upon the needs of the Nation, some incumbents of this class may be required to demonstrate fluency in both the Navajo and English languages as a condition of employment.