

## **RANGE TECHNICIAN**

**DEFINITION:** Under general supervision, performs work of moderate difficulty in supporting chapters/communities in managing, controlling and improving grazing and farming practices; mediates resolution to livestock and grazing activities and disputes; responsible for the enforcement of grazing regulations, livestock laws and statutes; supports community leaders with the implementation of land use laws where multi-land users ranch and farm on tribal trust lands; performs related work as assigned.

**ESSENTIAL FUNCTIONS:** This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and tasks performed by incumbents of this class.

### **TASKS:**

Provides technical assistance with livestock, grazing and conservation programs and activities; carries out a variety of resource management objectives that address controversial traditional grazing and farming practices; supports community leaders on ways to strengthen and improve existing conservation resource management objectives in protecting existing forage exposed to intense overgrazing and farming; deals with tribal land users and community pressure to redirect rangeland management objectives; resolves difference with land users to overcome resistance to change where traditional or outdated land users practices are impacted; responds to and investigates community and land user demands where conditions of range and farm lands are under encroachment of wildlife, feral horses and livestock; recommends resolution to livestock and grazing activities and/or disputes; enforces grazing regulations, livestock laws and statutes.

Investigates and mediates conventional range and farm land resource disputes; resolves grazing disputes; ensures grazing permit holders are in compliance with permit requirements; issues citations where non-compliance is found, determines extent of damages from violations, prepares detailed reports, appears before court hearings; conducts follow up with violators to ensure compliance and regulate management units; conducts inventories, surveys and analysis to ensure proper utilization and management of natural resources of rangelands and grazing lands.

Inspects range allotments of permit holders; gathers rangeland information for compliance purposes; counts livestock, notes and reports grazing impact; collects field data on conditions of range and farm lands, forage, ponds and streams; assesses condition and determines cause of damages or problems, i.e., livestock overpopulation or drought; conducts on-site surveillance of land users herding, branding and treating livestock; recommends allowable limits of livestock and rejection or revocation of permit requests; provides public awareness and explains land use laws of the Navajo Nation; influences community leaders and land users on ways that will achieve resource management objectives and plans; prepares required reports.

### **KNOWLEDGE, SKILLS AND OTHER CHARACTERISTICS:**

Knowledge of Navajo Nation agriculture grazing and farming regulations.  
Knowledge of livestock production and farm operation practices.  
Knowledge of techniques applied in investigating grazing and farming disputes.  
Knowledge of techniques in mediating disputes among land users.  
Knowledge of implementing grazing and range land improvement plans.  
Skill in communicating effectively in the Navajo language.  
Skill in negotiating disputes while enforcing grazing and farming regulations.  
Skill to tactfully dealing with land users and the general public.

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Ability to obtain an optimum balance between land users and rangeland and farmland resources.

**PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT:** Work is performed outdoors with exposure to a variety of adverse weather conditions. Long periods of walking, crouching, standing or riding horses over rough uneven rock terrain may occur on a regular basis.

**MINIMUM QUALIFICATIONS:** A high school diploma or GED; and two (2) years experience in the enforcement of grazing laws, including investigation and mediation of land use disputes or at least two (2) years experience as a Ranger, military or civilian Law Enforcement Officer; or an equivalent combination of education, training and experience which provides the capabilities to perform the described duties.

**SPECIAL REQUIREMENTS:** Must possess a valid state driver's license. Must pass a criminal background investigation and physical examination; and undergo an annual physical examination. Within 90 days of employment must obtain a Navajo Nation Livestock Inspector Certificate and a Navajo Nation Vehicle Operator's Permit.

Incumbents of the class are required to demonstrate fluency in both the Navajo and English languages as a condition of employment.