

RANGE CONSERVATIONIST

DEFINITION: Under general direction, performs work of considerable difficulty in directing, coordinating and implementing range management and conservation plans of the Navajo Nation Tribal Ranches Program; this involves the preservation, development and management of grazing and related range lands; performs related work as assigned.

ESSENTIAL FUNCTIONS: This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and tasks performed by incumbents of this class.

TASKS:

Plans and directs management activities of the Tribal Ranches Program; plans, develops and implements range management and conservation, livestock activities and improvement projects, including feasibility studies, analytical reviews and cost analysis; coordinates the evaluation of data relating to rangelands and woodlands; conducts research; makes recommendations for changes to operations, approach and/or utilization; prepares project status reports.

Reviews and prepares ranch lease agreements; assesses and collects grazing and related fees; interprets and explains ranch rules, regulations and policies; regulates and ensures compliance with applicable ranch laws, rules and regulations and takes appropriate action against violators; prepares cases in coordination with the Department of Justice, Resource Enforcement, State Brand Offices, Division of Public Safety and other enforcement agencies; prepares proposals and resolutions; develops and administers annual program budget.

Coordinates projects with land users or grazing permittees in rehabilitating tribal rangelands; provides technical assistance range conservation projects; provides training and/or seminars on the range management, livestock production and range conservation programs; participates in the development technical standards and specifications for range conservation and management.

KNOWLEDGE, SKILLS AND OTHER CHARACTERISTICS:

Knowledge of range management legislation and policies and grazing management practices.

Knowledge of principles of range management including rangeland plants and plant communities to grazing use and other management and treatment practices.

Knowledge of using animal and plant sciences to create good land stewardship.

Skill in establishing and maintaining a sound, effective relationship with varied backgrounds.

Skill in communicating effectively, act promptly and use good judgment in emergencies.

Skill in dealing tactfully with and inspire public confidence while enforcing rules and regulations.

PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT: Work is performed both indoors and outdoors with exposure to a variety of adverse weather conditions.

MINIMUM QUALIFICATIONS: A Bachelor's degree in Range Management, Agriculture, Agronomy or closely related field; and four (4) years of increasingly responsible experience in range management and conservation, or ecology, one (1) year of which must have been in a supervisory capacity; or an equivalent combination of education, training and experience which provides the capabilities to perform the described duties.

THE NAVAJO NATION

Class Code: 3174
Natural Resources and Parks Series
Resource Protection Group
Overtime Code: Non-Exempt
Pay Grade: 64

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Depending upon the needs of the Nation, some incumbents of the class may be required to demonstrate fluency in both the Navajo and English languages as a condition of employment.