

FORESTER

DEFINITION: Under general supervision, performs work of moderate difficulty with responsibility to provide technical support in research and development, timber management, reforestation, and protection of forest and woodlands resources; performs related work as assigned.

ESSENTIAL FUNCTIONS: This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and tasks performed by incumbents of this class.

TASKS:

Provides technical expertise to program staff and program managers in the management, development and protection of forest and woodland resources; renders assistance in developing and implementing operating plans and strategies; conducts fact finding field research; implements prescribed plans in compliance with established Tribal forestry objectives; coordinates with other forestry projects the Nation is engaged in, such as; thinning, reforestation, control burns, insect and disease control, planting and seeding.

Assists in establishing measures for the conservation and proper use of the Nation's forest and woodland resources; explains and demonstrates principles and techniques of forest culture and woodland improvement; advises on the development and implementation of disease and insect control programs, and on a variety of problems related to the management of plant nurseries, harvesting of seeds, and their survival; inspects sites periodically; coordinates and supervises project field staff.

KNOWLEDGE, SKILLS AND OTHER CHARACTERISTICS

Knowledge of laws and regulations applicable to the Navajo Nation's forest and woodland resources.
Knowledge of forest protection practices and procedures.

Knowledge of theory, policy, principles and practices of the forestry profession including fundamentals of: silviculture, fire prevention and control, plant nutrition, propagation and weed control, reforestation and intensive forest practices, recreation, multiple use, inventory, management and supervision.

Knowledge of major forest insects, diseases, and techniques of wildlife control.

Skill in the use of special power tools, machinery and large equipment common to the forestry profession.
Skill in applying forest management practices and procedures involving reforestation, intensive silviculture treatments, forest engineering, fire control, inventory, recreation, etc.

Skill to communicate effectively, act promptly and use good judgment in emergencies, deal tactfully with and inspire public confidence while enforcing rules and regulations.

PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT: Work is performed both indoors and outdoors with exposure to a variety of adverse weather conditions. Manual dexterity in the operation of tools and the ability to lift objects weighing up to 100 lbs. is required. Work may at times be strenuous, requiring continuous physical effort for long periods.

MINIMUM QUALIFICATIONS:

- A Bachelor's degree in Forestry or Natural Resources Management or a closely related field; and one (1) years responsible experience in forest management.

PREFERRED QUALIFICATIONS:

- A Master's degree in Forest Management or related Natural Resources field.
- Two (2) years of responsible experience in forest management or natural resource field (e.g. range, wildlife, water, etc.).

THE NAVAJO NATION

Class Code: 3054
Natural Resources and Parks Series
Forestry Group
Overtime Code: Exempt
Pay Grade: 64

FORESTER

SPECIAL REQUIREMENTS:

- Possess a valid state driver's license.

Supplemental Requirements:

Incumbent must obtain a Navajo Nation Vehicle Operator's Permit within 90 days of date of hire.

Depending upon the needs of the Nation, some incumbents of the class may be required to demonstrate fluency in both the Navajo and English languages as a condition of employment.