

POLICE RECRUIT

DEFINITION: Under immediate supervision, participates in formal classroom instruction and practical field work designed to achieve Peace Officer Standards and Training (POST) certification; performs related work as assigned. This is an entry-level classification for training purposes.

ESSENTIAL FUNCTIONS: This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and tasks performed by incumbents of this class.

TASKS:

Participates in classroom instructions and on-the-job training in law enforcement methods, police rules and policies, the use of firearms/weapons, rules of evidence, first aid, rescue operations, traffic directions and control; learns investigative techniques and techniques for preparation of written reports; reads and studies instructional or informational material in order to achieve working knowledge; prepares for and takes written and physical test to prove knowledge and skill levels; receives field training from certified Field Training Officer (FTO) utilizing and applying knowledge from classroom work; receives evaluations from FTO to track progress; obtains certification upon meeting POST established minimum standards and passing required examinations with six-month period.

KNOWLEDGE, SKILLS AND OTHER CHARACTERISTICS:

Knowledge of the Navajo culture and tradition.
Skill in analytical, objective observance of situations and quick decision making.
Skill in managing situations firmly, courteously, tactfully and impartially.
Skill in recording information accurately and completely.
Ability to meet the physical demands of law enforcement work.

PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT: While in a training capacity, work requires the ability to pass the physical fitness standard as put forth by the Bureau of Indian Affairs (BIA) for police. Work requires walking, running, lifting and climbing during efforts to catch or subdue hostile individuals. Exposure to hazardous, uncontrollable and life threatening situations can occur.

MINIMUM QUALIFICATIONS:

- A high school diploma or GED.

PREFERRED QUALIFICATIONS:

- Twelve (12) college credit hours.

SPECIAL REQUIREMENTS:

- A favorable background investigation.
- Possess a valid state driver's license.
- United States citizenship.
- Peace Officer Standards and Training (POST) certification requires a person to have reached age twenty-one (21) by the completion of training, must have no felony convictions; no dishonorable or bad conduct military discharge.
- Successful completion of a physical examination, physical agility, psychological testing and drug screening; must be in compliance with the Federal Domestic Violence Act.

Depending upon the needs of the Nation, some incumbents of the class may be required to demonstrate fluency in both the Navajo and English languages as a condition of employment.