

**THE NAVAJO NATION**  
**Department of Personnel Management**  
**JOB VACANCY ANNOUNCEMENT**

REQUISITION NO: DSS0452575

Date Posted: 11/08/10

POSITION NO: 242276

Closing Date: 11/22/10

CLASS CODE: 3810

POSITION TITLE: Traditional Practitioner (Temporary Position)

DEPARTMENT NAME: Navajo Treatment Center for Children and Their Families (NTCCF)

DEPARTMENT NO: 45 WORKSITE LOCATION: Window Rock, Arizona

WORKS DAYS/HOURS: POSITION TYPE: GRADE: N620A

Days: Monday-Friday

Permanent:

SALARY:

Hours: 8:00 am to 5:00 pm

Temporary:

Duration: \_\_\_\_\_ \$ 14.88 Per Annum

Part-Time:

No. of Hrs/Wk: 40 \$ 30,950.40 Per Hour

**DUTIES AND RESPONSIBILITIES:**

Position is responsible to perform Navajo traditional ceremonies and/or blessings. Provides Navajo traditional diagnostic, i.e., hand trembling, star or crystal gazing, charcoal gazing, and prayer and medication. Recommendation of prayer(s) based on cultural perspective of health/healing and traditional remedies. Advises client on traditional ways and treatment services provided by the Navajo Treatment Center for Children and Their Families. Responsible for the preparation of traditional ceremonies and/or blessings. May refer patient to other native practitioners for treatment. Consults and arranges with patient and family the type of traditional ceremony and/or blessing, by describing their involvement before, during and after the ceremony and/or blessing. Provides support to patient by accompanying patient to ceremony and/or blessing. Serves as a mediator between the patient and family members to address problems of the patient. Participates in case staffing by providing patients progress reports to clinical staff. Recommendation of appropriate traditional healing modalities for current and new patients. Assists in providing case collaboration with appropriate referral source regarding patient's traditional assessment, ceremonies and for healing. Works closely with other community Traditional Healers in maintaining information on traditional healing. Attends training on traditional medicine, blessings and healing techniques. Attends program staff meetings. Provides written reports.

**QUALIFICATION REQUIREMENTS:**

**Education and Training:**

Work involves considerable physical effort in preparing and conducting Traditional Ceremonies.

**Experience:**

Five (05) years experience as a traditional healing practitioner. ***(to receive full credit for education, training and experience, applicant must submit copies of transcripts, degrees, diplomas, certificates, etc.)***

**Special Knowledge, Skills and Abilities:**

Knowledge of traditional Navajo ceremonies and their meaning; minor and major Dine' traditional healing ceremonies; Dine' tradition, culture, philosophies and language; Peacemaker Ceremony Process and 12-step approach to substance abuse counseling. Skills in performing traditional healing ceremonies and prayers; communicating effectively in both oral and written forms; communicating effectively in both the Navajo and English languages; properly preparing for traditional ceremonies and maintaining and retaining the history and symbolism of the Navajo traditions.

**VETERANS PREFERENCE APPLIES**

**License/Certification Requirements:**

Must possess a valid state driver's license and a Navajo Nation Vehicle Operator's Permit. Criminal background and fingerprint required.

**THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT.**

*Revised: 1-15-99*