THE NAVAJO NATION
Department of Personnel Management
JOB VACANCY ANNOUNCEMENT

REQUISITION NO:	DSS04510875	DATE POSTED:	10/12/15
POSITION NO:	913424	CLOSING DATE:	10/23/15
POSITION TITLE:	Family Therapist		
DEPARTMENT NAME / WORKSITE:	Navajo Treatment Center for Children and Their Families (NTCCF) / Fort Defiance, AZ		

WORK DAYS:	Monday-Friday	REGULAR FULL TIME:	☑		GRADE/STEP:	AB67A
WORK HOURS:	8:00 am - 5:00 pm	PART TIME:	☐	NO. OF HRS./WK.:	$ 52,062.40	PER ANNUM
		SEASONAL:	☐	DURATION :	$ 25.03	PER HOUR
		TEMPORARY:	☐			

DUTIES AND RESPONSIBILITIES:

Under the direct supervision of the Clinical Family Therapist. Provides psychotherapy with patients diagnosed as having personality, mental and nervous disorders such as obsessive-compulsive, borderline, anti-social, bi-polar, schizophrenia, dysrhythmia, and dual diagnosis through individual, group, couples and family sessions. Provides multiple therapeutic techniques by theoretical approaches and modalities for Navajo children and families of childhood trauma. Family Therapist receives treatment cases, completes clinical assessment and develops individual treatment plan, complying with Diagnostic Statistical Manual (DSM) - IV, Navajo Division of Social Services Manual and Code of Ethics. Assure that all treatment plans include patient (family) participation. Develop, implement, monitor and evaluate family and individual treatment plans in a timely and professional manner on all cases. Work with patients ego-system including schools, Case Managers, medical providers and co-workers to assist with treatment plan implementation. Maintains and updates case records at all times and fully documents all services and professional standards for each case record. Assure that all cases meet specified standards to relating to treatment and ethical counseling standards. Demonstrates, understands and supports the goals and objectives of the program. Promotes the services to the community. Confidentiality and Privacy act are highly implemented. Attend required meetings, i.e. staff meetings, clinical case reviews, case staffing's, individual and group supervision. Attend and participate in training(s) for professional development and enhancement of therapeutic skills.

QUALIFICATION REQUIREMENTS: (Education, Experience and Training)

Minimum Qualifications:

- Master's degree in Clinical Psychology, Counseling or Social Work or related field; and four (04) years of professional psychotherapy, Counseling or Social Work experience.

Preferred Qualifications:

- Licensed Independent Social worker (LISW), Licensed Clinical Social worker (LCSW), Licensed Marriage and Family Therapist (LMFT), Licensed Professional Clinical Counselor (LPCC), Licensed Independent Substance Abuse Counselor (LISAC), or Licensed Alcohol and Drug Abuse Counselor (LADAC).
- Proficient in Microsoft Office software or other computer applications.

Special Requirements:

- A favorable background investigation.
- A valid state driver's license and the ability to obtain a Navajo Nation Vehicle Operators Permit within 90 days of date of hire.
- Applicant must demonstrate fluency in the Navajo and English languages *(Preferred)*

(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)

Special Knowledge, Skills and Abilities:

Knowledge of psychological principles, theories, methods and techniques. Principles and practices of behavioral sciences including testing, diagnostic evaluation, rehabilitative and/or habilitative therapy and behavioral conditioning. Knowledge of mental illnesses, developmental disabilities, treatment and social implications. Ability to provide behavioral sciences to individual and group behavior. Analyze a variety of intelligence, personality, achievement and aptitude tests. Communicate effectively in speaking and writing. Establish and maintain an effective working relationship with others. Skilled in the assessment of family. Knowledge of Microsoft Word and Excel software.

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.