

THE NAVAJO NATION
Department of Personnel Management
JOB VACANCY ANNOUNCEMENT

REQUISITION NO: DSS0452461

Date Posted: 09/27/10

POSITION NO: 949929

Closing Date: OUF

CLASS CODE: 3803

POSITION TITLE: Family Therapist

DEPARTMENT NAME: Navajo Treatment Center for Children and Their Families (NTCCF)

DEPARTMENT NO: 45 WORKSITE LOCATION: Crownpoint, NM

WORKS DAYS/HOURS: POSITION TYPE: GRADE: N670A

Days: Mon-Fri

Permanent:

SALARY:

Hours: 8:00 am - 5:00 pm

Temporary:

Duration: _____ \$ 47,361.60 Per Annum

Part-Time:

No. of Hrs/Wk: 40 \$ 22.77 Per Hour

DUTIES AND RESPONSIBILITIES:

Under the direct supervision of Clinical Director. Provides psychotherapy with patients diagnosed as having personality, mental and nervous disorders such as obsessive-compulsive, borderline, anti-social, bipolar, schizophrenia, sysrhythmia, and dual diagnosis through individual, group, couples and family sessions. Provides multiple therapeutic techniques, by theoretical approaches and modalities for Navajo children and families of childhood trauma. Family Therapist receives treatment cases, completes clininical assessment and develops individual treatment plan, complying with Diagnostic Statistical Manual (DSM) - IV, Navajo Division of Social Services Manual and Code of Ethics to assist children and families of childhood trauma. Assure that all treatment plans include client (family) participation and implement the established treatment plan in a timely and professional manner on all cases. Develop, implement, monitor and evaluate family and individual treatment plans. Work with clients ego-system including schools, Case Managers, medical providers and co-workers, to assist with treatment plan implementation. Maintains and updates case records at all times and fully documents

all services and professional standards for each case record. Assure that all cases meet specified standards relating to treatment and ethical counseling standards. Demonstrates, understands and supports the goals and objectives of the program. Promotes the services to the community. Confidentiality and Privacy Act are highly implemented. Attend required meetings, i.e. staff meetings, clinical case reviews, case staffings, individual and group sueprvision. Attend and participate in training(s) for professional decelopment and enhancement of therapeutic skills.

QUALIFICATION REQUIREMENTS:

Education and Training:

A Master's degree from an accredited College or University with a major in Clinical Psychology, Counseling, Social Work or related field. **(to receive full credit for education, training and experience, applicant must submit copies of transcripts, degrees, diplomas, certificates, etc.)**

Experience:

Four (04) years professional psychotherapy, counseling or social work experience.

Special Knowledge, Skills and Abilities:

Knowledge of psychological principles, theories, methods and techniques. Principles and practices of behavioral sciences including testing, diagnostic evaluation, rehabilitative and/or habilitative therapy and behavioral conditioning. Knowledge of mental illnesses, developmental disabilities, treatment and social implications. Ability to provide behavioral sciences to to individual and group behavior. Analyze a variety of intelligence, personality, achievement and aptitude tests. Communicate effectively in speaking and writing. Establish and maintain an effective working relationship with others. Skilled in the assessment of family, individual and group functioning. Knowledge of Dine' tradition, culture, philosphies and language.

License/Certification Requirements:

Valid state driver's license. Criminal background check and fingerprinting is required. State licensure required.

VETERANS PREFERENCE APPLIES

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT.