THE NAVAJO NATION
Department of Personnel Management
JOB VACANCY ANNOUNCEMENT

REQUISITION NO:	DSS03910707	DATE POSTED:	08/31/15
POSITION NO:	942542	CLOSING DATE:	09/14/15
POSITION TITLE:	Senior Office Specialist		
DEPARTMENT NAME / WORKSITE:	Department for Self Reliance / Kayenta, Arizona		

WORK DAYS:	Monday to Friday	REGULAR FULL TIME:	☑		GRADE/STEP:	AB60A
WORK HOURS:	8:00 am to 5:00 pm	PART TIME:	☐	NO. OF HRS./WK.:	$ 28,600.00	PER ANNUM
		SEASONAL:	☐	DURATION :	$ 13.75	PER HOUR
		TEMPORARY:	☐			

DUTIES AND RESPONSIBILITIES:

Shall coordinate all fiscal activities with the Department for Self Reliance (DSR) Finance Section and the Division of Finance by retrieving invoices and preparing necessary receiving records and staff travel reimbursement reports, etc.; types, reviews, edits, finalizes, and records financial documents such as: purchase requisitions, requests for direct payments, travel authorizations, stationery supply orders, and receiving reports in a timely manner and submits all required documents signed and approved for payment; continuous follow up on transactions to assure payments are made in accordance to receiving reports submitted; assures that all purchase orders are closed with reasonable time and works with the DSR Principal Accountant and Accountant in closing out all open commitments during the end of the fiscal year in each account; develops and maintains all financial transaction files for all areas associated with the business office for future references; assures that all records are updated periodically and kept in an orderly fashion; provides training/workshop for local staff on accounting policies & procedures; completes monthly financial reports; picks up payroll/reimbursement checks & distributes to staff after recording all transactions on ledgers; assures all unclaimed reimbursement checks and/or payroll checks is kept in a secure locked safe until staff has claimed check(s); establishes, maintains, and monitors accurate ledger for agency accounts utilizing FMIS print-outs on a regular basis to ensure expenditures are within budgeted amounts; maintains active and closed files to analyze/ensure accounts are updated in ledger for all purchase orders, interdepartmental charge requests, travel authorizations, and request for direct payments; corrects all accounts which are delinquent.

Responsible to initiate all transactions relevant to Personnel Action Forms and types, reviews, and finalizes Job Vacancy Announcements and other related documents in a timely manner through the DSR Human Resources Section, Division of Social Services, Contract Accounting, and Department of Personnel Management; responsible to monitor Introductory periods and alert Program Supervisor II prior to the employee's 90th day; monitors anniversary dates for all employees within the respective field office to ensure annual Employee Performance Appraisal Forms (EPAF) are completed & submitted for each employee in a timely manner; processes monthly employee roster and vacancy statistics; posts and distributes employee roster and job vacancy announcement; ensures the confidentiality of personnel records; maintains and updates current personnel documents and creates new personnel files as needed; picks up referral of applicants for vacant positions, screens and selects applicants for interview; makes interview arrangements, takes appropriate notations of interview sessions and tabulates scores. Provides administrative clerical support to the Program Supervisor II and direct service staff to continue program operation.

QUALIFICATION REQUIREMENTS: (Education, Experience and Training)

Minimum Qualifications:

- Associate's degree in Secretarial Science, Business or related field; and two (2) years responsible office experience.

Preferred Qualifications:

- Two (2) years of general administrative experience including customer service.
- FMIS certification.
- Proficient in Microsoft Office software and other computer applications.

Special Requirements:

- A favorable background investigation.
- Possess a valid state driver's license.

(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)

Special Knowledge, Skills and Abilities:

Knowledge of Navajo Nation Personnel Policies Manual and HR processes, knowledge of clerical/office support practices and procedures, must be computer literate in word processing, database, and spreadsheet applications; Skill in performing a variety of clerical functions at a technical or secretarial support level in an office, skill in organizing work efficiently and exercising independent judgment in making appropriate decisions concerning work methods, skill in maintaining filing and records systems, skill in operating office equipment, including computer and standard office computer programs, skill in following oral and written instructions, skill in English composition, grammar, and punctuation, skill in establishing and maintaining effective working relationship with others.

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.