THE NAVAJO NATION
Department of Personnel Management
JOB VACANCY ANNOUNCEMENT

REQUISITION NO: **DSS0458027** | Date Posted: **07/29/13**

POSITION NO: 913424 | Closing Date: **08/09/13**

CLASS CODE: 3803

POSITION TITLE: **Family Therapist**

DEPARTMENT NAME: Navajo Treatment Center for Children and Their Families (NTCCTF)

DEPARTMENT NO: 45 | WORKSITE LOCATION: Fort Defiance, AZ

WORKS DAYS/HOURS:
Days: Monday-Friday
Hours: 8:00 am - 5:00 pm

POSITION TYPE:
Permanent: ☑
Temporary: ☐
Part-Time: ☐

Duration:
No. of Hrs/Wk: 40

GRADE: R67A

SALARY:
$ 49,067.20 Per Annum
$ 23.59 Per Hour

DUTIES AND RESPONSIBILITIES:

Under the direct supervision of the Clinical Family Therapist. Provides psychotherapy with patients diagnosed as having personality, mental and nervous disorders such as obsessive-compulsive, borderline, anti-social, bi-polar, schizophrenia, dysrhythmia, and dual diagnosis through individual, group, couples and family sessions. Provides multiple therapeutic techniques by theoretical approaches and modalities for Navajo children and families of childhood trauma. Family Therapist receives treatment cases, completes clinical assessment and develops individual treatment plan, complying with Diagnostic Statistical Manual (DSM) - IV, Navajo Division of Social Services Manual and Code of Ethics. Assure that all treatment plans include patient (family) participation. Develop, implement, monitor and evaluate family and individual treatment plans in a timely and professional manner on all cases. Work with patients ego-system including schools, Case Managers, medical providers and co-workers, to assist with treatment plan implementation. Maintains and updates case records at all times and fully documents all services and professional standards for each case record. Assure that all cases meet specified standards relating to treatment and ethical counseling standards. Demonstrates, understands and supports the goals and objectives of the program. Promotes the services to the community. Confidentiality and Privacy Act are highly implemented. Attend required meetings, i.e. staff meetings, clinical case reviews, case staffing's, individual and group supervision. Attend and participate in training(s) for professional development and enhancement of therapeutic skills.

QUALIFICATION REQUIREMENTS:

Education and Training:

A Master's degree from an accredited College or University with a major in Clinical Psychology, Counseling, Social Work or related field.

Experience:

Four (04) years professional psychotherapy, counseling or social work experience.

In order to receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with the employment application.

Special Knowledge, Skills and Abilities:

Knowledge of psychological principles, theories, methods and techniques. Principles and practices of behavioral sciences including testing, diagnostic evaluation, rehabilitative and/or facilitative therapy and behavioral conditioning. Knowledge of mental illnesses, developmental disabilities, treatment and social implications. Ability to provide behavioral sciences to individual and group behavior. Analyze a variety of intelligence, personality, achievement and aptitude tests. Communicate effectively in speaking and writing. Establish and maintain an effective working relationship with others. Skilled in the assessment of family, individual and group functioning. Knowledge of Dine' tradition, culture, philosophies and language.

License/Certification Requirements:

Applicant must possess a Valid State Driver's License and ability to obtain a NN Operator's Permit within 90 days of employment. Possession of Independent Clinical State Licensure. **Position requires a background check and relevancy assessment prior to employment.**

VETERANS' PREFERENCE APPLIES

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT. ***Revised: 1-15-99***