

THE NAVAJO NATION
Department of Personnel Management
JOB VACANCY ANNOUNCEMENT

REQUISITION NO: DOH0723209

Date Posted: 06/06/11

POSITION NO: 941566

Closing Date: 06/17/11

CLASS CODE: 3804

POSITION TITLE: CLINICAL FAMILY THERAPIST

DEPARTMENT NAME: Department of Behavioral Health Services

DEPARTMENT NO: 72 WORKSITE LOCATION: Shiprock, NM

WORKS DAYS/HOURS: _____ POSITION TYPE: _____ GRADE: R68A

Days: Monday - Friday

Permanent:

SALARY: _____

Hours: 80 hrs.

Temporary:

Duration: _____ \$ 53,476.80 Per Annum

Part-Time:

No. of Hrs/Wk: 40 \$ 25.71 Per Hour

DUTIES AND RESPONSIBILITIES:

Plans, develops and implements comprehensive clinical treatment programs; develops, implements, monitors and evaluates treatment protocols; makes recommendations for improvement and/or changes; assigns cases and serves in a lead capacity to other therapists; provides complex and multiple psychotherapeutic techniques in treating groups, individuals and families; manages extraordinarily difficult cases and cases involving multiple problems of clients; provides psychological assessments and services to a broad range of clients; assists family in determining a treatment plan for therapy; provides long-term therapy to children and family with severe psychological and behavioral problems; provides clinical supervision and consultation for specialized intervention and treatment and/or support services referrals; conducts and provides training in treatment modalities, collaboration and networking.

Conducts clinical assessments and diagnosis; documents activities and therapeutic progress; prepares social summaries; maintains appropriate client records in compliance with applicable policies and procedures and treatment protocols; attends clinical reviews; provides therapeutic home - and school - based visits; collaborates with other programs and service providers; enforces adherence with Navajo Nation, state and federal laws, policies, regulations and procedures; prepares complex clinical reports; keeps current on clinical knowledge by reading professional literature and attending in-service training and conferences; attends meetings and training; assists in preparing clinical services needs budgets, modification, resolutions and grant proposals; ensures that professional and paraprofessional staff obtain and maintain licensure and/or certification, as required; performs special assignments and projects as required.

QUALIFICATION REQUIREMENTS:

Education and Training:

A Master's degree in Clinical Psychology, Counseling, Social Work or related field; and

Experience:

six (6) years of professional psychotherapy, counseling or social work experience, two (2) years of which must have been in a supervisory capacity.

Depending upon the needs of the Nation, some incumbents of the class may be required to demonstrate fluency in both the Navajo and English languages as a condition of employment.

Special Knowledge, Skills and Abilities:

Knowledge of the principle and practices of psychiatric therapy; knowledge of the principles and practices of behavioral sciences, including testing, diagnostic evaluation, rehabilitative therapy and behavioral conditioning; knowledge of case management; knowledge of intervention activities.

Skill in interviewing and psychological/developmental evaluation; skill in establishing and maintaining confidential records; skill in conducting group and family therapy; skill in developing and implementing therapeutic techniques; skill in interacting with clients from various social, economic, cultural, spiritual and psychological backgrounds.

Ability to apply the principle of behavioral sciences to individual and group behavior; ability to establish and maintain effective working relationships with other.

License/Certification Requirements:

Must possess a valid state or national licensure in one of the following: a Licensed Marriage and Family Therapist, a Licensed Independent Social Worker or a Licensed Professional Mental Health Counselor. Must possess a valid state driver's license.

Must obtain a Navajo Nation Vehicle Operator's Permit within 90 days of employment.

****Must pass a Fingerprint Clearance and Background Check**

VETERANS' PREFERENCE APPLIES

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT.