

THE NAVAJO NATION  
Department of Personnel Management  
**JOB VACANCY ANNOUNCEMENT**

Requisition No: DOE7153045  
POSITION NO: 945962  
CLASS CODE: 3652

Date Posted: 03/28/11  
Closing Date: 04/08/11

POSITION TITLE: FAMILY SERVICES LIAISON\*\*

DEPARTMENT NAME: DIVISION OF DINE EDUCATION/NAVAJO HEAD START

DEPARTMENT NO: 715 WORKSITE LOCATION: Round Rock, Arizona

WORKS DAYS/HOURS: POSITION TYPE: GRADE: P60A

Days: M-F

Permanent:

SALARY:

Hours: 40 hrs.per week

Temporary:

Duration: \_\_\_\_\_ \$ \_\_\_\_\_ Per Annum

Part-Time:

No. of Hrs/Wk: \_\_\_\_\_ \$ \$12.89 Per Hour

**DUTIES AND RESPONSIBILITIES:**

Collaborates, establishes and maintains partnerships with Head Start families in setting family goals, assessing community services and resources and parent involvement in all areas of Head Start, including child development and education, health, nutrition, mental health education, community advocacy, transition practices and home visits; completes family needs assessments for enrolled children/families; monitors progress of child(ren) and family towards goals; creates and maintain child(ren) and family records with strict confidentiality of records; reviews and analyzes assessment information using pre-established standards in accordance with Head Start Performance Standards to determine and identify needs; advises and provides recommendations to families, program staff and other service providers; serves as liaison between Head Start families and community resources; refers families to appropriate support services; provides opportunities for families to enhance skills and knowledge of parenting and child development makes arrangements for child(ren) to meet medical/dental appointments and physical examinations, etc. Assist parents in identifying, defining and developing health concepts through reinforcement activities; identifies, recruits and trains parents to volunteer in Head Start center; ensures quality, comprehensive, culturally and family-centered services are provided in compliance with Head Start Performance Standards; plans, organizes and facilitates group socialization; attends meetings and training.

**QUALIFICATION REQUIREMENTS:**

**Education and Training:**

An Associate's degree in Early Childhood Education, Elementary Education, Human Development/Services or related field; and

**Experience:**

Four (4) years of experience in providing child care services or experience with Head Start or other programs providing outreach and/or direct services to children and families; or an equivalent combination of education, training and experience which provides the capabilities to perform the described duties.

***(To receive full credit for education/training, applicant must submit copies of transcripts, degrees, diplomas, certificates, permits, etc.)***

**Special Knowledge, Skills and Abilities:**

Knowledge of federal, state and Navajo Nation rules, regulations, policies and procedures related to preschool instruction and Head Start Programs; knowledge of early childhood teaching methods and practices; knowledge of Navajo Culture and its influence on the daily lives of the child(ren) and family; knowledge of confidential record keeping and file maintenance methods and practices; knowledge of community resources. Skill in planning and providing parental involvement information to families with children ages three to five years; skill in working with parents, grandparents, and volunteers in providing and meeting children's needs; skill in establishing and maintaining effective working relationships.

**License/Certification Requirements:**

Must pass a criminal background investigation (fingerprinting and assessment) and a physical examination with tuberculosis (TB) clearance prior to employment; possess a current First Aid and Cardiopulmonary Resuscitation (CPR) Certificate and a valid state driver's license.

**\*\*UNION POSITION**

**VETERANS' PREFERENCE APPLIES**

**THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT.**

*Revised: 1-15-99*