

**THE NAVAJO NATION**  
**Department of Personnel Management**  
**JOB VACANCY ANNOUNCEMENT**

REQUISITION NO: DOH0722994

Date Posted: 03/14/11

POSITION NO: 944746

Closing Date: 03/25/11

CLASS CODE: 3810

POSITION TITLE: TRADITIONAL PRACTITIONER

DEPARTMENT NAME: Department of Behavioral Health Services

DEPARTMENT NO: 72 WORKSITE LOCATION: Tuba City, AZ

WORKS DAYS/HOURS: POSITION TYPE: GRADE: N62A

Days: Monday - Friday Permanent:  SALARY:

Hours: 80 hrs. Temporary:  Duration: \_\_\_\_\_ \$ 30,950.40 Per Annum

Part-Time:  No. of Hrs/Wk: 40 \$ 14.88 Per Hour

**DUTIES AND RESPONSIBILITIES:**

Performs Navajo traditional diagnostic assessments such as hand-trembling, star or crystal gazing, charcoal gazing, and prayer or meditation; recommends certain prayers based on cultural perspective of health/healing and traditional remedies; advises client on traditional ways and treatment; may refer client to other native practitioners for treatment; performs traditional ceremonies/blessings; responsible for ceremonial preparation by gathering ceremonial items needed for ceremonies.

Consults and arranges with client and family on the type of healing ceremony needed and their involvement before, during and after the ceremony; accompanies and provides support to client in traditional healing ceremony; provides follow-up services; serves as a mediator between client and family members to address problems of the client; participates in case staffing by providing current patient progress reports; recommends appropriate traditional healing modality for new clients.

May assist in providing case collaboration with appropriate referral source regarding client's traditional assessment and ceremonies; provides in-house training on traditional beliefs, values and practices as related to health/healing; interacts with other community Traditional Healers to maintain expertise and discuss other techniques; attends training on traditional medicine, behaviors and perspectives; assists with preparation of required reports.

**QUALIFICATION REQUIREMENTS:**

**Experience:**

Five (5) years experience as a traditional healing practitioner.

***(To receive full credit for education/training, applicant must submit copies of transcripts, degree, diploma, certificates, etc.)***

Depending upon the needs of the Nation, some incumbents of the class may be required to demonstrate fluency in both the Navajo and English languages as a condition of employment.

**Special Knowledge, Skills and Abilities:**

Knowledge of traditional Navajo ceremonies and their meaning; knowledge of minor and major Dine' traditional healing ceremonies; knowledge of the Dine' tradition, culture, philosophies and language; knowledge of the Peacemaker Ceremony Process; knowledge of the 12-step approach to substance abuse counseling.

Skill in communicating effectively in both oral and written forms; skill in communicating effectively in both the Navajo and English languages; skill in properly preparing for traditional ceremonies; skill in maintaining and retaining the history and symbolism of the Navajo traditions.

**License/Certification Requirements:**

Must possess a valid state driver's license and a Navajo Nation Vehicle Operator's Permit.

**\*\*Will be Subject to a Fingerprint Clearance and Background Check\*\***

**VETERANS' PREFERENCE APPLIES**

**THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT.**