

Employee Performance Appraisal, Step Increase Recommendation and Merit Pay Bonus Recommendation Submission Schedule

Rating Period: October 1, 2025 - September 30, 2026

| October 2025 | | |
|------------------|-------------------|----------------------------|
| Anniversary Date | EPAF DPM Due Date | SIRAF/MPBRAFF DPM Due Date |
| 10/01/2025 | 11/30/2025 | 12/30/2025 |
| 10/02/2025 | 12/01/2025 | 12/31/2025 |
| 10/03/2025 | 12/02/2025 | 01/01/2026 |
| 10/04/2025 | 12/03/2025 | 01/02/2026 |
| 10/05/2025 | 12/04/2025 | 01/03/2026 |
| 10/06/2025 | 12/05/2025 | 01/04/2026 |
| 10/07/2025 | 12/06/2025 | 01/05/2026 |
| 10/08/2025 | 12/07/2025 | 01/06/2026 |
| 10/09/2025 | 12/08/2025 | 01/07/2026 |
| 10/10/2025 | 12/09/2025 | 01/08/2026 |
| 10/11/2025 | 12/10/2025 | 01/09/2026 |
| 10/12/2025 | 12/11/2025 | 01/10/2026 |
| 10/13/2025 | 12/12/2025 | 01/11/2026 |
| 10/14/2025 | 12/13/2025 | 01/12/2026 |
| 10/15/2025 | 12/14/2025 | 01/13/2026 |
| 10/16/2025 | 12/15/2025 | 01/14/2026 |
| 10/17/2025 | 12/16/2025 | 01/15/2026 |
| 10/18/2025 | 12/17/2025 | 01/16/2026 |
| 10/19/2025 | 12/18/2025 | 01/17/2026 |
| 10/20/2025 | 12/19/2025 | 01/18/2026 |
| 10/21/2025 | 12/20/2025 | 01/19/2026 |
| 10/22/2025 | 12/21/2025 | 01/20/2026 |
| 10/23/2025 | 12/22/2025 | 01/21/2026 |
| 10/24/2025 | 12/23/2025 | 01/22/2026 |
| 10/25/2025 | 12/24/2025 | 01/23/2026 |
| 10/26/2025 | 12/25/2025 | 01/24/2026 |
| 10/27/2025 | 12/26/2025 | 01/25/2026 |
| 10/28/2025 | 12/27/2025 | 01/26/2026 |
| 10/29/2025 | 12/28/2025 | 01/27/2026 |
| 10/30/2025 | 12/29/2025 | 01/28/2026 |
| 10/31/2025 | 12/30/2025 | 01/29/2026 |

| November 2025 | | |
|------------------|-------------------|----------------------------|
| Anniversary Date | EPAF DPM Due Date | SIRAF/MPBRAFF DPM Due Date |
| 11/01/2025 | 12/31/2025 | 01/30/2026 |
| 11/02/2025 | 01/01/2026 | 01/31/2026 |
| 11/03/2025 | 01/02/2026 | 02/01/2026 |
| 11/04/2025 | 01/03/2026 | 02/02/2026 |
| 11/05/2025 | 01/04/2026 | 02/03/2026 |
| 11/06/2025 | 01/05/2026 | 02/04/2026 |
| 11/07/2025 | 01/06/2026 | 02/05/2026 |
| 11/08/2025 | 01/07/2026 | 02/06/2026 |
| 11/09/2025 | 01/08/2026 | 02/07/2026 |
| 11/10/2025 | 01/09/2026 | 02/08/2026 |
| 11/11/2025 | 01/10/2026 | 02/09/2026 |
| 11/12/2025 | 01/11/2026 | 02/10/2026 |
| 11/13/2025 | 01/12/2026 | 02/11/2026 |
| 11/14/2025 | 01/13/2026 | 02/12/2026 |
| 11/15/2025 | 01/14/2026 | 02/13/2026 |
| 11/16/2025 | 01/15/2026 | 02/14/2026 |
| 11/17/2025 | 01/16/2026 | 02/15/2026 |
| 11/18/2025 | 01/17/2026 | 02/16/2026 |
| 11/19/2025 | 01/18/2026 | 02/17/2026 |
| 11/20/2025 | 01/19/2026 | 02/18/2026 |
| 11/21/2025 | 01/20/2026 | 02/19/2026 |
| 11/22/2025 | 01/21/2026 | 02/20/2026 |
| 11/23/2025 | 01/22/2026 | 02/21/2026 |
| 11/24/2025 | 01/23/2026 | 02/22/2026 |
| 11/25/2025 | 01/24/2026 | 02/23/2026 |
| 11/26/2025 | 01/25/2026 | 02/24/2026 |
| 11/27/2025 | 01/26/2026 | 02/25/2026 |
| 11/28/2025 | 01/27/2026 | 02/26/2026 |
| 11/29/2025 | 01/28/2026 | 02/27/2026 |
| 11/30/2025 | 01/29/2026 | 02/28/2026 |

| December 2025 | | |
|------------------|-------------------|----------------------------|
| Anniversary Date | EPAF DPM Due Date | SIRAF/MPBRAFF DPM Due Date |
| 12/01/2025 | 01/30/2026 | 03/01/2026 |
| 12/02/2025 | 01/31/2026 | 03/02/2026 |
| 12/03/2025 | 02/01/2026 | 03/03/2026 |
| 12/04/2025 | 02/02/2026 | 03/04/2026 |
| 12/05/2025 | 02/03/2026 | 03/05/2026 |
| 12/06/2025 | 02/04/2026 | 03/06/2026 |
| 12/07/2025 | 02/05/2026 | 03/07/2026 |
| 12/08/2025 | 02/06/2026 | 03/08/2026 |
| 12/09/2025 | 02/07/2026 | 03/09/2026 |
| 12/10/2025 | 02/08/2026 | 03/10/2026 |
| 12/11/2025 | 02/09/2026 | 03/11/2026 |
| 12/12/2025 | 02/10/2026 | 03/12/2026 |
| 12/13/2025 | 02/11/2026 | 03/13/2026 |
| 12/14/2025 | 02/12/2026 | 03/14/2026 |
| 12/15/2025 | 02/13/2026 | 03/15/2026 |
| 12/16/2025 | 02/14/2026 | 03/16/2026 |
| 12/17/2025 | 02/15/2026 | 03/17/2026 |
| 12/18/2025 | 02/16/2026 | 03/18/2026 |
| 12/19/2025 | 02/17/2026 | 03/19/2026 |
| 12/20/2025 | 02/18/2026 | 03/20/2026 |
| 12/21/2025 | 02/19/2026 | 03/21/2026 |
| 12/22/2025 | 02/20/2026 | 03/22/2026 |
| 12/23/2025 | 02/21/2026 | 03/23/2026 |
| 12/24/2025 | 02/22/2026 | 03/24/2026 |
| 12/25/2025 | 02/23/2026 | 03/25/2026 |
| 12/26/2025 | 02/24/2026 | 03/26/2026 |
| 12/27/2025 | 02/25/2026 | 03/27/2026 |
| 12/28/2025 | 02/26/2026 | 03/28/2026 |
| 12/29/2025 | 02/27/2026 | 03/29/2026 |
| 12/30/2025 | 02/28/2026 | 03/30/2026 |
| 12/31/2025 | 03/01/2026 | 03/31/2026 |

| January 2026 | | |
|------------------|-------------------|----------------------------|
| Anniversary Date | EPAF DPM Due Date | SIRAF/MPBRAFF DPM Due Date |
| 01/01/2026 | 03/02/2026 | 04/01/2026 |
| 01/02/2026 | 03/03/2026 | 04/02/2026 |
| 01/03/2026 | 03/04/2026 | 04/03/2026 |
| 01/04/2026 | 03/05/2026 | 04/04/2026 |
| 01/05/2026 | 03/06/2026 | 04/05/2026 |
| 01/06/2026 | 03/07/2026 | 04/06/2026 |
| 01/07/2026 | 03/08/2026 | 04/07/2026 |
| 01/08/2026 | 03/09/2026 | 04/08/2026 |
| 01/09/2026 | 03/10/2026 | 04/09/2026 |
| 01/10/2026 | 03/11/2026 | 04/10/2026 |
| 01/11/2026 | 03/12/2026 | 04/11/2026 |
| 01/12/2026 | 03/13/2026 | 04/12/2026 |
| 01/13/2026 | 03/14/2026 | 04/13/2026 |
| 01/14/2026 | 03/15/2026 | 04/14/2026 |
| 01/15/2026 | 03/16/2026 | 04/15/2026 |
| 01/16/2026 | 03/17/2026 | 04/16/2026 |
| 01/17/2026 | 03/18/2026 | 04/17/2026 |
| 01/18/2026 | 03/19/2026 | 04/18/2026 |
| 01/19/2026 | 03/20/2026 | 04/19/2026 |
| 01/20/2026 | 03/21/2026 | 04/20/2026 |
| 01/21/2026 | 03/22/2026 | 04/21/2026 |
| 01/22/2026 | 03/23/2026 | 04/22/2026 |
| 01/23/2026 | 03/24/2026 | 04/23/2026 |
| 01/24/2026 | 03/25/2026 | 04/24/2026 |
| 01/25/2026 | 03/26/2026 | 04/25/2026 |
| 01/26/2026 | 03/27/2026 | 04/26/2026 |
| 01/27/2026 | 03/28/2026 | 04/27/2026 |
| 01/28/2026 | 03/29/2026 | 04/28/2026 |
| 01/29/2026 | 03/30/2026 | 04/29/2026 |
| 01/30/2026 | 03/31/2026 | 04/30/2026 |
| 01/31/2026 | 04/01/2026 | 05/01/2026 |

EPAF - Employee Performance Appraisal Form

SIRAF - Step Increase Recommendation and Approval Form

MPBRAFF - Merit Pay Bonus Recommendation and Approval Form

Employee Performance Appraisal, Step Increase Recommendation and Merit Pay Bonus Recommendation Submission Schedule

Rating Period: October 1, 2025 - September 30, 2026

| February 2026 | | |
|------------------|-------------------|----------------------------|
| Anniversary Date | EPAF DPM Due Date | SIRAF/MPBRAFF DPM Due Date |
| 02/01/2026 | 04/02/2026 | 05/02/2026 |
| 02/02/2026 | 04/03/2026 | 05/03/2026 |
| 02/03/2026 | 04/04/2026 | 05/04/2026 |
| 02/04/2026 | 04/05/2026 | 05/05/2026 |
| 02/05/2026 | 04/06/2026 | 05/06/2026 |
| 02/06/2026 | 04/07/2026 | 05/07/2026 |
| 02/07/2026 | 04/08/2026 | 05/08/2026 |
| 02/08/2026 | 04/09/2026 | 05/09/2026 |
| 02/09/2026 | 04/10/2026 | 05/10/2026 |
| 02/10/2026 | 04/11/2026 | 05/11/2026 |
| 02/11/2026 | 04/12/2026 | 05/12/2026 |
| 02/12/2026 | 04/13/2026 | 05/13/2026 |
| 02/13/2026 | 04/14/2026 | 05/14/2026 |
| 02/14/2026 | 04/15/2026 | 05/15/2026 |
| 02/15/2026 | 04/16/2026 | 05/16/2026 |
| 02/16/2026 | 04/17/2026 | 05/17/2026 |
| 02/17/2026 | 04/18/2026 | 05/18/2026 |
| 02/18/2026 | 04/19/2026 | 05/19/2026 |
| 02/19/2026 | 04/20/2026 | 05/20/2026 |
| 02/20/2026 | 04/21/2026 | 05/21/2026 |
| 02/21/2026 | 04/22/2026 | 05/22/2026 |
| 02/22/2026 | 04/23/2026 | 05/23/2026 |
| 02/23/2026 | 04/24/2026 | 05/24/2026 |
| 02/24/2026 | 04/25/2026 | 05/25/2026 |
| 02/25/2026 | 04/26/2026 | 05/26/2026 |
| 02/26/2026 | 04/27/2026 | 05/27/2026 |
| 02/27/2026 | 04/28/2026 | 05/28/2026 |
| 02/28/2026 | 04/29/2026 | 05/29/2026 |

| March 2026 | | |
|------------------|-------------------|----------------------------|
| Anniversary Date | EPAF DPM Due Date | SIRAF/MPBRAFF DPM Due Date |
| 03/01/2026 | 04/30/2026 | 05/30/2026 |
| 03/02/2026 | 05/01/2026 | 05/31/2026 |
| 03/03/2026 | 05/02/2026 | 06/01/2026 |
| 03/04/2026 | 05/03/2026 | 06/02/2026 |
| 03/05/2026 | 05/04/2026 | 06/03/2026 |
| 03/06/2026 | 05/05/2026 | 06/04/2026 |
| 03/07/2026 | 05/06/2026 | 06/05/2026 |
| 03/08/2026 | 05/07/2026 | 06/06/2026 |
| 03/09/2026 | 05/08/2026 | 06/07/2026 |
| 03/10/2026 | 05/09/2026 | 06/08/2026 |
| 03/11/2026 | 05/10/2026 | 06/09/2026 |
| 03/12/2026 | 05/11/2026 | 06/10/2026 |
| 03/13/2026 | 05/12/2026 | 06/11/2026 |
| 03/14/2026 | 05/13/2026 | 06/12/2026 |
| 03/15/2026 | 05/14/2026 | 06/13/2026 |
| 03/16/2026 | 05/15/2026 | 06/14/2026 |
| 03/17/2026 | 05/16/2026 | 06/15/2026 |
| 03/18/2026 | 05/17/2026 | 06/16/2026 |
| 03/19/2026 | 05/18/2026 | 06/17/2026 |
| 03/20/2026 | 05/19/2026 | 06/18/2026 |
| 03/21/2026 | 05/20/2026 | 06/19/2026 |
| 03/22/2026 | 05/21/2026 | 06/20/2026 |
| 03/23/2026 | 05/22/2026 | 06/21/2026 |
| 03/24/2026 | 05/23/2026 | 06/22/2026 |
| 03/25/2026 | 05/24/2026 | 06/23/2026 |
| 03/26/2026 | 05/25/2026 | 06/24/2026 |
| 03/27/2026 | 05/26/2026 | 06/25/2026 |
| 03/28/2026 | 05/27/2026 | 06/26/2026 |
| 03/29/2026 | 05/28/2026 | 06/27/2026 |
| 03/30/2026 | 05/29/2026 | 06/28/2026 |
| 03/31/2026 | 05/30/2026 | 06/29/2026 |

| April 2026 | | |
|------------------|-------------------|----------------------------|
| Anniversary Date | EPAF DPM Due Date | SIRAF/MPBRAFF DPM Due Date |
| 04/01/2026 | 05/31/2026 | 06/30/2026 |
| 04/02/2026 | 06/01/2026 | 07/01/2026 |
| 04/03/2026 | 06/02/2026 | 07/02/2026 |
| 04/04/2026 | 06/03/2026 | 07/03/2026 |
| 04/05/2026 | 06/04/2026 | 07/04/2026 |
| 04/06/2026 | 06/05/2026 | 07/05/2026 |
| 04/07/2026 | 06/06/2026 | 07/06/2026 |
| 04/08/2026 | 06/07/2026 | 07/07/2026 |
| 04/09/2026 | 06/08/2026 | 07/08/2026 |
| 04/10/2026 | 06/09/2026 | 07/09/2026 |
| 04/11/2026 | 06/10/2026 | 07/10/2026 |
| 04/12/2026 | 06/11/2026 | 07/11/2026 |
| 04/13/2026 | 06/12/2026 | 07/12/2026 |
| 04/14/2026 | 06/13/2026 | 07/13/2026 |
| 04/15/2026 | 06/14/2026 | 07/14/2026 |
| 04/16/2026 | 06/15/2026 | 07/15/2026 |
| 04/17/2026 | 06/16/2026 | 07/16/2026 |
| 04/18/2026 | 06/17/2026 | 07/17/2026 |
| 04/19/2026 | 06/18/2026 | 07/18/2026 |
| 04/20/2026 | 06/19/2026 | 07/19/2026 |
| 04/21/2026 | 06/20/2026 | 07/20/2026 |
| 04/22/2026 | 06/21/2026 | 07/21/2026 |
| 04/23/2026 | 06/22/2026 | 07/22/2026 |
| 04/24/2026 | 06/23/2026 | 07/23/2026 |
| 04/25/2026 | 06/24/2026 | 07/24/2026 |
| 04/26/2026 | 06/25/2026 | 07/25/2026 |
| 04/27/2026 | 06/26/2026 | 07/26/2026 |
| 04/28/2026 | 06/27/2026 | 07/27/2026 |
| 04/29/2026 | 06/28/2026 | 07/28/2026 |
| 04/30/2026 | 06/29/2026 | 07/29/2026 |

| May 2026 | | |
|------------------|-------------------|----------------------------|
| Anniversary Date | EPAF DPM Due Date | SIRAF/MPBRAFF DPM Due Date |
| 05/01/2026 | 06/30/2026 | 07/30/2026 |
| 05/02/2026 | 07/01/2026 | 07/31/2026 |
| 05/03/2026 | 07/02/2026 | 08/01/2026 |
| 05/04/2026 | 07/03/2026 | 08/02/2026 |
| 05/05/2026 | 07/04/2026 | 08/03/2026 |
| 05/06/2026 | 07/05/2026 | 08/04/2026 |
| 05/07/2026 | 07/06/2026 | 08/05/2026 |
| 05/08/2026 | 07/07/2026 | 08/06/2026 |
| 05/09/2026 | 07/08/2026 | 08/07/2026 |
| 05/10/2026 | 07/09/2026 | 08/08/2026 |
| 05/11/2026 | 07/10/2026 | 08/09/2026 |
| 05/12/2026 | 07/11/2026 | 08/10/2026 |
| 05/13/2026 | 07/12/2026 | 08/11/2026 |
| 05/14/2026 | 07/13/2026 | 08/12/2026 |
| 05/15/2026 | 07/14/2026 | 08/13/2026 |
| 05/16/2026 | 07/15/2026 | 08/14/2026 |
| 05/17/2026 | 07/16/2026 | 08/15/2026 |
| 05/18/2026 | 07/17/2026 | 08/16/2026 |
| 05/19/2026 | 07/18/2026 | 08/17/2026 |
| 05/20/2026 | 07/19/2026 | 08/18/2026 |
| 05/21/2026 | 07/20/2026 | 08/19/2026 |
| 05/22/2026 | 07/21/2026 | 08/20/2026 |
| 05/23/2026 | 07/22/2026 | 08/21/2026 |
| 05/24/2026 | 07/23/2026 | 08/22/2026 |
| 05/25/2026 | 07/24/2026 | 08/23/2026 |
| 05/26/2026 | 07/25/2026 | 08/24/2026 |
| 05/27/2026 | 07/26/2026 | 08/25/2026 |
| 05/28/2026 | 07/27/2026 | 08/26/2026 |
| 05/29/2026 | 07/28/2026 | 08/27/2026 |
| 05/30/2026 | 07/29/2026 | 08/28/2026 |
| 05/31/2026 | 07/30/2026 | 08/29/2026 |

EPAF - Employee Performance Appraisal Form

SIRAF - Step Increase Recommendation and Approval Form

MPBRAFF - Merit Pay Bonus Recommendation and Approval Form

Employee Performance Appraisal, Step Increase Recommendation and Merit Pay Bonus Recommendation Submission Schedule

Rating Period: October 1, 2025 - September 30, 2026

| June 2026 | | |
|------------------|-------------------|----------------------------|
| Anniversary Date | EPAF DPM Due Date | SIRAF/MPBRAFF DPM Due Date |
| 06/01/2026 | 07/31/2026 | 08/30/2026 |
| 06/02/2026 | 08/01/2026 | 08/31/2026 |
| 06/03/2026 | 08/02/2026 | 09/01/2026 |
| 06/04/2026 | 08/03/2026 | 09/02/2026 |
| 06/05/2026 | 08/04/2026 | 09/03/2026 |
| 06/06/2026 | 08/05/2026 | 09/04/2026 |
| 06/07/2026 | 08/06/2026 | 09/05/2026 |
| 06/08/2026 | 08/07/2026 | 09/06/2026 |
| 06/09/2026 | 08/08/2026 | 09/07/2026 |
| 06/10/2026 | 08/09/2026 | 09/08/2026 |
| 06/11/2026 | 08/10/2026 | 09/09/2026 |
| 06/12/2026 | 08/11/2026 | 09/10/2026 |
| 06/13/2026 | 08/12/2026 | 09/11/2026 |
| 06/14/2026 | 08/13/2026 | 09/12/2026 |
| 06/15/2026 | 08/14/2026 | 09/13/2026 |
| 06/16/2026 | 08/15/2026 | 09/14/2026 |
| 06/17/2026 | 08/16/2026 | 09/15/2026 |
| 06/18/2026 | 08/17/2026 | 09/16/2026 |
| 06/19/2026 | 08/18/2026 | 09/17/2026 |
| 06/20/2026 | 08/19/2026 | 09/18/2026 |
| 06/21/2026 | 08/20/2026 | 09/19/2026 |
| 06/22/2026 | 08/21/2026 | 09/20/2026 |
| 06/23/2026 | 08/22/2026 | 09/21/2026 |
| 06/24/2026 | 08/23/2026 | 09/22/2026 |
| 06/25/2026 | 08/24/2026 | 09/23/2026 |
| 06/26/2026 | 08/25/2026 | 09/24/2026 |
| 06/27/2026 | 08/26/2026 | 09/25/2026 |
| 06/28/2026 | 08/27/2026 | 09/26/2026 |
| 06/29/2026 | 08/28/2026 | 09/27/2026 |
| 06/30/2026 | 08/29/2026 | 09/28/2026 |

| July 2026 | | |
|------------------|-------------------|----------------------------|
| Anniversary Date | EPAF DPM Due Date | SIRAF/MPBRAFF DPM Due Date |
| 07/01/2026 | 08/30/2026 | 09/29/2026 |
| 07/02/2026 | 08/31/2026 | 09/30/2026 |
| 07/03/2026 | 09/01/2026 | 10/01/2026 |
| 07/04/2026 | 09/02/2026 | 10/02/2026 |
| 07/05/2026 | 09/03/2026 | 10/03/2026 |
| 07/06/2026 | 09/04/2026 | 10/04/2026 |
| 07/07/2026 | 09/05/2026 | 10/05/2026 |
| 07/08/2026 | 09/06/2026 | 10/06/2026 |
| 07/09/2026 | 09/07/2026 | 10/07/2026 |
| 07/10/2026 | 09/08/2026 | 10/08/2026 |
| 07/11/2026 | 09/09/2026 | 10/09/2026 |
| 07/12/2026 | 09/10/2026 | 10/10/2026 |
| 07/13/2026 | 09/11/2026 | 10/11/2026 |
| 07/14/2026 | 09/12/2026 | 10/12/2026 |
| 07/15/2026 | 09/13/2026 | 10/13/2026 |
| 07/16/2026 | 09/14/2026 | 10/14/2026 |
| 07/17/2026 | 09/15/2026 | 10/15/2026 |
| 07/18/2026 | 09/16/2026 | 10/16/2026 |
| 07/19/2026 | 09/17/2026 | 10/17/2026 |
| 07/20/2026 | 09/18/2026 | 10/18/2026 |
| 07/21/2026 | 09/19/2026 | 10/19/2026 |
| 07/22/2026 | 09/20/2026 | 10/20/2026 |
| 07/23/2026 | 09/21/2026 | 10/21/2026 |
| 07/24/2026 | 09/22/2026 | 10/22/2026 |
| 07/25/2026 | 09/23/2026 | 10/23/2026 |
| 07/26/2026 | 09/24/2026 | 10/24/2026 |
| 07/27/2026 | 09/25/2026 | 10/25/2026 |
| 07/28/2026 | 09/26/2026 | 10/26/2026 |
| 07/29/2026 | 09/27/2026 | 10/27/2026 |
| 07/30/2026 | 09/28/2026 | 10/28/2026 |
| 07/31/2026 | 09/29/2026 | 10/29/2026 |

| August 2026 | | |
|------------------|-------------------|----------------------------|
| Anniversary Date | EPAF DPM Due Date | SIRAF/MPBRAFF DPM Due Date |
| 08/01/2026 | 09/30/2026 | 10/30/2026 |
| 08/02/2026 | 10/01/2026 | 10/31/2026 |
| 08/03/2026 | 10/02/2026 | 11/01/2026 |
| 08/04/2026 | 10/03/2026 | 11/02/2026 |
| 08/05/2026 | 10/04/2026 | 11/03/2026 |
| 08/06/2026 | 10/05/2026 | 11/04/2026 |
| 08/07/2026 | 10/06/2026 | 11/05/2026 |
| 08/08/2026 | 10/07/2026 | 11/06/2026 |
| 08/09/2026 | 10/08/2026 | 11/07/2026 |
| 08/10/2026 | 10/09/2026 | 11/08/2026 |
| 08/11/2026 | 10/10/2026 | 11/09/2026 |
| 08/12/2026 | 10/11/2026 | 11/10/2026 |
| 08/13/2026 | 10/12/2026 | 11/11/2026 |
| 08/14/2026 | 10/13/2026 | 11/12/2026 |
| 08/15/2026 | 10/14/2026 | 11/13/2026 |
| 08/16/2026 | 10/15/2026 | 11/14/2026 |
| 08/17/2026 | 10/16/2026 | 11/15/2026 |
| 08/18/2026 | 10/17/2026 | 11/16/2026 |
| 08/19/2026 | 10/18/2026 | 11/17/2026 |
| 08/20/2026 | 10/19/2026 | 11/18/2026 |
| 08/21/2026 | 10/20/2026 | 11/19/2026 |
| 08/22/2026 | 10/21/2026 | 11/20/2026 |
| 08/23/2026 | 10/22/2026 | 11/21/2026 |
| 08/24/2026 | 10/23/2026 | 11/22/2026 |
| 08/25/2026 | 10/24/2026 | 11/23/2026 |
| 08/26/2026 | 10/25/2026 | 11/24/2026 |
| 08/27/2026 | 10/26/2026 | 11/25/2026 |
| 08/28/2026 | 10/27/2026 | 11/26/2026 |
| 08/29/2026 | 10/28/2026 | 11/27/2026 |
| 08/30/2026 | 10/29/2026 | 11/28/2026 |
| 08/31/2026 | 10/30/2026 | 11/29/2026 |

| September 2026 | | |
|------------------|-------------------|----------------------------|
| Anniversary Date | EPAF DPM Due Date | SIRAF/MPBRAFF DPM Due Date |
| 09/01/2026 | 10/31/2026 | 11/30/2026 |
| 09/02/2026 | 11/01/2026 | 12/01/2026 |
| 09/03/2026 | 11/02/2026 | 12/02/2026 |
| 09/04/2026 | 11/03/2026 | 12/03/2026 |
| 09/05/2026 | 11/04/2026 | 12/04/2026 |
| 09/06/2026 | 11/05/2026 | 12/05/2026 |
| 09/07/2026 | 11/06/2026 | 12/06/2026 |
| 09/08/2026 | 11/07/2026 | 12/07/2026 |
| 09/09/2026 | 11/08/2026 | 12/08/2026 |
| 09/10/2026 | 11/09/2026 | 12/09/2026 |
| 09/11/2026 | 11/10/2026 | 12/10/2026 |
| 09/12/2026 | 11/11/2026 | 12/11/2026 |
| 09/13/2026 | 11/12/2026 | 12/12/2026 |
| 09/14/2026 | 11/13/2026 | 12/13/2026 |
| 09/15/2026 | 11/14/2026 | 12/14/2026 |
| 09/16/2026 | 11/15/2026 | 12/15/2026 |
| 09/17/2026 | 11/16/2026 | 12/16/2026 |
| 09/18/2026 | 11/17/2026 | 12/17/2026 |
| 09/19/2026 | 11/18/2026 | 12/18/2026 |
| 09/20/2026 | 11/19/2026 | 12/19/2026 |
| 09/21/2026 | 11/20/2026 | 12/20/2026 |
| 09/22/2026 | 11/21/2026 | 12/21/2026 |
| 09/23/2026 | 11/22/2026 | 12/22/2026 |
| 09/24/2026 | 11/23/2026 | 12/23/2026 |
| 09/25/2026 | 11/24/2026 | 12/24/2026 |
| 09/26/2026 | 11/25/2026 | 12/25/2026 |
| 09/27/2026 | 11/26/2026 | 12/26/2026 |
| 09/28/2026 | 11/27/2026 | 12/27/2026 |
| 09/29/2026 | 11/28/2026 | 12/28/2026 |
| 09/30/2026 | 11/29/2026 | 12/29/2026 |

EPAF - Employee Performance Appraisal Form

SIRAF - Step Increase Recommendation and Approval Form

MPBRAFF - Merit Pay Bonus Recommendation and Approval Form