

Completion of One (1) Year Introductory Schedule

January 2025			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Eff. Date
01/01/2025	01/01/2025 - 12/31/2025	05/01/2025	01/01/2026
01/02/2025	01/02/2025 - 01/01/2026	05/02/2025	01/02/2026
01/03/2025	01/03/2025 - 01/02/2026	05/03/2025	01/03/2026
01/04/2025	01/04/2025 - 01/03/2026	05/04/2025	01/04/2026
01/05/2025	01/05/2025 - 01/04/2026	05/05/2025	01/05/2026
01/06/2025	01/06/2025 - 01/05/2026	05/06/2025	01/06/2026
01/07/2025	01/07/2025 - 01/06/2026	05/07/2025	01/07/2026
01/08/2025	01/08/2025 - 01/07/2026	05/08/2025	01/08/2026
01/09/2025	01/09/2025 - 01/08/2026	05/09/2025	01/09/2026
01/10/2025	01/10/2025 - 01/09/2026	05/10/2025	01/10/2026
01/11/2025	01/11/2025 - 01/10/2026	05/11/2025	01/11/2026
01/12/2025	01/12/2025 - 01/11/2026	05/12/2025	01/12/2026
01/13/2025	01/13/2025 - 01/12/2026	05/13/2025	01/13/2026
01/14/2025	01/14/2025 - 01/13/2026	05/14/2025	01/14/2026
01/15/2025	01/15/2025 - 01/14/2026	05/15/2025	01/15/2026
01/16/2025	01/16/2025 - 01/15/2026	05/16/2025	01/16/2026
01/17/2025	01/17/2025 - 01/16/2026	05/17/2025	01/17/2026
01/18/2025	01/18/2025 - 01/17/2026	05/18/2025	01/18/2026
01/19/2025	01/19/2025 - 01/18/2026	05/19/2025	01/19/2026
01/20/2025	01/20/2025 - 01/19/2026	05/20/2025	01/20/2026
01/21/2025	01/21/2025 - 01/20/2026	05/21/2025	01/21/2026
01/22/2025	01/22/2025 - 01/21/2026	05/22/2025	01/22/2026
01/23/2025	01/23/2025 - 01/22/2026	05/23/2025	01/23/2026
01/24/2025	01/24/2025 - 01/23/2026	05/24/2025	01/24/2026
01/25/2025	01/25/2025 - 01/24/2026	05/25/2025	01/25/2026
01/26/2025	01/26/2025 - 01/25/2026	05/26/2025	01/26/2026
01/27/2025	01/27/2025 - 01/26/2026	05/27/2025	01/27/2026
01/28/2025	01/28/2025 - 01/27/2026	05/28/2025	01/28/2026
01/29/2025	01/29/2025 - 01/28/2026	05/29/2025	01/29/2026
01/30/2025	01/30/2025 - 01/29/2026	05/30/2025	01/30/2026
01/31/2025	01/31/2025 - 01/30/2026	05/31/2025	01/31/2026

February 2025			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Eff. Date
02/01/2025	02/01/2025 - 01/31/2026	06/01/2025	02/01/2026
02/02/2025	02/02/2025 - 02/01/2026	06/02/2025	02/02/2026
02/03/2025	02/03/2025 - 02/02/2026	06/03/2025	02/03/2026
02/04/2025	02/04/2025 - 02/03/2026	06/04/2025	02/04/2026
02/05/2025	02/05/2025 - 02/04/2026	06/05/2025	02/05/2026
02/06/2025	02/06/2025 - 02/05/2026	06/06/2025	02/06/2026
02/07/2025	02/07/2025 - 02/06/2026	06/07/2025	02/07/2026
02/08/2025	02/08/2025 - 02/07/2026	06/08/2025	02/08/2026
02/09/2025	02/09/2025 - 02/08/2026	06/09/2025	02/09/2026
02/10/2025	02/10/2025 - 02/09/2026	06/10/2025	02/10/2026
02/11/2025	02/11/2025 - 02/10/2026	06/11/2025	02/11/2026
02/12/2025	02/12/2025 - 02/11/2026	06/12/2025	02/12/2026
02/13/2025	02/13/2025 - 02/12/2026	06/13/2025	02/13/2026
02/14/2025	02/14/2025 - 02/13/2026	06/14/2025	02/14/2026
02/15/2025	02/15/2025 - 02/14/2026	06/15/2025	02/15/2026
02/16/2025	02/16/2025 - 02/15/2026	06/16/2025	02/16/2026
02/17/2025	02/17/2025 - 02/16/2026	06/17/2025	02/17/2026
02/18/2025	02/18/2025 - 02/17/2026	06/18/2025	02/18/2026
02/19/2025	02/19/2025 - 02/18/2026	06/19/2025	02/19/2026
02/20/2025	02/20/2025 - 02/19/2026	06/20/2025	02/20/2026
02/21/2025	02/21/2025 - 02/20/2026	06/21/2025	02/21/2026
02/22/2025	02/22/2025 - 02/21/2026	06/22/2025	02/22/2026
02/23/2025	02/23/2025 - 02/22/2026	06/23/2025	02/23/2026
02/24/2025	02/24/2025 - 02/23/2026	06/24/2025	02/24/2026
02/25/2025	02/25/2025 - 02/24/2026	06/25/2025	02/25/2026
02/26/2025	02/26/2025 - 02/25/2026	06/26/2025	02/26/2026
02/27/2025	02/27/2025 - 02/26/2026	06/27/2025	02/27/2026
02/28/2025	02/28/2025 - 02/27/2026	06/28/2025	02/28/2026

March 2025			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Eff. Date
03/01/2025	03/01/2025 - 02/28/2026	06/29/2025	03/01/2026
03/02/2025	03/02/2025 - 03/01/2026	06/30/2025	03/02/2026
03/03/2025	03/03/2025 - 03/02/2026	07/01/2025	03/03/2026
03/04/2025	03/04/2025 - 03/03/2026	07/02/2025	03/04/2026
03/05/2025	03/05/2025 - 03/04/2026	07/03/2025	03/05/2026
03/06/2025	03/06/2025 - 03/05/2026	07/04/2025	03/06/2026
03/07/2025	03/07/2025 - 03/06/2026	07/05/2025	03/07/2026
03/08/2025	03/08/2025 - 03/07/2026	07/06/2025	03/08/2026
03/09/2025	03/09/2025 - 03/08/2026	07/07/2025	03/09/2026
03/10/2025	03/10/2025 - 03/09/2026	07/08/2025	03/10/2026
03/11/2025	03/11/2025 - 03/10/2026	07/09/2025	03/11/2026
03/12/2025	03/12/2025 - 03/11/2026	07/10/2025	03/12/2026
03/13/2025	03/13/2025 - 03/12/2026	07/11/2025	03/13/2026
03/14/2025	03/14/2025 - 03/13/2026	07/12/2025	03/14/2026
03/15/2025	03/15/2025 - 03/14/2026	07/13/2025	03/15/2026
03/16/2025	03/16/2025 - 03/15/2026	07/14/2025	03/16/2026
03/17/2025	03/17/2025 - 03/16/2026	07/15/2025	03/17/2026
03/18/2025	03/18/2025 - 03/17/2026	07/16/2025	03/18/2026
03/19/2025	03/19/2025 - 03/18/2026	07/17/2025	03/19/2026
03/20/2025	03/20/2025 - 03/19/2026	07/18/2025	03/20/2026
03/21/2025	03/21/2025 - 03/20/2026	07/19/2025	03/21/2026
03/22/2025	03/22/2025 - 03/21/2026	07/20/2025	03/22/2026
03/23/2025	03/23/2025 - 03/22/2026	07/21/2025	03/23/2026
03/24/2025	03/24/2025 - 03/23/2026	07/22/2025	03/24/2026
03/25/2025	03/25/2025 - 03/24/2026	07/23/2025	03/25/2026
03/26/2025	03/26/2025 - 03/25/2026	07/24/2025	03/26/2026
03/27/2025	03/27/2025 - 03/26/2026	07/25/2025	03/27/2026
03/28/2025	03/28/2025 - 03/27/2026	07/26/2025	03/28/2026
03/29/2025	03/29/2025 - 03/28/2026	07/27/2025	03/28/2026
03/30/2025	03/30/2025 - 03/29/2026	07/28/2025	03/29/2026
03/31/2025	03/31/2025 - 03/30/2026	07/29/2025	03/30/2026

* Pursuant to the NNPPM V.(B)(3)(c), All police officers are required to serve a one year introductory period; however, they shall be eligible to utilize leave benefits after 120 calendar days

Completion of One (1) Year Introductory Schedule

April 2025			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Eff. Date
04/01/2025	04/01/2025 - 03/31/2026	07/30/2025	04/01/2026
04/02/2025	04/02/2025 - 04/01/2026	07/31/2025	04/02/2026
04/03/2025	04/03/2025 - 04/02/2026	08/01/2025	04/03/2026
04/04/2025	04/04/2025 - 04/03/2026	08/02/2025	04/04/2026
04/05/2025	04/05/2025 - 04/04/2026	08/03/2025	04/05/2026
04/06/2025	04/06/2025 - 04/05/2026	08/04/2025	04/06/2026
04/07/2025	04/07/2025 - 04/06/2026	08/05/2025	04/07/2026
04/08/2025	04/08/2025 - 04/07/2026	08/06/2025	04/08/2026
04/09/2025	04/09/2025 - 04/08/2026	08/07/2025	04/09/2026
04/10/2025	04/10/2025 - 04/09/2026	08/08/2025	04/10/2026
04/11/2025	04/11/2025 - 04/10/2026	08/09/2025	04/11/2026
04/12/2025	04/12/2025 - 04/11/2026	08/10/2025	04/12/2026
04/13/2025	04/13/2025 - 04/12/2026	08/11/2025	04/13/2026
04/14/2025	04/14/2025 - 04/13/2026	08/12/2025	04/14/2026
04/15/2025	04/15/2025 - 04/14/2026	08/13/2025	04/15/2026
04/16/2025	04/16/2025 - 04/15/2026	08/14/2025	04/16/2026
04/17/2025	04/17/2025 - 04/16/2026	08/15/2025	04/17/2026
04/18/2025	04/18/2025 - 04/17/2026	08/16/2025	04/18/2026
04/19/2025	04/19/2025 - 04/18/2026	08/17/2025	04/19/2026
04/20/2025	04/20/2025 - 04/19/2026	08/18/2025	04/20/2026
04/21/2025	04/21/2025 - 04/20/2026	08/19/2025	04/21/2026
04/22/2025	04/22/2025 - 04/21/2026	08/20/2025	04/22/2026
04/23/2025	04/23/2025 - 04/22/2026	08/21/2025	04/23/2026
04/24/2025	04/24/2025 - 04/23/2026	08/22/2025	04/24/2026
04/25/2025	04/25/2025 - 04/24/2026	08/23/2025	04/25/2026
04/26/2025	04/26/2025 - 04/25/2026	08/24/2025	04/26/2026
04/27/2025	04/27/2025 - 04/26/2026	08/25/2025	04/27/2026
04/28/2025	04/28/2025 - 04/27/2026	08/26/2025	04/28/2026
04/29/2025	04/29/2025 - 04/28/2026	08/27/2025	04/28/2026
04/30/2025	04/30/2025 - 04/29/2026	08/28/2025	04/29/2026

May 2025			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Eff. Date
05/01/2025	05/01/2025 - 04/30/2026	08/29/2025	05/01/2026
05/02/2025	05/02/2025 - 05/01/2026	08/30/2025	05/02/2026
05/03/2025	05/03/2025 - 05/02/2026	08/31/2025	05/03/2026
05/04/2025	05/04/2025 - 05/03/2026	09/01/2025	05/04/2026
05/05/2025	05/05/2025 - 05/04/2026	09/02/2025	05/05/2026
05/06/2025	05/06/2025 - 05/05/2026	09/03/2025	05/06/2026
05/07/2025	05/07/2025 - 05/06/2026	09/04/2025	05/07/2026
05/08/2025	05/08/2025 - 05/07/2026	09/05/2025	05/08/2026
05/09/2025	05/09/2025 - 05/08/2026	09/06/2025	05/09/2026
05/10/2025	05/10/2025 - 05/09/2026	09/07/2025	05/10/2026
05/11/2025	05/11/2025 - 05/10/2026	09/08/2025	05/11/2026
05/12/2025	05/12/2025 - 05/11/2026	09/09/2025	05/12/2026
05/13/2025	05/13/2025 - 05/12/2026	09/10/2025	05/13/2026
05/14/2025	05/14/2025 - 05/13/2026	09/11/2025	05/14/2026
05/15/2025	05/15/2025 - 05/14/2026	09/12/2025	05/15/2026
05/16/2025	05/16/2025 - 05/15/2026	09/13/2025	05/16/2026
05/17/2025	05/17/2025 - 05/16/2026	09/14/2025	05/17/2026
05/18/2025	05/18/2025 - 05/17/2026	09/15/2025	05/18/2026
05/19/2025	05/19/2025 - 05/18/2026	09/16/2025	05/19/2026
05/20/2025	05/20/2025 - 05/19/2026	09/17/2025	05/20/2026
05/21/2025	05/21/2025 - 05/20/2026	09/18/2025	05/21/2026
05/22/2025	05/22/2025 - 05/21/2026	09/19/2025	05/22/2026
05/23/2025	05/23/2025 - 05/22/2026	09/20/2025	05/23/2026
05/24/2025	05/24/2025 - 05/23/2026	09/21/2025	05/24/2026
05/25/2025	05/25/2025 - 05/24/2026	09/22/2025	05/25/2026
05/26/2025	05/26/2025 - 05/25/2026	09/23/2025	05/26/2026
05/27/2025	05/27/2025 - 05/26/2026	09/24/2025	05/27/2026
05/28/2025	05/28/2025 - 05/27/2026	09/25/2025	05/28/2026
05/29/2025	05/29/2025 - 05/28/2026	09/26/2025	05/28/2026
05/30/2025	05/30/2025 - 05/29/2026	09/27/2025	05/29/2026
05/31/2025	05/31/2025 - 05/30/2026	09/28/2025	05/30/2026

June 2025			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Eff. Date
06/01/2025	06/01/2025 - 05/31/2026	09/29/2025	06/01/2026
06/02/2025	06/02/2025 - 06/01/2026	09/30/2025	06/02/2026
06/03/2025	06/03/2025 - 06/02/2026	10/01/2025	06/03/2026
06/04/2025	06/04/2025 - 06/03/2026	10/02/2025	06/04/2026
06/05/2025	06/05/2025 - 06/04/2026	10/03/2025	06/05/2026
06/06/2025	06/06/2025 - 06/05/2026	10/04/2025	06/06/2026
06/07/2025	06/07/2025 - 06/06/2026	10/05/2025	06/07/2026
06/08/2025	06/08/2025 - 06/07/2026	10/06/2025	06/08/2026
06/09/2025	06/09/2025 - 06/08/2026	10/07/2025	06/09/2026
06/10/2025	06/10/2025 - 06/09/2026	10/08/2025	06/10/2026
06/11/2025	06/11/2025 - 06/10/2026	10/09/2025	06/11/2026
06/12/2025	06/12/2025 - 06/11/2026	10/10/2025	06/12/2026
06/13/2025	06/13/2025 - 06/12/2026	10/11/2025	06/13/2026
06/14/2025	06/14/2025 - 06/13/2026	10/12/2025	06/14/2026
06/15/2025	06/15/2025 - 06/14/2026	10/13/2025	06/15/2026
06/16/2025	06/16/2025 - 06/15/2026	10/14/2025	06/16/2026
06/17/2025	06/17/2025 - 06/16/2026	10/15/2025	06/17/2026
06/18/2025	06/18/2025 - 06/17/2026	10/16/2025	06/18/2026
06/19/2025	06/19/2025 - 06/18/2026	10/17/2025	06/19/2026
06/20/2025	06/20/2025 - 06/19/2026	10/18/2025	06/20/2026
06/21/2025	06/21/2025 - 06/20/2026	10/19/2025	06/21/2026
06/22/2025	06/22/2025 - 06/21/2026	10/20/2025	06/22/2026
06/23/2025	06/23/2025 - 06/22/2026	10/21/2025	06/23/2026
06/24/2025	06/24/2025 - 06/23/2026	10/22/2025	06/24/2026
06/25/2025	06/25/2025 - 06/24/2026	10/23/2025	06/25/2026
06/26/2025	06/26/2025 - 06/25/2026	10/24/2025	06/26/2026
06/27/2025	06/27/2025 - 06/26/2026	10/25/2025	06/27/2026
06/28/2025	06/28/2025 - 06/27/2026	10/26/2025	06/28/2026
06/29/2025	06/29/2025 - 06/28/2026	10/27/2025	06/28/2026
06/30/2025	06/30/2025 - 06/29/2026	10/28/2025	06/29/2026

* Pursuant to the NNPPM V.(B)(3)(c), All police officers are required to serve a one year introductory period; however, they shall be eligible to utilize leave benefits after 120 calendar days

Completion of One (1) Year Introductory Schedule

July 2025			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Eff. Date
07/01/2025	07/01/2025 - 06/30/2026	10/29/2025	07/01/2026
07/02/2025	07/02/2025 - 07/01/2026	10/30/2025	07/02/2026
07/03/2025	07/03/2025 - 07/02/2026	10/31/2025	07/03/2026
07/04/2025	07/04/2025 - 07/03/2026	11/01/2025	07/04/2026
07/05/2025	07/05/2025 - 07/04/2026	11/02/2025	07/05/2026
07/06/2025	07/06/2025 - 07/05/2026	11/03/2025	07/06/2026
07/07/2025	07/07/2025 - 07/06/2026	11/04/2025	07/07/2026
07/08/2025	07/08/2025 - 07/07/2026	11/05/2025	07/08/2026
07/09/2025	07/09/2025 - 07/08/2026	11/06/2025	07/09/2026
07/10/2025	07/10/2025 - 07/09/2026	11/07/2025	07/10/2026
07/11/2025	07/11/2025 - 07/10/2026	11/08/2025	07/11/2026
07/12/2025	07/12/2025 - 07/11/2026	11/09/2025	07/12/2026
07/13/2025	07/13/2025 - 07/12/2026	11/10/2025	07/13/2026
07/14/2025	07/14/2025 - 07/13/2026	11/11/2025	07/14/2026
07/15/2025	07/15/2025 - 07/14/2026	11/12/2025	07/15/2026
07/16/2025	07/16/2025 - 07/15/2026	11/13/2025	07/16/2026
07/17/2025	07/17/2025 - 07/16/2026	11/14/2025	07/17/2026
07/18/2025	07/18/2025 - 07/17/2026	11/15/2025	07/18/2026
07/19/2025	07/19/2025 - 07/18/2026	11/16/2025	07/19/2026
07/20/2025	07/20/2025 - 07/19/2026	11/17/2025	07/20/2026
07/21/2025	07/21/2025 - 07/20/2026	11/18/2025	07/21/2026
07/22/2025	07/22/2025 - 07/21/2026	11/19/2025	07/22/2026
07/23/2025	07/23/2025 - 07/22/2026	11/20/2025	07/23/2026
07/24/2025	07/24/2025 - 07/23/2026	11/21/2025	07/24/2026
07/25/2025	07/25/2025 - 07/24/2026	11/22/2025	07/25/2026
07/26/2025	07/26/2025 - 07/25/2026	11/23/2025	07/26/2026
07/27/2025	07/27/2025 - 07/26/2026	11/24/2025	07/27/2026
07/28/2025	07/28/2025 - 07/27/2026	11/25/2025	07/28/2026
07/29/2025	07/29/2025 - 07/28/2026	11/26/2025	07/28/2026
07/30/2025	07/30/2025 - 07/29/2026	11/27/2025	07/29/2026
07/31/2025	07/31/2025 - 07/30/2026	11/28/2025	07/30/2026

August 2025			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Eff. Date
08/01/2025	08/01/2025 - 07/31/2026	11/29/2025	08/01/2026
08/02/2025	08/02/2025 - 08/01/2026	11/30/2025	08/02/2026
08/03/2025	08/03/2025 - 08/02/2026	12/01/2025	08/03/2026
08/04/2025	08/04/2025 - 08/03/2026	12/02/2025	08/04/2026
08/05/2025	08/05/2025 - 08/04/2026	12/03/2025	08/05/2026
08/06/2025	08/06/2025 - 08/05/2026	12/04/2025	08/06/2026
08/07/2025	08/07/2025 - 08/06/2026	12/05/2025	08/07/2026
08/08/2025	08/08/2025 - 08/07/2026	12/06/2025	08/08/2026
08/09/2025	08/09/2025 - 08/08/2026	12/07/2025	08/09/2026
08/10/2025	08/10/2025 - 08/09/2026	12/08/2025	08/10/2026
08/11/2025	08/11/2025 - 08/10/2026	12/09/2025	08/11/2026
08/12/2025	08/12/2025 - 08/11/2026	12/10/2025	08/12/2026
08/13/2025	08/13/2025 - 08/12/2026	12/11/2025	08/13/2026
08/14/2025	08/14/2025 - 08/13/2026	12/12/2025	08/14/2026
08/15/2025	08/15/2025 - 08/14/2026	12/13/2025	08/15/2026
08/16/2025	08/16/2025 - 08/15/2026	12/14/2025	08/16/2026
08/17/2025	08/17/2025 - 08/16/2026	12/15/2025	08/17/2026
08/18/2025	08/18/2025 - 08/17/2026	12/16/2025	08/18/2026
08/19/2025	08/19/2025 - 08/18/2026	12/17/2025	08/19/2026
08/20/2025	08/20/2025 - 08/19/2026	12/18/2025	08/20/2026
08/21/2025	08/21/2025 - 08/20/2026	12/19/2025	08/21/2026
08/22/2025	08/22/2025 - 08/21/2026	12/20/2025	08/22/2026
08/23/2025	08/23/2025 - 08/22/2026	12/21/2025	08/23/2026
08/24/2025	08/24/2025 - 08/23/2026	12/22/2025	08/24/2026
08/25/2025	08/25/2025 - 08/24/2026	12/23/2025	08/25/2026
08/26/2025	08/26/2025 - 08/25/2026	12/24/2025	08/26/2026
08/27/2025	08/27/2025 - 08/26/2026	12/25/2025	08/27/2026
08/28/2025	08/28/2025 - 08/27/2026	12/26/2025	08/28/2026
08/29/2025	08/29/2025 - 08/28/2026	12/27/2025	08/28/2026
08/30/2025	08/30/2025 - 08/29/2026	12/28/2025	08/29/2026
08/31/2025	08/31/2025 - 08/30/2026	12/29/2025	08/30/2026

September 2025			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Eff. Date
09/01/2025	09/01/2025 - 08/31/2026	12/30/2025	09/01/2026
09/02/2025	09/02/2025 - 09/01/2026	12/31/2025	09/02/2026
09/03/2025	09/03/2025 - 09/02/2026	01/01/2026	09/03/2026
09/04/2025	09/04/2025 - 09/03/2026	01/02/2026	09/04/2026
09/05/2025	09/05/2025 - 09/04/2026	01/03/2026	09/05/2026
09/06/2025	09/06/2025 - 09/05/2026	01/04/2026	09/06/2026
09/07/2025	09/07/2025 - 09/06/2026	01/05/2026	09/07/2026
09/08/2025	09/08/2025 - 09/07/2026	01/06/2026	09/08/2026
09/09/2025	09/09/2025 - 09/08/2026	01/07/2026	09/09/2026
09/10/2025	09/10/2025 - 09/09/2026	01/08/2026	09/10/2026
09/11/2025	09/11/2025 - 09/10/2026	01/09/2026	09/11/2026
09/12/2025	09/12/2025 - 09/11/2026	01/10/2026	09/12/2026
09/13/2025	09/13/2025 - 09/12/2026	01/11/2026	09/13/2026
09/14/2025	09/14/2025 - 09/13/2026	01/12/2026	09/14/2026
09/15/2025	09/15/2025 - 09/14/2026	01/13/2026	09/15/2026
09/16/2025	09/16/2025 - 09/15/2026	01/14/2026	09/16/2026
09/17/2025	09/17/2025 - 09/16/2026	01/15/2026	09/17/2026
09/18/2025	09/18/2025 - 09/17/2026	01/16/2026	09/18/2026
09/19/2025	09/19/2025 - 09/18/2026	01/17/2026	09/19/2026
09/20/2025	09/20/2025 - 09/19/2026	01/18/2026	09/20/2026
09/21/2025	09/21/2025 - 09/20/2026	01/19/2026	09/21/2026
09/22/2025	09/22/2025 - 09/21/2026	01/20/2026	09/22/2026
09/23/2025	09/23/2025 - 09/22/2026	01/21/2026	09/23/2026
09/24/2025	09/24/2025 - 09/23/2026	01/22/2026	09/24/2026
09/25/2025	09/25/2025 - 09/24/2026	01/23/2026	09/25/2026
09/26/2025	09/26/2025 - 09/25/2026	01/24/2026	09/26/2026
09/27/2025	09/27/2025 - 09/26/2026	01/25/2026	09/27/2026
09/28/2025	09/28/2025 - 09/27/2026	01/26/2026	09/28/2026
09/29/2025	09/29/2025 - 09/28/2026	01/27/2026	09/28/2026
09/30/2025	09/30/2025 - 09/29/2026	01/28/2026	09/29/2026

* Pursuant to the NNPPM V.(B)(3)(c), All police officers are required to serve a one year introductory period; however, they shall be eligible to utilize leave benefits after 120 calendar days

Completion of One (1) Year Introductory Schedule

October 2025			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Eff. Date
10/01/2025	10/01/2025 - 09/30/2026	01/29/2026	10/01/2026
10/02/2025	10/02/2025 - 10/01/2026	01/30/2026	10/02/2026
10/03/2025	10/03/2025 - 10/02/2026	01/31/2026	10/03/2026
10/04/2025	10/04/2025 - 10/03/2026	02/01/2026	10/04/2026
10/05/2025	10/05/2025 - 10/04/2026	02/02/2026	10/05/2026
10/06/2025	10/06/2025 - 10/05/2026	02/03/2026	10/06/2026
10/07/2025	10/07/2025 - 10/06/2026	02/04/2026	10/07/2026
10/08/2025	10/08/2025 - 10/07/2026	02/05/2026	10/08/2026
10/09/2025	10/09/2025 - 10/08/2026	02/06/2026	10/09/2026
10/10/2025	10/10/2025 - 10/09/2026	02/07/2026	10/10/2026
10/11/2025	10/11/2025 - 10/10/2026	02/08/2026	10/11/2026
10/12/2025	10/12/2025 - 10/11/2026	02/09/2026	10/12/2026
10/13/2025	10/13/2025 - 10/12/2026	02/10/2026	10/13/2026
10/14/2025	10/14/2025 - 10/13/2026	02/11/2026	10/14/2026
10/15/2025	10/15/2025 - 10/14/2026	02/12/2026	10/15/2026
10/16/2025	10/16/2025 - 10/15/2026	02/13/2026	10/16/2026
10/17/2025	10/17/2025 - 10/16/2026	02/14/2026	10/17/2026
10/18/2025	10/18/2025 - 10/17/2026	02/15/2026	10/18/2026
10/19/2025	10/19/2025 - 10/18/2026	02/16/2026	10/19/2026
10/20/2025	10/20/2025 - 10/19/2026	02/17/2026	10/20/2026
10/21/2025	10/21/2025 - 10/20/2026	02/18/2026	10/21/2026
10/22/2025	10/22/2025 - 10/21/2026	02/19/2026	10/22/2026
10/23/2025	10/23/2025 - 10/22/2026	02/20/2026	10/23/2026
10/24/2025	10/24/2025 - 10/23/2026	02/21/2026	10/24/2026
10/25/2025	10/25/2025 - 10/24/2026	02/22/2026	10/25/2026
10/26/2025	10/26/2025 - 10/25/2026	02/23/2026	10/26/2026
10/27/2025	10/27/2025 - 10/26/2026	02/24/2026	10/27/2026
10/28/2025	10/28/2025 - 10/27/2026	02/25/2026	10/28/2026
10/29/2025	10/29/2025 - 10/28/2026	02/26/2026	10/28/2026
10/30/2025	10/30/2025 - 10/29/2026	02/27/2026	10/29/2026
10/31/2025	10/31/2025 - 10/30/2026	02/28/2026	10/30/2026

November 2025			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Eff. Date
11/01/2025	11/01/2025 - 10/31/2026	03/01/2026	11/01/2026
11/02/2025	11/02/2025 - 11/01/2026	03/02/2026	11/02/2026
11/03/2025	11/03/2025 - 11/02/2026	03/03/2026	11/03/2026
11/04/2025	11/04/2025 - 11/03/2026	03/04/2026	11/04/2026
11/05/2025	11/05/2025 - 11/04/2026	03/05/2026	11/05/2026
11/06/2025	11/06/2025 - 11/05/2026	03/06/2026	11/06/2026
11/07/2025	11/07/2025 - 11/06/2026	03/07/2026	11/07/2026
11/08/2025	11/08/2025 - 11/07/2026	03/08/2026	11/08/2026
11/09/2025	11/09/2025 - 11/08/2026	03/09/2026	11/09/2026
11/10/2025	11/10/2025 - 11/09/2026	03/10/2026	11/10/2026
11/11/2025	11/11/2025 - 11/10/2026	03/11/2026	11/11/2026
11/12/2025	11/12/2025 - 11/11/2026	03/12/2026	11/12/2026
11/13/2025	11/13/2025 - 11/12/2026	03/13/2026	11/13/2026
11/14/2025	11/14/2025 - 11/13/2026	03/14/2026	11/14/2026
11/15/2025	11/15/2025 - 11/14/2026	03/15/2026	11/15/2026
11/16/2025	11/16/2025 - 11/15/2026	03/16/2026	11/16/2026
11/17/2025	11/17/2025 - 11/16/2026	03/17/2026	11/17/2026
11/18/2025	11/18/2025 - 11/17/2026	03/18/2026	11/18/2026
11/19/2025	11/19/2025 - 11/18/2026	03/19/2026	11/19/2026
11/20/2025	11/20/2025 - 11/19/2026	03/20/2026	11/20/2026
11/21/2025	11/21/2025 - 11/20/2026	03/21/2026	11/21/2026
11/22/2025	11/22/2025 - 11/21/2026	03/22/2026	11/22/2026
11/23/2025	11/23/2025 - 11/22/2026	03/23/2026	11/23/2026
11/24/2025	11/24/2025 - 11/23/2026	03/24/2026	11/24/2026
11/25/2025	11/25/2025 - 11/24/2026	03/25/2026	11/25/2026
11/26/2025	11/26/2025 - 11/25/2026	03/26/2026	11/26/2026
11/27/2025	11/27/2025 - 11/26/2026	03/27/2026	11/27/2026
11/28/2025	11/28/2025 - 11/27/2026	03/28/2026	11/28/2026
11/29/2025	11/29/2025 - 11/28/2026	03/29/2026	11/28/2026
11/30/2025	11/30/2025 - 11/29/2026	03/30/2026	11/29/2026

December 2025			
Date of Hire or Promotion	One (1) Year Introductory Period	Date Eligible to Utilize Leave	Completion Date PAF Eff. Date
12/01/2025	12/01/2025 - 11/30/2026	03/31/2026	12/01/2026
12/02/2025	12/02/2025 - 12/01/2026	04/01/2026	12/02/2026
12/03/2025	12/03/2025 - 12/02/2026	04/02/2026	12/03/2026
12/04/2025	12/04/2025 - 12/03/2026	04/03/2026	12/04/2026
12/05/2025	12/05/2025 - 12/04/2026	04/04/2026	12/05/2026
12/06/2025	12/06/2025 - 12/05/2026	04/05/2026	12/06/2026
12/07/2025	12/07/2025 - 12/06/2026	04/06/2026	12/07/2026
12/08/2025	12/08/2025 - 12/07/2026	04/07/2026	12/08/2026
12/09/2025	12/09/2025 - 12/08/2026	04/08/2026	12/09/2026
12/10/2025	12/10/2025 - 12/09/2026	04/09/2026	12/10/2026
12/11/2025	12/11/2025 - 12/10/2026	04/10/2026	12/11/2026
12/12/2025	12/12/2025 - 12/11/2026	04/11/2026	12/12/2026
12/13/2025	12/13/2025 - 12/12/2026	04/12/2026	12/13/2026
12/14/2025	12/14/2025 - 12/13/2026	04/13/2026	12/14/2026
12/15/2025	12/15/2025 - 12/14/2026	04/14/2026	12/15/2026
12/16/2025	12/16/2025 - 12/15/2026	04/15/2026	12/16/2026
12/17/2025	12/17/2025 - 12/16/2026	04/16/2026	12/17/2026
12/18/2025	12/18/2025 - 12/17/2026	04/17/2026	12/18/2026
12/19/2025	12/19/2025 - 12/18/2026	04/18/2026	12/19/2026
12/20/2025	12/20/2025 - 12/19/2026	04/19/2026	12/20/2026
12/21/2025	12/21/2025 - 12/20/2026	04/20/2026	12/21/2026
12/22/2025	12/22/2025 - 12/21/2026	04/21/2026	12/22/2026
12/23/2025	12/23/2025 - 12/22/2026	04/22/2026	12/23/2026
12/24/2025	12/24/2025 - 12/23/2026	04/23/2026	12/24/2026
12/25/2025	12/25/2025 - 12/24/2026	04/24/2026	12/25/2026
12/26/2025	12/26/2025 - 12/25/2026	04/25/2026	12/26/2026
12/27/2025	12/27/2025 - 12/26/2026	04/26/2026	12/27/2026
12/28/2025	12/28/2025 - 12/27/2026	04/27/2026	12/28/2026
12/29/2025	12/29/2025 - 12/28/2026	04/28/2026	12/28/2026
12/30/2025	12/30/2025 - 12/29/2026	04/29/2026	12/29/2026
12/31/2025	12/31/2025 - 12/30/2026	04/30/2026	12/30/2026

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