

# Completion of 90 Days Introductory Schedule

Calendar Year  
2026

January 2026		
Date of Hire or Promotion	90 Days Introductory Period	Completion Date (PAF Effective Date)
01/01/2026	01/01/2026 - 03/31/2026	04/01/2026
01/02/2026	01/02/2026 - 04/01/2026	04/02/2026
01/03/2026	01/03/2026 - 04/02/2026	04/03/2026
01/04/2026	01/04/2026 - 04/03/2026	04/04/2026
01/05/2026	01/05/2026 - 04/04/2026	04/05/2026
01/06/2026	01/06/2026 - 04/05/2026	04/06/2026
01/07/2026	01/07/2026 - 04/06/2026	04/07/2026
01/08/2026	01/08/2026 - 04/07/2026	04/08/2026
01/09/2026	01/09/2026 - 04/08/2026	04/09/2026
01/10/2026	01/10/2026 - 04/09/2026	04/10/2026
01/11/2026	01/11/2026 - 04/10/2026	04/11/2026
01/12/2026	01/12/2026 - 04/11/2026	04/12/2026
01/13/2026	01/13/2026 - 04/12/2026	04/13/2026
01/14/2026	01/14/2026 - 04/13/2026	04/14/2026
01/15/2026	01/15/2026 - 04/14/2026	04/15/2026
01/16/2026	01/16/2026 - 04/15/2026	04/16/2026
01/17/2026	01/17/2026 - 04/16/2026	04/17/2026
01/18/2026	01/18/2026 - 04/17/2026	04/18/2026
01/19/2026	01/19/2026 - 04/18/2026	04/19/2026
01/20/2026	01/20/2026 - 04/19/2026	04/20/2026
01/21/2026	01/21/2026 - 04/20/2026	04/21/2026
01/22/2026	01/22/2026 - 04/21/2026	04/22/2026
01/23/2026	01/23/2026 - 04/22/2026	04/23/2026
01/24/2026	01/24/2026 - 04/23/2026	04/24/2026
01/25/2026	01/25/2026 - 04/24/2026	04/25/2026
01/26/2026	01/26/2026 - 04/25/2026	04/26/2026
01/27/2026	01/27/2026 - 04/26/2026	04/27/2026
01/28/2026	01/28/2026 - 04/27/2026	04/28/2026
01/29/2026	01/29/2026 - 04/28/2026	04/29/2026
01/30/2026	01/30/2026 - 04/29/2026	04/30/2026
01/31/2026	01/31/2026 - 04/30/2026	05/01/2026

February 2026		
Date of Hire or Promotion	90 Days Introductory Period	Completion Date (PAF Effective Date)
02/01/2026	02/01/2026 - 05/01/2026	05/02/2026
02/02/2026	02/02/2026 - 05/02/2026	05/03/2026
02/03/2026	02/03/2026 - 05/03/2026	05/04/2026
02/04/2026	02/04/2026 - 05/04/2026	05/05/2026
02/05/2026	02/05/2026 - 05/05/2026	05/06/2026
02/06/2026	02/06/2026 - 05/06/2026	05/07/2026
02/07/2026	02/07/2026 - 05/07/2026	05/08/2026
02/08/2026	02/08/2026 - 05/08/2026	05/09/2026
02/09/2026	02/09/2026 - 05/09/2026	05/10/2026
02/10/2026	02/10/2026 - 05/10/2026	05/11/2026
02/11/2026	02/11/2026 - 05/11/2026	05/12/2026
02/12/2026	02/12/2026 - 05/12/2026	05/13/2026
02/13/2026	02/13/2026 - 05/13/2026	05/14/2026
02/14/2026	02/14/2026 - 05/14/2026	05/15/2026
02/15/2026	02/15/2026 - 05/15/2026	05/16/2026
02/16/2026	02/16/2026 - 05/16/2026	05/17/2026
02/17/2026	02/17/2026 - 05/17/2026	05/18/2026
02/18/2026	02/18/2026 - 05/18/2026	05/19/2026
02/19/2026	02/19/2026 - 05/19/2026	05/20/2026
02/20/2026	02/20/2026 - 05/20/2026	05/21/2026
02/21/2026	02/21/2026 - 05/21/2026	05/22/2026
02/22/2026	02/22/2026 - 05/22/2026	05/23/2026
02/23/2026	02/23/2026 - 05/23/2026	05/24/2026
02/24/2026	02/24/2026 - 05/24/2026	05/25/2026
02/25/2026	02/25/2026 - 05/25/2026	05/26/2026
02/26/2026	02/26/2026 - 05/26/2026	05/27/2026
02/27/2026	02/27/2026 - 05/27/2026	05/28/2026
02/28/2026	02/28/2026 - 05/28/2026	05/29/2026

March 2026		
Date of Hire or Promotion	90 Days Introductory Period	Completion Date (PAF Effective Date)
03/01/2026	03/01/2026 - 05/29/2026	05/30/2026
03/02/2026	03/02/2026 - 05/30/2026	05/31/2026
03/03/2026	03/03/2026 - 05/31/2026	06/01/2026
03/04/2026	03/04/2026 - 06/01/2026	06/02/2026
03/05/2026	03/05/2026 - 06/02/2026	06/03/2026
03/06/2026	03/06/2026 - 06/03/2026	06/04/2026
03/07/2026	03/07/2026 - 06/04/2026	06/05/2026
03/08/2026	03/08/2026 - 06/05/2026	06/06/2026
03/09/2026	03/09/2026 - 06/06/2026	06/07/2026
03/10/2026	03/10/2026 - 06/07/2026	06/08/2026
03/11/2026	03/11/2026 - 06/08/2026	06/09/2026
03/12/2026	03/12/2026 - 06/09/2026	06/10/2026
03/13/2026	03/13/2026 - 06/10/2026	06/11/2026
03/14/2026	03/14/2026 - 06/11/2026	06/12/2026
03/15/2026	03/15/2026 - 06/12/2026	06/13/2026
03/16/2026	03/16/2026 - 06/13/2026	06/14/2026
03/17/2026	03/17/2026 - 06/14/2026	06/15/2026
03/18/2026	03/18/2026 - 06/15/2026	06/16/2026
03/19/2026	03/19/2026 - 06/16/2026	06/17/2026
03/20/2026	03/20/2026 - 06/17/2026	06/18/2026
03/21/2026	03/21/2026 - 06/18/2026	06/19/2026
03/22/2026	03/22/2026 - 06/19/2026	06/20/2026
03/23/2026	03/23/2026 - 06/20/2026	06/21/2026
03/24/2026	03/24/2026 - 06/21/2026	06/22/2026
03/25/2026	03/25/2026 - 06/22/2026	06/23/2026
03/26/2026	03/26/2026 - 06/23/2026	06/24/2026
03/27/2026	03/27/2026 - 06/24/2026	06/25/2026
03/28/2026	03/28/2026 - 06/25/2026	06/26/2026
03/29/2026	03/29/2026 - 06/26/2026	06/27/2026
03/30/2026	03/30/2026 - 06/27/2026	06/28/2026
03/31/2026	03/31/2026 - 06/28/2026	06/29/2026

# Completion of 90 Days Introductory Schedule

April 2026		
Date of Hire or Promotion	90 Days Introductory Period	Completion Date (PAF Effective Date)
04/01/2026	04/01/2026 - 06/29/2026	06/30/2026
04/02/2026	04/02/2026 - 06/30/2026	07/01/2026
04/03/2026	04/03/2026 - 07/01/2026	07/02/2026
04/04/2026	04/04/2026 - 07/02/2026	07/03/2026
04/05/2026	04/05/2026 - 07/03/2026	07/04/2026
04/06/2026	04/06/2026 - 07/04/2026	07/05/2026
04/07/2026	04/07/2026 - 07/05/2026	07/06/2026
04/08/2026	04/08/2026 - 07/06/2026	07/07/2026
04/09/2026	04/09/2026 - 07/07/2026	07/08/2026
04/10/2026	04/10/2026 - 07/08/2026	07/09/2026
04/11/2026	04/11/2026 - 07/09/2026	07/10/2026
04/12/2026	04/12/2026 - 07/10/2026	07/11/2026
04/13/2026	04/13/2026 - 07/11/2026	07/12/2026
04/14/2026	04/14/2026 - 07/12/2026	07/13/2026
04/15/2026	04/15/2026 - 07/13/2026	07/14/2026
04/16/2026	04/16/2026 - 07/14/2026	07/15/2026
04/17/2026	04/17/2026 - 07/15/2026	07/16/2026
04/18/2026	04/18/2026 - 07/16/2026	07/17/2026
04/19/2026	04/19/2026 - 07/17/2026	07/18/2026
04/20/2026	04/20/2026 - 07/18/2026	07/19/2026
04/21/2026	04/21/2026 - 07/19/2026	07/20/2026
04/22/2026	04/22/2026 - 07/20/2026	07/21/2026
04/23/2026	04/23/2026 - 07/21/2026	07/22/2026
04/24/2026	04/24/2026 - 07/22/2026	07/23/2026
04/25/2026	04/25/2026 - 07/23/2026	07/24/2026
04/26/2026	04/26/2026 - 07/24/2026	07/25/2026
04/27/2026	04/27/2026 - 07/25/2026	07/26/2026
04/28/2026	04/28/2026 - 07/26/2026	07/27/2026
04/29/2026	04/29/2026 - 07/27/2026	07/28/2026
04/30/2026	04/30/2026 - 07/28/2026	07/29/2026

May 2026		
Date of Hire or Promotion	90 Days Introductory Period	Completion Date (PAF Effective Date)
05/01/2026	05/01/2026 - 07/29/2026	07/30/2026
05/02/2026	05/02/2026 - 07/30/2026	07/31/2026
05/03/2026	05/03/2026 - 07/31/2026	08/01/2026
05/04/2026	05/04/2026 - 08/01/2026	08/02/2026
05/05/2026	05/05/2026 - 08/02/2026	08/03/2026
05/06/2026	05/06/2026 - 08/03/2026	08/04/2026
05/07/2026	05/07/2026 - 08/04/2026	08/05/2026
05/08/2026	05/08/2026 - 08/05/2026	08/06/2026
05/09/2026	05/09/2026 - 08/06/2026	08/07/2026
05/10/2026	05/10/2026 - 08/07/2026	08/08/2026
05/11/2026	05/11/2026 - 08/08/2026	08/09/2026
05/12/2026	05/12/2026 - 08/09/2026	08/10/2026
05/13/2026	05/13/2026 - 08/10/2026	08/11/2026
05/14/2026	05/14/2026 - 08/11/2026	08/12/2026
05/15/2026	05/15/2026 - 08/12/2026	08/13/2026
05/16/2026	05/16/2026 - 08/13/2026	08/14/2026
05/17/2026	05/17/2026 - 08/14/2026	08/15/2026
05/18/2026	05/18/2026 - 08/15/2026	08/16/2026
05/19/2026	05/19/2026 - 08/16/2026	08/17/2026
05/20/2026	05/20/2026 - 08/17/2026	08/18/2026
05/21/2026	05/21/2026 - 08/18/2026	08/19/2026
05/22/2026	05/22/2026 - 08/19/2026	08/20/2026
05/23/2026	05/23/2026 - 08/20/2026	08/21/2026
05/24/2026	05/24/2026 - 08/21/2026	08/22/2026
05/25/2026	05/25/2026 - 08/22/2026	08/23/2026
05/26/2026	05/26/2026 - 08/23/2026	08/24/2026
05/27/2026	05/27/2026 - 08/24/2026	08/25/2026
05/28/2026	05/28/2026 - 08/25/2026	08/26/2026
05/29/2026	05/29/2026 - 08/26/2026	08/27/2026
05/30/2026	05/30/2026 - 08/27/2026	08/28/2026
05/31/2026	05/31/2026 - 08/28/2026	08/29/2026

June 2026		
Date of Hire or Promotion	90 Days Introductory Period	Completion Date (PAF Effective Date)
06/01/2026	06/01/2026 - 08/29/2026	08/30/2026
06/02/2026	06/02/2026 - 08/30/2026	08/31/2026
06/03/2026	06/03/2026 - 08/31/2026	09/01/2026
06/04/2026	06/04/2026 - 09/01/2026	09/02/2026
06/05/2026	06/05/2026 - 09/02/2026	09/03/2026
06/06/2026	06/06/2026 - 09/03/2026	09/04/2026
06/07/2026	06/07/2026 - 09/04/2026	09/05/2026
06/08/2026	06/08/2026 - 09/05/2026	09/06/2026
06/09/2026	06/09/2026 - 09/06/2026	09/07/2026
06/10/2026	06/10/2026 - 09/07/2026	09/08/2026
06/11/2026	06/11/2026 - 09/08/2026	09/09/2026
06/12/2026	06/12/2026 - 09/09/2026	09/10/2026
06/13/2026	06/13/2026 - 09/10/2026	09/11/2026
06/14/2026	06/14/2026 - 09/11/2026	09/12/2026
06/15/2026	06/15/2026 - 09/12/2026	09/13/2026
06/16/2026	06/16/2026 - 09/13/2026	09/14/2026
06/17/2026	06/17/2026 - 09/14/2026	09/15/2026
06/18/2026	06/18/2026 - 09/15/2026	09/16/2026
06/19/2026	06/19/2026 - 09/16/2026	09/17/2026
06/20/2026	06/20/2026 - 09/17/2026	09/18/2026
06/21/2026	06/21/2026 - 09/18/2026	09/19/2026
06/22/2026	06/22/2026 - 09/19/2026	09/20/2026
06/23/2026	06/23/2026 - 09/20/2026	09/21/2026
06/24/2026	06/24/2026 - 09/21/2026	09/22/2026
06/25/2026	06/25/2026 - 09/22/2026	09/23/2026
06/26/2026	06/26/2026 - 09/23/2026	09/24/2026
06/27/2026	06/27/2026 - 09/24/2026	09/25/2026
06/28/2026	06/28/2026 - 09/25/2026	09/26/2026
06/29/2026	06/29/2026 - 09/26/2026	09/27/2026
06/30/2026	06/30/2026 - 09/27/2026	09/28/2026

# Completion of 90 Days Introductory Schedule

July 2026		
Date of Hire or Promotion	90 Days Introductory Period	Completion Date (PAF Effective Date)
07/01/2026	07/01/2026 - 09/28/2026	09/29/2026
07/02/2026	07/02/2026 - 09/29/2026	09/30/2026
07/03/2026	07/03/2026 - 09/30/2026	10/01/2026
07/04/2026	07/04/2026 - 10/01/2026	10/02/2026
07/05/2026	07/05/2026 - 10/02/2026	10/03/2026
07/06/2026	07/06/2026 - 10/03/2026	10/04/2026
07/07/2026	07/07/2026 - 10/04/2026	10/05/2026
07/08/2026	07/08/2026 - 10/05/2026	10/06/2026
07/09/2026	07/09/2026 - 10/06/2026	10/07/2026
07/10/2026	07/10/2026 - 10/07/2026	10/08/2026
07/11/2026	07/11/2026 - 10/08/2026	10/09/2026
07/12/2026	07/12/2026 - 10/09/2026	10/10/2026
07/13/2026	07/13/2026 - 10/10/2026	10/11/2026
07/14/2026	07/14/2026 - 10/11/2026	10/12/2026
07/15/2026	07/15/2026 - 10/12/2026	10/13/2026
07/16/2026	07/16/2026 - 10/13/2026	10/14/2026
07/17/2026	07/17/2026 - 10/14/2026	10/15/2026
07/18/2026	07/18/2026 - 10/15/2026	10/16/2026
07/19/2026	07/19/2026 - 10/16/2026	10/17/2026
07/20/2026	07/20/2026 - 10/17/2026	10/18/2026
07/21/2026	07/21/2026 - 10/18/2026	10/19/2026
07/22/2026	07/22/2026 - 10/19/2026	10/20/2026
07/23/2026	07/23/2026 - 10/20/2026	10/21/2026
07/24/2026	07/24/2026 - 10/21/2026	10/22/2026
07/25/2026	07/25/2026 - 10/22/2026	10/23/2026
07/26/2026	07/26/2026 - 10/23/2026	10/24/2026
07/27/2026	07/27/2026 - 10/24/2026	10/25/2026
07/28/2026	07/28/2026 - 10/25/2026	10/26/2026
07/29/2026	07/29/2026 - 10/26/2026	10/27/2026
07/30/2026	07/30/2026 - 10/27/2026	10/28/2026
07/31/2026	07/31/2026 - 10/28/2026	10/29/2026

August 2026		
Date of Hire or Promotion	90 Days Introductory Period	Completion Date (PAF Effective Date)
08/01/2026	08/01/2026 - 10/29/2026	10/30/2026
08/02/2026	08/02/2026 - 10/30/2026	10/31/2026
08/03/2026	08/03/2026 - 10/31/2026	11/01/2026
08/04/2026	08/04/2026 - 11/01/2026	11/02/2026
08/05/2026	08/05/2026 - 11/02/2026	11/03/2026
08/06/2026	08/06/2026 - 11/03/2026	11/04/2026
08/07/2026	08/07/2026 - 11/04/2026	11/05/2026
08/08/2026	08/08/2026 - 11/05/2026	11/06/2026
08/09/2026	08/09/2026 - 11/06/2026	11/07/2026
08/10/2026	08/10/2026 - 11/07/2026	11/08/2026
08/11/2026	08/11/2026 - 11/08/2026	11/09/2026
08/12/2026	08/12/2026 - 11/09/2026	11/10/2026
08/13/2026	08/13/2026 - 11/10/2026	11/11/2026
08/14/2026	08/14/2026 - 11/11/2026	11/12/2026
08/15/2026	08/15/2026 - 11/12/2026	11/13/2026
08/16/2026	08/16/2026 - 11/13/2026	11/14/2026
08/17/2026	08/17/2026 - 11/14/2026	11/15/2026
08/18/2026	08/18/2026 - 11/15/2026	11/16/2026
08/19/2026	08/19/2026 - 11/16/2026	11/17/2026
08/20/2026	08/20/2026 - 11/17/2026	11/18/2026
08/21/2026	08/21/2026 - 11/18/2026	11/19/2026
08/22/2026	08/22/2026 - 11/19/2026	11/20/2026
08/23/2026	08/23/2026 - 11/20/2026	11/21/2026
08/24/2026	08/24/2026 - 11/21/2026	11/22/2026
08/25/2026	08/25/2026 - 11/22/2026	11/23/2026
08/26/2026	08/26/2026 - 11/23/2026	11/24/2026
08/27/2026	08/27/2026 - 11/24/2026	11/25/2026
08/28/2026	08/28/2026 - 11/25/2026	11/26/2026
08/29/2026	08/29/2026 - 11/26/2026	11/27/2026
08/30/2026	08/30/2026 - 11/27/2026	11/28/2026
08/31/2026	08/31/2026 - 11/28/2026	11/29/2026

September 2026		
Date of Hire or Promotion	90 Days Introductory Period	Completion Date (PAF Effective Date)
09/01/2026	09/01/2026 - 11/29/2026	11/30/2026
09/02/2026	09/02/2026 - 11/30/2026	12/01/2026
09/03/2026	09/03/2026 - 12/01/2026	12/02/2026
09/04/2026	09/04/2026 - 12/02/2026	12/03/2026
09/05/2026	09/05/2026 - 12/03/2026	12/04/2026
09/06/2026	09/06/2026 - 12/04/2026	12/05/2026
09/07/2026	09/07/2026 - 12/05/2026	12/06/2026
09/08/2026	09/08/2026 - 12/06/2026	12/07/2026
09/09/2026	09/09/2026 - 12/07/2026	12/08/2026
09/10/2026	09/10/2026 - 12/08/2026	12/09/2026
09/11/2026	09/11/2026 - 12/09/2026	12/10/2026
09/12/2026	09/12/2026 - 12/10/2026	12/11/2026
09/13/2026	09/13/2026 - 12/11/2026	12/12/2026
09/14/2026	09/14/2026 - 12/12/2026	12/13/2026
09/15/2026	09/15/2026 - 12/13/2026	12/14/2026
09/16/2026	09/16/2026 - 12/14/2026	12/15/2026
09/17/2026	09/17/2026 - 12/15/2026	12/16/2026
09/18/2026	09/18/2026 - 12/16/2026	12/17/2026
09/19/2026	09/19/2026 - 12/17/2026	12/18/2026
09/20/2026	09/20/2026 - 12/18/2026	12/19/2026
09/21/2026	09/21/2026 - 12/19/2026	12/20/2026
09/22/2026	09/22/2026 - 12/20/2026	12/21/2026
09/23/2026	09/23/2026 - 12/21/2026	12/22/2026
09/24/2026	09/24/2026 - 12/22/2026	12/23/2026
09/25/2026	09/25/2026 - 12/23/2026	12/24/2026
09/26/2026	09/26/2026 - 12/24/2026	12/25/2026
09/27/2026	09/27/2026 - 12/25/2026	12/26/2026
09/28/2026	09/28/2026 - 12/26/2026	12/27/2026
09/29/2026	09/29/2026 - 12/27/2026	12/28/2026
09/30/2026	09/30/2026 - 12/28/2026	12/29/2026

# Completion of 90 Days Introductory Schedule

October 2026		
Date of Hire or Promotion	90 Days Introductory Period	Completion Date (PAF Effective Date)
10/01/2026	10/01/2026 - 12/29/2026	12/30/2026
10/02/2026	10/02/2026 - 12/30/2026	12/31/2026
10/03/2026	10/03/2026 - 12/31/2026	01/01/2027
10/04/2026	10/04/2026 - 01/01/2027	01/02/2027
10/05/2026	10/05/2026 - 01/02/2027	01/03/2027
10/06/2026	10/06/2026 - 01/03/2027	01/04/2027
10/07/2026	10/07/2026 - 01/04/2027	01/05/2027
10/08/2026	10/08/2026 - 01/05/2027	01/06/2027
10/09/2026	10/09/2026 - 01/06/2027	01/07/2027
10/10/2026	10/10/2026 - 01/07/2027	01/08/2027
10/11/2026	10/11/2026 - 01/08/2027	01/09/2027
10/12/2026	10/12/2026 - 01/09/2027	01/10/2027
10/13/2026	10/13/2026 - 01/10/2027	01/11/2027
10/14/2026	10/14/2026 - 01/11/2027	01/12/2027
10/15/2026	10/15/2026 - 01/12/2027	01/13/2027
10/16/2026	10/16/2026 - 01/13/2027	01/14/2027
10/17/2026	10/17/2026 - 01/14/2027	01/15/2027
10/18/2026	10/18/2026 - 01/15/2027	01/16/2027
10/19/2026	10/19/2026 - 01/16/2027	01/17/2027
10/20/2026	10/20/2026 - 01/17/2027	01/18/2027
10/21/2026	10/21/2026 - 01/18/2027	01/19/2027
10/22/2026	10/22/2026 - 01/19/2027	01/20/2027
10/23/2026	10/23/2026 - 01/20/2027	01/21/2027
10/24/2026	10/24/2026 - 01/21/2027	01/22/2027
10/25/2026	10/25/2026 - 01/22/2027	01/23/2027
10/26/2026	10/26/2026 - 01/23/2027	01/24/2027
10/27/2026	10/27/2026 - 01/24/2027	01/25/2027
10/28/2026	10/28/2026 - 01/25/2027	01/26/2027
10/29/2026	10/29/2026 - 01/26/2027	01/27/2027
10/30/2026	10/30/2026 - 01/27/2027	01/28/2027
10/31/2026	10/31/2026 - 01/28/2027	01/29/2027

November 2026		
Date of Hire or Promotion	90 Days Introductory Period	Completion Date (PAF Effective Date)
11/01/2026	11/01/2026 - 01/29/2027	01/30/2027
11/02/2026	11/02/2026 - 01/30/2027	01/31/2027
11/03/2026	11/03/2026 - 01/31/2027	02/01/2027
11/04/2026	11/04/2026 - 02/01/2027	02/02/2027
11/05/2026	11/05/2026 - 02/02/2027	02/03/2027
11/06/2026	11/06/2026 - 02/03/2027	02/04/2027
11/07/2026	11/07/2026 - 02/04/2027	02/05/2027
11/08/2026	11/08/2026 - 02/05/2027	02/06/2027
11/09/2026	11/09/2026 - 02/06/2027	02/07/2027
11/10/2026	11/10/2026 - 02/07/2027	02/08/2027
11/11/2026	11/11/2026 - 02/08/2027	02/09/2027
11/12/2026	11/12/2026 - 02/09/2027	02/10/2027
11/13/2026	11/13/2026 - 02/10/2027	02/11/2027
11/14/2026	11/14/2026 - 02/11/2027	02/12/2027
11/15/2026	11/15/2026 - 02/12/2027	02/13/2027
11/16/2026	11/16/2026 - 02/13/2027	02/14/2027
11/17/2026	11/17/2026 - 02/14/2027	02/15/2027
11/18/2026	11/18/2026 - 02/15/2027	02/16/2027
11/19/2026	11/19/2026 - 02/16/2027	02/17/2027
11/20/2026	11/20/2026 - 02/17/2027	02/18/2027
11/21/2026	11/21/2026 - 02/18/2027	02/19/2027
11/22/2026	11/22/2026 - 02/19/2027	02/20/2027
11/23/2026	11/23/2026 - 02/20/2027	02/21/2027
11/24/2026	11/24/2026 - 02/21/2027	02/22/2027
11/25/2026	11/25/2026 - 02/22/2027	02/23/2027
11/26/2026	11/26/2026 - 02/23/2027	02/24/2027
11/27/2026	11/27/2026 - 02/24/2027	02/25/2027
11/28/2026	11/28/2026 - 02/25/2027	02/26/2027
11/29/2026	11/29/2026 - 02/26/2027	02/27/2027
11/30/2026	11/30/2026 - 02/27/2027	02/28/2027

December 2026		
Date of Hire or Promotion	90 Days Introductory Period	Completion Date (PAF Effective Date)
12/01/2026	12/01/2026 - 02/28/2027	03/01/2027
12/02/2026	12/02/2026 - 03/01/2027	03/02/2027
12/03/2026	12/03/2026 - 03/02/2027	03/03/2027
12/04/2026	12/04/2026 - 03/03/2027	03/04/2027
12/05/2026	12/05/2026 - 03/04/2027	03/05/2027
12/06/2026	12/06/2026 - 03/05/2027	03/06/2027
12/07/2026	12/07/2026 - 03/06/2027	03/07/2027
12/08/2026	12/08/2026 - 03/07/2027	03/08/2027
12/09/2026	12/09/2026 - 03/08/2027	03/09/2027
12/10/2026	12/10/2026 - 03/09/2027	03/10/2027
12/11/2026	12/11/2026 - 03/10/2027	03/11/2027
12/12/2026	12/12/2026 - 03/11/2027	03/12/2027
12/13/2026	12/13/2026 - 03/12/2027	03/13/2027
12/14/2026	12/14/2026 - 03/13/2027	03/14/2027
12/15/2026	12/15/2026 - 03/14/2027	03/15/2027
12/16/2026	12/16/2026 - 03/15/2027	03/16/2027
12/17/2026	12/17/2026 - 03/16/2027	03/17/2027
12/18/2026	12/18/2026 - 03/17/2027	03/18/2027
12/19/2026	12/19/2026 - 03/18/2027	03/19/2027
12/20/2026	12/20/2026 - 03/19/2027	03/20/2027
12/21/2026	12/21/2026 - 03/20/2027	03/21/2027
12/22/2026	12/22/2026 - 03/21/2027	03/22/2027
12/23/2026	12/23/2026 - 03/22/2027	03/23/2027
12/24/2026	12/24/2026 - 03/23/2027	03/24/2027
12/25/2026	12/25/2026 - 03/24/2027	03/25/2027
12/26/2026	12/26/2026 - 03/25/2027	03/26/2027
12/27/2026	12/27/2026 - 03/26/2027	03/27/2027
12/28/2026	12/28/2026 - 03/27/2027	03/28/2027
12/29/2026	12/29/2026 - 03/28/2027	03/29/2027
12/30/2026	12/30/2026 - 03/29/2027	03/30/2027
12/31/2026	12/31/2026 - 03/30/2027	03/31/2027