

**THE NAVAJO NATION**  
**Department of Personnel Management**  
**JOB VACANCY ANNOUNCEMENT**

REQUISITION NO:	<u>DOH07212932</u>	DATE POSTED:	<u>12/05/16</u>
POSITION NO:	<u>945804</u>	CLOSING DATE:	<u>OUF</u>
POSITION TITLE:	<u>Clinical Family Therapist (S) (2 Pos.)</u>		
DEPARTMENT NAME / WORKSITE:	<u>DOH/Department of Behavioral Health Services/Shiprock, NM</u>		
WORK DAYS:	<u>Monday-Friday</u>	REGULAR FULL TIME:	<input checked="" type="checkbox"/>
WORK HOURS:	<u>40</u>	PART TIME:	<input type="checkbox"/>
		SEASONAL:	<input type="checkbox"/>
		TEMPORARY:	<input type="checkbox"/>
		NO. OF HRS./WK.:	<u>                    </u>
		DURATION :	<u>                    </u>
		GRADE/STEP:	<u>AB68A</u>
		\$	<u>*****DOE</u> PER ANNUM
		\$	<u>*****DOE</u> PER HOUR

**DUTIES AND RESPONSIBILITIES:**

Plans, develops and implements comprehensive clinical treatment programs; develops, implements, monitors and evaluates treatment protocols; makes recommendations for improvement and/or changes; assigns cases and serves in a lead capacity to other therapists; provides complex and multiple psychotherapeutic techniques in treating groups, individuals and families; manages extraordinarily difficult cases and cases involving multiple problems of clients; provides psychological assessments and services to a broad range of clients; assists family in determining a treatment plan for therapy; provides long-term therapy to children and family with severe psychological and behavioral problems; provides clinical supervision and consultation for specialized intervention and treatment and/or support services referrals; conducts and provides training in treatment modalities, collaboration and networking.

Conducts clinical assessments and diagnosis; documents activities and therapeutic progress; prepares social summaries; maintains appropriate client records in compliance with applicable policies and procedures and treatment protocols; attends clinical reviews; collaborates with other programs and service providers; enforces adherence with Navajo Nation, state and federal laws, policies, regulation and procedures; prepares complex clinical reports; keeps current on clinical knowledge by reading professional literature and attending in-service training and conferences; attends meetings and training; assists in preparing clinical services needs, modification, resolutions and grant proposals; ensures that professional and paraprofessional staff obtain and maintain licensure and/or certification, as required; performs special assignments and projects as required.

**QUALIFICATION REQUIREMENTS: (Education, Experience and Training)**

**Minimum Qualifications:**

- A Master's degree in Clinical Psychology, Counseling, Clinical Social Work or related field; and six (6) years of professional psychotherapy, counseling or social work experience, two (2) years of which must have been in a supervisory capacity.

**Special Requirements:**

- A favorable background investigation is required.
- Possess a valid state licensure in one of the following: a Licensed Marriage and Family Therapist (LMFT), a Licensed Independent Social Worker (LISW), a Licensed Clinical Mental Health Counselor (LCMHC or LPCC), a Licensed Clinical Social Worker (LCSW), a Licensed Professional Art Therapist (LPAT) or a Licensed Professional Counselor (AZ).
- Possess a valid state driver's license.

***(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)***

**Special Knowledge, Skills and Abilities:**

Knowledge of the principles and practices of psychiatric therapy; knowledge of the principles and practices of behavioral sciences, including testing, diagnostic evaluation, rehabilitative therapy and behavioral conditioning; knowledge of case management; knowledge of traditional, cultural and spiritual practices; knowledge of intervention activities.

Skill in conducting group and family therapy; skill in interviewing and psychological/developmental evaluation; skill in developing and implementing therapeutic techniques; skill in communicating effectively in both oral and written forms; skill in interacting with clients from various social, economic, cultural, spiritual and psychological background; skill in establishing and maintaining confidential records.

Ability to apply the principles of behavioral sciences to individual and group behavior; ability to establish and maintain effective working relationships with others.

<<A favorable background investigation is required>>

**THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.**