

**THE NAVAJO NATION**  
**Department of Personnel Management**  
**JOB VACANCY ANNOUNCEMENT**

REQUISITION NO: DOH06412888

DATE POSTED: 11/23/16

POSITION NO: 943846

CLOSING DATE: 01/09/17

POSITION TITLE: Senior Accountant

DEPARTMENT NAME / WORKSITE: Navajo Department of Health - Executive Office, Window Rock, AZ

WORK DAYS: Mon-Fri REGULAR FULL TIME:  GRADE/STEP: AB65A

WORK HOURS: 8 am- 5 pm PART TIME:  NO. OF HRS./WK.: \_\_\_\_\_ \$ 44,054.40 PER ANNUM

SEASONAL:  DURATION : \_\_\_\_\_ \$ 21.18 PER HOUR

TEMPORARY:  \_\_\_\_\_

**DUTIES AND RESPONSIBILITIES:**

Under the supervision of the Executive Finance Manager, performs accounting work that aids in the resolution of management problems; recommends alternatives to management when accounting data indicates trends or situations requiring action to be taken beyond scope of responsibilities; establishes or revises procedures and/or operating policies of assigned function; researches, analyzes and uses independent judgement in a variety of daily and non-routine decision affecting assigned function; prepares accounting reports and statement, such as detailed cost and financial analysis, forecasts and projections; reviews statement of accounting information and other reports provided by the Nation's general ledger system; provides technical advice and services to lower level accountants or program staff with complex problems or special projects; handles difficult accounting activities. Assists in coordinating the work of the accountants in managing programs; plans and carries out assignment by applying accounting concepts to resolve management problems which may have a long term impact on the Nation; resolves problems that require considerable innovation; and develops recommendations.

**QUALIFICATION REQUIREMENTS: (Education, Experience and Training)**

**Minimum Qualifications:**

- A Bachelor's degree in Accounting, Finance, Business Administrative or closely related field; and two (2) years of progressively responsible or diverse accounting experience involving financial policy analysis and information systems.

**Special Requirements:**

None required.

***(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)***

**Special Knowledge, Skills and Abilities:**

Knowledge of Navajo Nation, federal and state laws, regulations and guidelines governing aspects of tribal accounting operations; accounting principles, theory and practices including governmental accounting .

Knowledge of Generally Accepted Accounting Principles (GAAP), governmental accounting and budgeting principles.

Knowledge of accounting principles, practices and procedures.

Knowledge of business practices relating to the maintenance of accounts and financial records.

Knowledge of computerized accounting systems and applications, including general software applications.

Skill in preparing detailed and complex numerical computations and reports.

**THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.**