

**THE NAVAJO NATION**  
**Department of Personnel Management**  
**JOB VACANCY ANNOUNCEMENT**

REQUISITION NO: DPS12922128 DATE POSTED: 11/08/21  
 POSITION NO: 244452 CLOSING DATE: Open Until Filled  
 POSITION TITLE: Firefighter Recruit  
 DEPARTMENT NAME / WORKSITE: DPS/Fire & Rescue Services/Ojo Amarillo, NM  
 WORK DAYS: Monday-Friday REGULAR FULL TIME:  GRADE/STEP: BQ57A  
 WORK HOURS 8A.M. to 5P.M. PART TIME:  NO. OF HRS./WK.:            \$ 25,243.92 PER ANNUM  
 SENSITIVE  SEASONAL:  DURATION:            \$ 12.09 PER HOUR  
 NON-SENSITIVE  TEMPORARY:            

**DUTIES AND RESPONSIBILITIES:**

Participates in drills, demonstrations, and classroom and practical training on rescue techniques, hazardous materials response, first aid, fire prevention, fire safety inspections and the use of various fire suppression tools and equipment; knowledge and become familiar with applicable policies and procedures, guidelines, codes and standards; performs preventive maintenance checks of vehicles and equipment; cleans vehicles and facilities; restocks fire apparatus and medical kits; assists in servicing vehicles and equipment; performs general clerical duties, such as answering calls, typing and filing.

**QUALIFICATION REQUIREMENTS: (Education, Experience and Training)**

**Minimum Qualifications:**

- A high school diploma or GED.

**Special Requirements:**

- A favorable background investigation.
- Must have a valid state driver's license and pass a physical examination and a physical agility test as required by the National Fire Standard Form 1001.

**Supplemental Requirements:**

Incumbent must obtain a Navajo Nation Vehicle Operator's Permit, a Cardiopulmonary Resuscitation Certificate (CPR) and a First Aid Certificate within 90 days of date of hire. Depending upon the needs of the Nation, some incumbents may be required to demonstrate fluency in both the Navajo and English languages as a condition of employment.

*(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)*

**Special Knowledge, Skills and Abilities:**

Must have no traffic citations within the past three (3) years. As a condition of employment must have a favorable background investigation and must pass the Navajo Nation Recruit Fire Academy. Must be eighteen years or older. While in training capacity, work requires the ability to pass physical fitness as required by National Fire Protection Standard. Work requires frequent lifting and carrying objects up to 50 lbs. walking, running, crawling and climbing. Knowledge of the geography of the Navajo Nation and surrounding areas, including town, communities, highways and roads. Skill in care and maintenance of fire equipment. Skill to establishing and maintaining effective working relationships with others. Ability to read and comprehend material at a level appropriate for the class. Ability to communicate effectively both orally and in writing.

**THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.**