

**THE NAVAJO NATION**  
**Department of Personnel Management**  
**JOB VACANCY ANNOUNCEMENT**

REQUISITION NO: DOT10716551  
POSITION NO: 244275  
POSITION TITLE: \_\_\_\_\_

DATE POSTED: 11/05/18  
CLOSING DATE: 11/19/18

**Laborer**

DEPARTMENT NAME / WORKSITE: NDOT / Navajo Department of Roads / Shiprock, NM

WORK DAYS: <u>MONDAY-FRIDAY</u>	REGULAR FULL TIME: <input checked="" type="checkbox"/>	GRADE/STEP: <u>AR55A</u>
WORK HOURS: <u>8am - 5pm</u>	PART TIME: <input type="checkbox"/>	NO. OF HRS./WK.: _____ \$ <u>19,552.00</u> PER ANNUM
SENSITIVE <input type="checkbox"/>	SEASONAL: <input type="checkbox"/>	DURATION : _____ \$ <u>9.40</u> PER HOUR
NON-SENSITIVE <input type="checkbox"/>	TEMPORARY: <input type="checkbox"/>	_____

**DUTIES AND RESPONSIBILITIES:**

Road Maintenance activity, tasks, providing technical assistance to Senior or Heavy Equipment Operator in performing routine maintenance such as blading and reshaping, brush and tree removal, road patrol and emergency maintenance (i.e.: snow removal, slide removal, washout repair with assurance of rehabilitation of roadway; apply traffic control, flagging and road set up sign near route maintenance). Coordinate and collaborate with assignment during Navajo Nation weather inclement emergency arises such as monsoon, seasonal rain, snow drifts, and mud control; dig ditches or trenches with hand tools to clear roadway for safe travel. Other road activity are litter pick up, cattle guard cleaning and repair, fence repair, clean drainage structure; assists operator's perform minor preventative includes oil change, tire replacement; assist in changing cutting edges on heavy equipment to ensure proper wear blades and rippers; ensures operator's check proper fluid checks, tire pressure and movement of attachment for lubrication. Keep record of field activity report; submit written narrative reports, bi-weekly or monthly report(s). Assist in maintaining project schedule and deadline as assigned. Keep inform of changing laws, policy, procedures, guideline and standard of transportation industry by attending training, work sessions, conferences, and meetings. Perform related work as assigned.

**QUALIFICATION REQUIREMENTS: (Education, Experience and Training)**

**Minimum Qualifications:**

- High School Diploma /GED (*Preferred*)

**Special Requirements:**

- Possess a valid state driver's license.
- A favorable background investigation.

***(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)***

**Special Knowledge, Skills and Abilities:**

Knowledge of maintenance or construction tools and materials used in the trade. Ability to understand and follow verbal and written instruction. Work requires extensive lifting, carrying, loading, unloading, and transport equipment and supplies. Work is extended periods of time in an outdoor environment.

**THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.**