

THE NAVAJO NATION
Department of Personnel Management
JOB VACANCY ANNOUNCEMENT

REQUISITION NO: DSS04516513
POSITION NO: 913424
POSITION TITLE: _____

DATE POSTED: 10/29/18
CLOSING DATE: 11/16/18

Family Therapist

DEPARTMENT NAME / WORKSITE: Navajo Treatment Center for Children and Their Families (NTCCF) / Fort Defiance, AZ

WORK DAYS: <u>Monday - Friday</u>	REGULAR FULL TIME: <input checked="" type="checkbox"/>	GRADE/STEP: <u>AR67A</u>
WORK HOURS: <u>8:00 am -5:00 pm</u>	PART TIME: <input type="checkbox"/>	NO. OF HRS./WK.: _____ \$ <u>53,643.20</u> PER ANNUM
SENSITIVE <input checked="" type="checkbox"/>	SEASONAL: <input type="checkbox"/>	DURATION : _____ \$ <u>25.79</u> PER HOUR
NON-SENSITIVE <input type="checkbox"/>	TEMPORARY: <input type="checkbox"/>	_____

DUTIES AND RESPONSIBILITIES:

Under the direct supervision of the Clinical Family Therapist. Provides psychotherapy with patients diagnosed as having personality, mental and nervous disorders such as obsessive-compulsive, borderline, anti-social, bi-polar, schizophrenia, dysrhythmia, and dual diagnosis through individual, group, couples and family sessions. Provides multiple therapeutic techniques by theoretical approaches and modalities for Navajo children and families of childhood trauma. Family Therapist receives treatment cases, completes clinical assessment and develops individual treatment plan, complying with Diagnostic Statistical Manual (DSM) - IV, Navajo Division of Social Services Manual and Code of Ethics. Assure that all treatment plans include patient (family) participation. Develop, implement, monitor and evaluate family and individual treatment plans in a timely and professional manner on all cases. Work with patients ego-system including schools, Case Managers, medical providers and co-workers to assist with treatment plan implementation. Maintains and updates case records at all times and fully documents all services and professional standards for each case record. Assure that all cases meet specified standards to relating to treatment and ethical counseling standards. Demonstrates, understands and supports the goals and objectives of the program. Promotes the services to the community. Confidentiality and Privacy act are highly implemented. Attend required meetings, i.e. staff meetings, clinical case reviews, case staffing's, individual and group supervision. Attend and participate in training(s) for professional development and enhancement of therapeutic skills.

QUALIFICATION REQUIREMENTS: (Education, Experience and Training)

Minimum Qualifications:

- Master's degree in Clinical Psychology, Counseling or Social Work and four (04) years of professional psychotherapy, Counseling or Social Work experience.

Special Requirements:

- A favorable background investigation.
- A valid state driver's license.

(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)

Special Knowledge, Skills and Abilities:

Knowledge of principles and practices of psychology, clinical social work, family systems and the rehabilitative therapies. Case management and intervention activities. Navajo tradition, culture and language. Skill interviewing and psychological/developmental evaluation. Confidentiality. Group and family therapy. Developing and implementing therapeutic techniques. Ability to provide competent clinical diagnosis, care and treatment. Coordinate psychological treatment activities with other agencies and programs. Provide cohesion, leadership and administrative competence to treatment team.

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.