THE NAVAJO NATION
Department of Personnel Management

JOB VACANCY ANNOUNCEMENT

REQUISITION NO: DOH07217991
DATE POSTED: 10/03/2019
POSITION NO: 945804
CLOSING DATE: OUF
POSITION TITLE: Clinical Family Therapist (S) (2 Positions)

DEPARTMENT NAME / WORKSITE:
NDOH/Division of Behavioral & Mental Health Services/ Shiprock, New Mexico

DUTIES AND RESPONSIBILITIES:
Conducts clinical assessments and diagnosis; documents activities and therapeutic progress; prepares social summaries; maintains appropriate client records in compliance with applicable policies and procedures and treatment protocols; attends clinical reviews; collaborates with other programs and service providers; enforces adherence with Navajo Nation, state and federal laws, policies, regulation and procedures; prepares complex clinical reports; keeps current on clinical knowledge by reading professional literature and attending in-service training and conferences; attends meetings and training; assists in preparing clinical services needs, modification, resolutions and grant proposals; ensures that professional and paraprofessional staff obtain and maintain licensure and/or certification, as required; performs special assignments and projects as required.

QUALIFICATION REQUIREMENTS: (Education, Experience and Training)
Minimum Qualifications:
• A Master’s degree in Clinical Psychology, Counseling, Clinical Social Work or related field; and six (6) years of professional psychotherapy, counseling or social work experience, two (2) years of which must have been in a supervisory capacity.

Special Requirements:
• A favorable background investigation.
• Possess a valid state or national licensure in one of the following: Licensed Marriage and Family Therapist (LMFT), Licensed Independent Social Worker (LISW), Licensed Professional Clinical Counselor (LPCC) or Licensed Professional Mental Health Counselor (LPMHC).
• Possess a valid state driver’s license.

(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)

Special Knowledge, Skills and Abilities:
Knowledge of the principles and practices of psychiatric therapy; knowledge of the principles and practices of behavioral sciences, including testing, diagnostic evaluation, rehabilitative therapy and behavioral conditioning; knowledge of case management; knowledge of traditional, cultural and spiritual practices; knowledge of intervention activities.
Skill in conducting group and family therapy; skill in interviewing and psychological/developmental evaluation; skill in developing and implementing therapeutic techniques; skill in communicating effectively in both oral and written forms; skill in interacting with clients from various social, economic, cultural, spiritual and psychological background; skill in establishing and maintaining confidential records.

Ability to apply the principles of behavioral sciences to individual and group behavior; ability to establish and maintain effective working relationships with others.

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS’ PREFERENCE.