

THE NAVAJO NATION
Department of Personnel Management
JOB VACANCY ANNOUNCEMENT

REQUISITION NO: DOH0729325

DATE POSTED: 09/29/14

POSITION NO: 944754

CLOSING DATE: 10/10/14

POSITION TITLE: Traditional Practitioner

DEPARTMENT NAME / WORKSITE: DOH/Department of Behavioral Health Services/Window Rock, AZ

WORK DAYS: Monday-Friday REGULAR FULL TIME: GRADE/STEP: Y62A

WORK HOURS: 8:00 am-5:00 pm PART TIME: NO. OF HRS./WK.: _____ \$ 33,030.40 PER ANNUM

SEASONAL: DURATION : _____ \$ 15.88 PER HOUR

TEMPORARY: _____

DUTIES AND RESPONSIBILITIES:

Performs Navajo traditional diagnostic assessments such as hand-trembling, star or crystal gazing, charcoal gazing, and prayer or meditation; recommends certain prayers based on cultural perspective of health/healing and traditional remedies; advises client on traditional ways and treatment; may refer client to other native practitioners for treatment; performs traditional ceremonies/blessings; responsible for ceremonial preparation by gathering ceremonial items needed for ceremonies. Work will require physical effort in preparing for and conducting traditional ceremonies.

Consults and arranges with client and family on the type of healing ceremony needed and their involvement before, during and after the ceremony; accompanies and provides support to client in traditional healing ceremony; provides follow-up services; serves as a mediator between client and family members to address problems of the client; participates in case staffing by providing current patient progress reports; recommends appropriate traditional healing modality for new clients.

May assist in providing case collaboration with appropriate referral source regarding client's traditional assessment and ceremonies; provides in-house training on traditional beliefs, values and practices as related to health/healing; interacts with other community Traditional Healers to maintain expertise and discuss other techniques; attends training on traditional medicine, behaviors and perspectives; assists with preparation of required reports.

Promotes the prevention and awareness of behavioral health services to communities; conducts capacity building and community needs assessments within communities; works with Prevention Specialists to implement strategies and knowledge of the Strategic Prevention Framework model.

QUALIFICATION REQUIREMENTS: (Education, Experience and Training)

Minimum Qualifications:

- Five (5) years experience as a traditional healing practitioner.

Preferred Qualifications:

- Certified with the Navajo Nation Medicineman Association and/or Dine' Hataatli Association.
- 10 years of experience as a Navajo traditional healing practitioner of which 3 years must have been in a behavioral health setting.
- A high school diploma or GED.

Special Requirements:

- Possess a valid state driver's license and a favorable background investigation.

(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)

Special Knowledge, Skills and Abilities:

Knowledge of traditional Navajo ceremonies and their meaning; knowledge of minor and major Dine' traditional healing ceremonies; knowledge of the Dine' tradition, culture, philosophies and language; knowledge of the Peacemaker Ceremony Process; knowledge of the 12-step approach to substance abuse counseling.

Skill in communicating effectively in both oral and written forms; skill in communicating effectively in both the Navajo and English languages; skill in properly preparing for traditional ceremonies; skill in maintaining and retaining the history and symbolism of the Navajo traditions.

<<A favorable background investigation is required>>

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.