

THE NAVAJO NATION
Department of Personnel Management
JOB VACANCY ANNOUNCEMENT

REQUISITION NO: DOH0727047
POSITION NO: 945804
CLASS CODE: 3804

Date Posted: 09/24/12
Closing Date: 10/05/12

POSITION TITLE: CLINICAL FAMILY THERAPIST
DEPARTMENT NAME: Department of Behavioral Health Services
DEPARTMENT NO: 72 WORKSITE LOCATION: Shiprock, NM
WORKS DAYS/HOURS: POSITION TYPE: GRADE: R68A
Days: Monday - Friday Permanent:
Hours: 40 hrs. Temporary: Duration: _____ \$ 53,476.80 Per Annum
Part-Time: No. of Hrs/Wk: _____ \$ 25.71 Per Hour

DUTIES AND RESPONSIBILITIES:

Plans, develops and implements comprehensive clinical treatment programs; develops, implements, monitors and evaluates treatment protocols; makes recommendations for improvement and/or changes; assigns cases and serves in a lead capacity to other therapists; provides complex and multiple psychotherapeutic techniques in treating groups, individuals and families; manages extraordinarily difficult cases and cases involving multiple problems of clients; provides psychological assessments and services to a broad range of clients; assists family in determining a treatment plan for therapy; provides long-term therapy to children and family with severe psychological and behavioral problems; provides clinical supervision and consultation for specialized intervention and treatment and/or support services referrals; conducts and provides training in treatment modalities, collaboration and networking.

Conducts clinical assessments and diagnosis; documents activities and therapeutic progress; prepares social summaries; maintains appropriate client records in compliance with applicable policies and procedures and treatment protocols; attends clinical reviews; provides therapeutic home - and school - based visits; collaborates with other programs and service providers; enforces adherence with Navajo Nation, state and federal laws, policies, regulations and procedures; prepares complex clinical reports; keeps current on clinical knowledge by reading professional literature and attending in-service training and conferences; attends meetings and training; assists in preparing clinical services needs budgets, modification, resolutions and grant proposals; ensures that professional and paraprofessional staff obtain and maintain licensure and/or certification, as required; performs special assignments and projects as required.

QUALIFICATION REQUIREMENTS:

Education and Training:

A Master's degree in Clinical Psychology, Counseling, Social Work or related field; and

Experience:

six (6) years of professional psychotherapy, counseling or social work experience, two (2) years of which must have been in a supervisory capacity.

(To receive full credit for education/training, applicant must submit copies of college transcripts, degree, diploma, certificates, licensure, etc.)

Depending upon the needs of the Nation, some incumbents of the class may be required to demonstrate fluency in both the Navajo and English languages as a condition of employment.

Special Knowledge, Skills and Abilities:

Knowledge of the principle and practices of psychiatric therapy; knowledge of the principles and practices of behavioral sciences, including testing, diagnostic evaluation, rehabilitative therapy and behavioral conditioning; knowledge of case management; knowledge of intervention activities.

Skill in interviewing and psychological/developmental evaluation; skill in establishing and maintaining confidential records; skill in conducting group and family therapy; skill in developing and implementing therapeutic techniques; skill in interacting with clients from various social, economic, cultural, spiritual and psychological backgrounds.

Ability to apply the principle of behavioral sciences to individual and group behavior; ability to establish and maintain effective working relationships with other.

License/Certification Requirements:

Must possess a valid state or national licensure in one of the following: a Licensed Marriage and Family Therapist, a Licensed Independent Social Worker or a Licensed Professional Mental Health Counselor. Must possess a valid state driver's license. Must obtain a Navajo Nation Vehicle Operator's Permit within 90 days of employment.

Must pass a Fingerprint Clearance and Background Check.

Veteran's Preference Applies.

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT.