

**THE NAVAJO NATION**  
**Department of Personnel Management**  
**JOB VACANCY ANNOUNCEMENT**

REQUISITION NO: DOH0728134  
POSITION NO: 941869  
CLASS CODE: 3804

Date Posted: 08/26/13  
Closing Date: 09/20/13

POSITION TITLE: CLINICAL FAMILY THERAPIST

DEPARTMENT NAME: Department of Behavioral Health Services

DEPARTMENT NO: 72 WORKSITE LOCATION: Fort Defiance, AZ

WORKS DAYS/HOURS: POSITION TYPE: GRADE: R68A - R68F

Days: Monday - Friday Permanent:  SALARY:

Hours: 40 hrs. Temporary:  Duration: \_\_\_\_\_ \$ \*\*\*\*DOE Per Annum

Part-Time:  No. of Hrs/Wk: \_\_\_\_\_ \$ 25.71-29.82 Per Hour

**DUTIES AND RESPONSIBILITIES:**

Plans, develops and implements comprehensive clinical treatment programs; develops, implements, monitors and evaluates treatment protocols; makes recommendations for improvement and/or changes; assigns cases and serves in a lead capacity to other therapists; provides complex and multiple psychotherapeutic techniques in treating groups, individuals and families; manages extraordinarily difficult cases and cases involving multiple problems of clients; provides psychological assessments and services to a broad range of clients; assists family in determining a treatment plan for therapy; provides long-term therapy to children and family with severe psychological and behavioral problems; provides clinical supervision and consultation for specialized intervention and treatment and/or support services referrals; conducts and provides training in treatment modalities, collaboration and networking.

Conducts clinical assessments and diagnosis; documents activities and therapeutic progress; prepares social summaries; maintains appropriate client records in compliance with applicable policies and procedures and treatment protocols; attends clinical reviews; provides therapeutic home - and school - based visits; collaborates with other programs and service providers; enforces adherence with Navajo Nation, state and federal laws, policies, regulations and procedures; prepares complex clinical reports; keeps current on clinical knowledge by reading professional literature and attending in-service training and conferences; attends meetings and training; assists in preparing clinical services needs budgets, modification, resolutions and grant proposals; ensures that professional and paraprofessional staff obtain and maintain licensure and/or certification, as required; performs special assignments and projects as required.

**QUALIFICATION REQUIREMENTS:**

**Education and Training:**

A Master's degree in Clinical Psychology, Counseling, Social Work or related field; and

**Experience:**

six (6) years of professional psychotherapy, counseling or social work experience, two (2) years of which must have been in a supervisory capacity.

*(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with the employment application)*

**Special Knowledge, Skills and Abilities:**

Knowledge of the principle and practices of psychiatric therapy; knowledge of the principles and practices of behavioral sciences, including testing, diagnostic evaluation, rehabilitative therapy and behavioral conditioning; knowledge of case management; knowledge of intervention activities.

Skill in interviewing and psychological/developmental evaluation; skill in establishing and maintaining confidential records; skill in conducting group and family therapy; skill in developing and implementing therapeutic techniques; skill in interacting with clients from various social, economic, cultural, spiritual and psychological backgrounds.

Ability to apply the principle of behavioral sciences to individual and group behavior; ability to establish and maintain effective working relationships with other.

**License/Certification Requirements:**

Must possess a valid state or national licensure in one of the following: a Licensed Marriage and Family Therapist, a Licensed Independent Social Worker or a Licensed Professional Mental Health Counselor. Must possess a valid state driver's license. Must obtain a Navajo Nation Vehicle Operator's Permit within 90 days of employment. **Position requires a background check and suitability assessment prior to employment.**

**VETERANS' PREFERENCE APPLIES**

**THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT.**