

**THE NAVAJO NATION**  
**Department of Personnel Management**  
**- JOB VACANCY ANNOUNCEMENT**

REQUISITION NO: DODE75018574 DATE POSTED: 09/03/19  
POSITION NO: 243457 CLOSING DATE: OUF  
POSITION TITLE: Head Start Bus Driver  
DEPARTMENT NAME / WORKSITE: DODE / Navajo Head Start / Tohatchi, NM  
WORK DAYS: Monday - Friday REGULAR FULL TIME:  GRADE/STEP: AY59A  
WORK HOURS: 40 hrs. / week PART TIME:  NO. OF HRS./WK.: \_\_\_\_\_ \$ 31,054.40 PER ANNUM  
SENSITIVE  SEASONAL:  DURATION : \_\_\_\_\_ \$ 14.93 PER HOUR  
NON-SENSITIVE  TEMPORARY:  \_\_\_\_\_

**DUTIES AND RESPONSIBILITIES:**

According to appropriate policies, rule, and regulations, the Head Start Bus Driver transports, picks-up, drops-off Head Start children to their destination within scheduled time; the Driver completes required bus maintenance, preventive, safety and operation measures and inspections; works closely with Head Start Center staff to ensure a Child-Safe environment, proactively engages in educational/classroom/transportation functions to maintain discipline, comfort, security, protection of small children, reports delays, accidents, or incidents and other concerns regarding child health, behavior, emotion, and physical well-being. works with small children to promote happiness, wellness, learning, discovering, adapting, harmony, etc...Physically children in safety precautionary measures: safety seats, evacuation drills, bus transportation and order, prevention of all injuries, accidents, abuse, abandonment, and neglect; oversees, trains, and teach parents on bus safety. Classroom assistance: prepares materials/supplies for activities, meal preparation, cleans/sanitizes classroom, kitchen, bathrooms, Head Start recruitment, Parent/staff Conference/training; performs related and other work assigned.

**QUALIFICATION REQUIREMENTS: (Education, Experience and Training)**

**Minimum Qualifications:**

- A high school diploma or GED

**Special Requirements:**

- A favorable background investigation
- Possess a valid Commercial Driver's License (CDL) with Passenger and School Bus Endorsement.
- Must pass a physical examination with tuberculosis (TB) clearance prior to date of hire.

*(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)*

**Special Knowledge, Skills and Abilities:**

Knowledge of early childhood development/education; knowledge of laws, regulations, and tribal policies on child care; knowledge of the Navajo culture and traditions. Ability to nurture, motivate, teach, and influence children three to five years of age children; ability to display mature patience and understanding; ability to work extended and flexible work hours; ability to understand and communicate in the Navajo and English language.

***THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.***