

THE NAVAJO NATION
Department of Personnel Management
JOB VACANCY ANNOUNCEMENT

REQUISITION NO: DOH0728132
POSITION NO: 942718
CLASS CODE: 3780

Date Posted: 08/26/13
Closing Date: 09/20/13

POSITION TITLE: REGISTERED NURSE

DEPARTMENT NAME: Department of Behavioral Health Services-Navajo Regional Behavioral Health Center

DEPARTMENT NO: 72 WORKSITE LOCATION: Shiprock, NM

WORKS DAYS/HOURS: POSITION TYPE: GRADE: R66A - R66F

Days: Monday - Friday Permanent: SALARY:

Hours: 40 hrs. Temporary: Duration: \$ DOE* Per Annum

Part-Time: No. of Hrs/Wk: \$ DOE* Per Hour

DUTIES AND RESPONSIBILITIES:

Provides professional nursing care to a specified population of patients in a treatment center or in an inpatient setting; observes, assesses and documents symptoms, reaction and progress of patient treatment; administers prescribed medications and assures security of medication; monitors and ensures fidelity of medication administration procedures; maintains health records by documenting observations, nursing interventions and therapeutic measures administered, maintains confidentiality of patient records; instructs patients, staff and family members on proper health care; completes initial assessments and treatment plans of all admissions; develops initial treatment plan.

Works as a member of a multidisciplinary team in the Residential Treatment Center and community; maintains services prescribed by a physician; conducts epidemiological investigations; triages and provides emergency treatment according to the status of patient and level of care needed; prepares equipment and assists physician during examination and treatment arranges for immunizations, blood pressure, testing and other health screenings.

QUALIFICATION REQUIREMENTS:

Education and Training:

- (1) A Bachelor's degree in Nursing; and
- (2) OR a Master's degree in Nursing; and

Experience:

- (1) Three (3) years of substance abuse treatment center experience, one (1) year of which must have been in a supervisory capacity;
- (2) and two (2) years of substance abuse treatment center experience, one (1) year of which must have been in a supervisory capacity.

(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with the employment application)

Special Knowledge, Skills and Abilities:

Knowledge of professional nursing principles, practices and procedures required to provide nursing care to patients with a wide variety of conditions; knowledge of appropriate procedures and standards for the administration of medication and patient care; knowledge and skill in operating specialized medical equipment; knowledge of health records aspects of patient care; knowledge of a variety of human behavior during stressful situations in order to exercise emotional control, tact, patience and reliability in carrying out patient care; knowledge of patient evaluation and triage procedures.

Skill in providing comprehensive nursing care and skill in establishing and maintaining effective working relationships.

Ability to plan, implement and evaluate individual patient care programs; ability to recognize adverse signs and symptoms which are not always apparent and to act promptly in emergency situations including the implementation of life saving techniques; ability to accurately and completely document related clinical data relating to the patient; ability to provide individual and family counseling, guidance and health education; ability to maintain quality safety and/or infection control standards.

License/Certification Requirements:

Must possess licensure as a Registered Nurse (R.N.) in the State of Arizona, New Mexico, Utah or Colorado. Within ninety (90) days of employment must pass a physical examination.

Position requires a background check and suitability assessment prior to employment.

VETERANS' PREFERENCE APPLIES

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT.