THE NAVAJO NATION  
Department of Personnel Management  
JOB VACANCY ANNOUNCEMENT

<table>
<thead>
<tr>
<th>REQUISITION NO:</th>
<th>DODE04424677</th>
<th>DATE POSTED:</th>
<th>08/25/22</th>
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<tbody>
<tr>
<td>POSITION NO:</td>
<td>940749</td>
<td>CLOSING DATE:</td>
<td>09/22/2022 by 5pm</td>
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<tr>
<td>POSITION TITLE:</td>
<td>Senior Accountant</td>
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<tr>
<td>DEPARTMENT NAME / WORKSITE:</td>
<td>Johnson-O’Malley Program / Window Rock, Arizona</td>
<td></td>
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<tr>
<td>WORK DAYS:</td>
<td>Monday - Friday</td>
<td>REGULAR FULL TIME:</td>
<td>✓</td>
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<tr>
<td>WORK HOURS:</td>
<td>8AM - 5PM</td>
<td>PART TIME:</td>
<td>☐</td>
</tr>
<tr>
<td>SENSITIVE:</td>
<td>☐</td>
<td>SEASONAL:</td>
<td>☐</td>
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<tr>
<td>NON-SENSITIVE:</td>
<td>✓</td>
<td>TEMPORARY:</td>
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**DUTIES AND RESPONSIBILITIES:**
Senior Accountant has responsibility for finances related to the Johnson-O’Malley (JOM) Program; establish and maintain technical accounting systems applicable to the Generally Accepted Accounting Principles (GAAP) and practices as prescribed in 2 CFR 225 (formerly Circular A-87) and Circular A-133 Single Audit Act; assumes responsibility for the application of professional standards and practices in analyzing the financial records of the subcontractors; cost reimbursement reports; conducts on-site monitoring visits to respective school districts to review fiscal activities; shall solicit and consolidate financial report(s) from subcontractors for preparation of close-out reports to funding agencies; maintain accurate accounting system on all subcontractors for the program involving budgets, invoices, modifications/amendments of budgets; provide technical assistance to subcontractors; interpret the JOM policies, rules, regulations and guidelines to school districts through meetings, conferences, workshops, etc.; coordinate and assist co-workers; assist with assigned high level administrative assignments; conduct property inventory and accountability.

**QUALIFICATION REQUIREMENTS: (Education, Experience and Training)**

**Minimum Qualifications:**
- A Bachelor’s degree in Accounting, Business Administration or closely related field; two (2) years of responsible or diverse accounting experience involving financial policy analysis and information systems.

**Special Requirements:**
Obtain FMIS Training and 6B Training within 90 days of hire.

*(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)*

**Special Knowledge, Skills and Abilities:**
Knowledge of Navajo Nation, federal and state laws, regulations and guidelines governing aspects of tribal accounting operations; accounting principles, theory and practices including governmental accounting.  
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Knowledge of computerized accounting systems and applications, including general software applications.  
Knowledge of Generally Accepted Accounting Principles (GAAP); 2 CFR 225; Circular A-133 Single Audit Act  
Skill in preparing detailed and complex numerical computations and reports.  
Skill in developing and monitoring source budgets using automated spreadsheet and word processing systems.  
Skill in analyzing financial systems, procedures and controls.  
Skill in communicating technical concepts, both orally and in writing.  
Skill in establishing and maintaining effective working relationships.

*THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS’ PREFERENCE.*