

**THE NAVAJO NATION**  
**Department of Personnel Management**  
**JOB VACANCY ANNOUNCEMENT**

REQUISITION NO: DNR05224390

DATE POSTED: 07/26/22

POSITION NO: 208331

CLOSING DATE: 08/08/2022 by 5pm

POSITION TITLE: Heavy Equipment Operator

DEPARTMENT NAME / WORKSITE: DNR/Water Resources - Many Farms, AZ

WORK DAYS: Monday - Friday REGULAR FULL TIME:  GRADE/STEP: BQ61A

WORK HOURS: 8:00 am - 5:00 pm PART TIME:  NO. OF HRS./WK.: \_\_\_\_\_ \$ 35,558.64 PER ANNUM

SENSITIVE  SEASONAL:  DURATION : \_\_\_\_\_ \$ 17.03 PER HOUR

NON-SENSITIVE  TEMPORARY:  \_\_\_\_\_

**DUTIES AND RESPONSIBILITIES:**

Ability to operate a variety of heavy duty equipment, such as: 12T smel rig, backhoe, dozer, transport trailer, excavator, front-end loader, semi-truck, dump truck, air compressor, farm tractor with implements, trencher, forklift, etc. to perform construction, repair and maintenance of livestock, irrigation and domestic water facilities. Repairs, operation and maintenance of water facility may include inspections, preventive maintenance, minor/major repairs such as checking, changing and/or refilling lubricating fluids, making adjustments, removing debris, water sample, monitoring water levels, chlorinating water system, replacing complete windmills, windmill head and/or parts, replace pipes, sucker rods, cylinders, reline/rebuild canals, replace siphons, excavate and replace waterlines, clean out earthen dams, construct sumps, etc. Perform inspection of all equipment's prior to and after each use, check and replace fluids as needed, change tire, repair flats, make other minor repairs, adjustments and preventive maintenance. Maintain record of daily activities. Responsible for tribal vehicle and equipment's while on assignment.

**QUALIFICATION REQUIREMENTS: (Education, Experience and Training)**

**Minimum Qualifications:**

- A High School graduate or GED certificate; and one (1) year of progressively responsible heavy equipment operator, general construction and maintenance experience; or an equivalent combination of education and experience.

**Special Requirements:**

- Possess a valid Commercial Driver's License (Class A or Class B).
- Incumbent must obtain Navajo Nation Vehicle Operators Permit and Flagger Certification within 90 days of hire.

***(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)***

**Special Knowledge, Skills and Abilities:**

**Knowledge of:** Federal, State and Tribal laws, rules, regulations and guidelines related to Commercial Driver's License certifications for semi-trucks and heavy equipment; handling, hauling, practices and procedures of Hazardous Materials; occupational safety and health rules, regulations and guidelines; environmental protection rules, regulations and guidelines. **Skilled in:** Safely transporting and operating a variety of equipment, materials and supplies; following verbal and written instructions and diagrams; following safety practices and procedures related to construction work sites; establishing and maintaining effective working relationship. **Physical Requirements:** Must be capable of lifting/carrying materials, equipment, supplies in excess of 100 pounds; climbing to heights of 40 feet or more; working in confined spaces; working in all types of weather conditions,

**THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.**