THE NAVAJO NATION
Department of Personnel Management
JOB VACANCY ANNOUNCEMENT

REQUISITION NO: DSS15324254
DATE POSTED: 07/08/22
POSITION NO: 944887
CLOSING DATE: 08/05/2022 by 5pm

POSITION TITLE: Case Management Specialist

DEPARTMENT NAME / WORKSITE: Department of Family Services/Tuba City, AZ

WORK DAYS: Monday to Friday
REGULAR FULL TIME: ☑
GRADE/STEP: BQ64A

PER ANNUM: $45,226.08

NO. OF HRS./WK.: $21.66
DURATION:

SENSITIVE PART TIME:
NON-SENSITIVE SEASONAL:
TEMPORARY:

DUTIES AND RESPONSIBILITIES:

Interview individuals and families and make home visits to obtain information on family dynamics and environment. Complete required assessment forms with families. Develop case plans with families utilizing assessment tools and social work and cultural knowledge. Monitor progress of family case plans, reassess and revise with individuals/families if necessary and maintain regular communication. Maintain a professional case file following policy and procedural guidelines. Prepare reports for family court and other resource agencies. Attend court and provide testimony in court for court ordered home studies and on-going vulnerable adults and elderly welfare cases. Utilize and abide by the Vulnerable Adult Protection Act and other Navajo Nations laws or Acts. Coordinate and communicate with attorneys, law enforcement, and Federal Bureau of Investigation agents and other resources. Make placement of clients for out of home care, monitor progress, and maintain monthly contacts. Work in collaboration with APS/DEPP investigator and Victim and Witness Advocate. Provide advocacy as requested or needed. Plan, attend, and facilitate case staffing's or consultations. Attend staff and resource meetings, trainings, and participate in prevention activities. Submit monthly statistical reporting and other administrative reports as requested.

QUALIFICATION REQUIREMENTS: (Education, Experience and Training)

Minimum Qualifications:
- A Bachelor’s degree in Behavioral Health, Sociology, Social Work or related field; and two (2) years of case management or related experience; or an equivalent combination of education and experience.

Special Requirements:
- Possess a valid state driver’s license.
- A favorable background investigation.

(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)

Special Knowledge, Skills and Abilities:

Knowledge of Navajo culture, tradition and philosophies, knowledge of related health treatment facilities; knowledge of outpatient and resident treatment programs; knowledge of the theories, principles, practices and techniques of case management. Skills in interpersonal communications and dealing with people; skill in operating standard office and computer equipment; skill in interpreting, explaining and applying applicable laws, regulations and procedures; skill in communicating effectively in the Navajo and English languages; skill in establishing and maintaining effective working relationships.

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS’ PREFERENCE.

Revised: 03.05.18