THE NAVAJO NATION
Department of Personnel Management
JOB VACANCY ANNOUNCEMENT

REQUISITION NO:	**DOH07211936**	DATE POSTED:	**05/23/16**
POSITION NO:	**941869**	CLOSING DATE:	**06/14/16**
POSITION TITLE:	**Clinical Family Therapist**		
DEPARTMENT NAME / WORKSITE:	**DOH/Department of Behavioral Health Services/Page, AZ**		

WORK DAYS:	Monday-Friday	REGULAR FULL TIME:	☑		GRADE/STEP:	AB68A
WORK HOURS:	40	PART TIME:	☐	NO. OF HRS./WK.:	$ 56,721.60	PER ANNUM
		SEASONAL:	☐	DURATION :	$ 27.27	PER HOUR
		TEMPORARY:	☐			

DUTIES AND RESPONSIBILITIES:

Plans, develops and implements comprehensive clinical treatment programs; develops, implements, monitors and evaluates treatment protocols; makes recommendations for improvement and/or changes; assigns cases and serves in a lead capacity to other therapists; provides complex and multiple psychotherapeutic techniques in treating groups, individuals and families; manages extraordinarily difficult cases and cases involving multiple problems of clients; provides psychological assessments and services to a broad range of clients; assists family in determining a treatment plan for therapy; provides long-term therapy to children and family with severe psychological and behavioral problems; provides clinical supervision and consultation for specialized intervention and treatment and/or support services referrals; conducts and provides training in treatment modalities, collaboration and networking.

Conducts clinical assessments and diagnosis; documents activities and therapeutic progress; prepares social summaries; maintains appropriate client records in compliance with applicable policies and procedures and treatment protocols; attends clinical reviews; collaborates with other programs and service providers; enforces adherence with Navajo Nation, state and federal laws, policies, regulation and procedures; prepares complex clinical reports; keeps current on clinical knowledge by reading professional literature and attending in-service training and conferences; attends meetings and training; assists in preparing clinical services needs, modification, resolutions and grant proposals; ensures that professional and paraprofessional staff obtain and maintain licensure and/or certification, as required; performs special assignments and projects as required.

QUALIFICATION REQUIREMENTS: (Education, Experience and Training)

Minimum Qualifications:

- A Master's degree in Clinical Psychology, Counseling, Clinical Social Work or related field; and six (6) years of professional psychotherapy, counseling or social work experience, two (2) years of which must have been in a supervisory capacity.

Preferred Qualifications:

- Licensed Independent Clinical Behavioral Health.
- Trauma Informed Focus, Mental Health or Behavioral Health Family System training.

Special Requirements:

- A favorable background investigation. ***(If selected for the position, tribal, federal and state background checks must be completed prior to employment at the applicant's expense.)***
- Possess a valid state licensure in one of the following: a Licensed Marriage and Family Therapist (LMFT), a Licensed Independent Social Worker (LISW), a Licensed Clinical Mental Health Counselor, a Licensed Clinical Social Worker, a Licensed Professional Art Therapist or a Licensed Professional Counselor (AZ).
- Possess a valid state driver's license.

(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)

Special Knowledge, Skills and Abilities:

Knowledge of the principles and practices of psychiatric therapy; knowledge of the principles and practices of behavioral sciences, including testing, diagnostic evaluation, rehabilitative therapy and behavioral conditioning; knowledge of case management; knowledge of traditional, cultural and spiritual practices; knowledge of intervention activities.

Skill in conducting group and family therapy; skill in interviewing and psychological/developmental evaluation; skill in developing and implementing therapeutic techniques; skill in communicating effectively in both oral and written forms; skill in interacting with clients from various social, economic, cultural, spiritual and psychological background; skill in establishing and maintaining confidential records.

Ability to apply the principles of behavioral sciences to individual and group behavior; ability to establish and maintain effective working relationships with others.

<<A favorable background investigation is required>>

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.