

**THE NAVAJO NATION**  
**Department of Personnel Management**  
**JOB VACANCY ANNOUNCEMENT**

REQUISITION NO: DNR05217602 DATE POSTED: 04/08/19  
POSITION NO: 940808 CLOSING DATE: 04/19/2019 5:00pm  
POSITION TITLE: Senior Heavy Equipment Operator  
DEPARTMENT NAME / WORKSITE: Water Resources - Ft. Defiance, AZ  
WORK DAYS: M-F REGULAR FULL TIME:  GRADE/STEP: AI62A  
WORK HOURS: 8:00 am - 5:00 p PART TIME:  NO. OF HRS./WK.: \_\_\_\_\_ \$ 34,881.60 PER ANNUM  
SENSITIVE  SEASONAL:  DURATION : \_\_\_\_\_ \$ 16.77 PER HOUR  
NON-SENSITIVE  TEMPORARY:

**DUTIES AND RESPONSIBILITIES:**

Operate a variety of heavy duty equipment, such as: bull dozer, grader, backhoe, dozer, transport trailer, excavator, front-end loader, semi-truck, dump truck, air compressor, trencher, forklift, etc... to perform construction, repair and maintenance of livestock, irrigation and domestic water facilities; moves/removes earth on steep slopes; operate equipment over rocky terrain, hilly forest area; grade/level surface to exact specification on rolling terrains; level rough grades surface to a fine surface; operate for all types of construction related to earth excavations or road construction and leveling. Load, secure and transport equipment and materials for construction. Read/follow diagrams and blueprints; review work when completed; complete inventory on materials, supplies and equipment used; order supplies as needed. Assist in repairs, preventive maintenance, checking, changing and/or filling lubricating fluids, make adjustments, removing debris.

**QUALIFICATION REQUIREMENTS: (Education, Experience and Training)**

**Minimum Qualifications:**

- High School Diploma/GED; and three (3) years of progressively responsible heavy equipment operation and construction/maintenance experience; or an equivalent combination of education and experience.

**Special Requirements:**

- Possess a Commercial Drivers License - Class B or A; and a Navajo Nation Vehicle Operators Permit, Type - CDL.
- Other Certifications may be required depending on assignment.

*(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)*

**Special Knowledge, Skills and Abilities:**

Knowledge of; supervisory methods/practices; Federal, State and Tribal Laws, rules, regulations, and guidelines related to Commercial Drivers License certifications for semi - trucks and heavy equipment; handling, hauling, practices and procedures of Hazardous Materials; occupational safety and health rules, regulations and guidelines; environmental protection rules, regulations and guidelines. Skilled in: Safety transporting and operating a variety of heavy equipment, materials and supplies; following verbal and written instructions and diagrams; following safety practices and procedures related to construction work sites; establishing and maintaining effective working relationships. Physical Requirements: Must be capable of lifting/carrying materials, equipment, supplies in excess of 100 lbs.; climbing to heights of 40 feet or more, working in confined spaces; working in all types of weather conditions; staying out in field at remote project sites.

***THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.***