

**THE NAVAJO NATION**  
**Department of Personnel Management**  
**JOB VACANCY ANNOUNCEMENT**

REQUISITION NO: DSS05713495 DATE POSTED: 03/15/17  
POSITION NO: 948019 CLOSING DATE: 03/28/17  
POSITION TITLE: Child Development Worker  
DEPARTMENT NAME / WORKSITE: NDSS / Child Care and Development Fund Program / Shiprock, NM  
WORK DAYS: Mon - Fri REGULAR FULL TIME:  GRADE/STEP: AB59A  
WORK HOURS: Varies PART TIME:  NO. OF HRS./WK.:          \$ 26,270.40 PER ANNUM  
SEASONAL:  DURATION :          \$ 12.63 PER HOUR  
TEMPORARY:

**DUTIES AND RESPONSIBILITIES:**

Attends to children's basic needs by organizing and providing activities that stimulate the children's physical, emotional, intellectual and social growth; assist children to explore their interests, develop their talents and independence, build self-confidence, language development and learn social skills; ensures the maintenance of a safe and comfortable environment for infants and young children; supervises children in the classroom, cafeteria, playground or on field trips. Prepares daily and long term schedule of activities and ensures a comprehensive child development program to include small group lessons, one-on-one instruction, and educational play activities; introduces scientific and mathematical concepts through play activities; maintains records of each child's progress and discusses development needs with parents; conducts health assessments; records health and attendance information. Serves nutritious meals and snacks; guides children in healthy eating habits and personal hygiene; identifies children who show signs of emotional/developmental problems and discusses situations with supervisors and/or parents; participates in parent- teacher conferences, training, planning activities and meetings; coordinates activities and services within the program and between various departments, private agencies and the public; may serve as a lead teacher; performs related work as assigned by supervisor.

**QUALIFICATION REQUIREMENTS: (Education, Experience and Training)**

**Minimum Qualifications:**

- A high school diploma/GED; supplemented by coursework in Early Childhood Education in pursuit of an Applied Science in Early Childhood

**Special Requirements:**

- A favorable background investigation is required.
- Possess a valid state driver's license.

*(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)*

**Special Knowledge, Skills and Abilities:**

Knowledge of the following: principles and practices of early childhood development and care, applicable rules, regulations, policies and procedures related to child care, Navajo traditional cultures and beliefs, developmental growth of children and educational activities and knowledge of office telephone etiquette; Skills in the following: nurturing, motivating, teaching and guiding children, displaying mature, patient and promoting socialization, skill in reading, spelling, simple arithmetic, basic filing, record keeping, operation of variety of machines including personal computer, telephones, scanners, and copiers. Ability to understand and follow oral and written directions; ability to establish and maintain cooperative relations with fellow employees and the general public.

*Incumbent must obtain an Adult/Pediatric or Standard & Pediatrics First Aid Certificate, a Cardiopulmonary Resuscitation (CPR) Certificate, Food Handler's Permit and a Navajo Nation Vehicle Operator's Permit within 90 days of date of hire.*

***THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.***