THE NAVAJO NATION
Department of Personnel Management
JOB VACANCY ANNOUNCEMENT

REQUISITION NO:	**DOH07211497**	DATE POSTED:	**02/22/16**
POSITION NO:	**941866**	CLOSING DATE:	**03/11/16**
POSITION TITLE:	**Clinical Psychologist**		
DEPARTMENT NAME / WORKSITE:	**DOH/Department of Behavioral Health Services/Shiprock, NM**		

WORK DAYS:	Monday - Friday	REGULAR FULL TIME:	☑		GRADE/STEP:	AC69A-F
WORK HOURS:	40	PART TIME:	☐	NO. OF HRS./WK.:	$ ***DOE	PER ANNUM
		SEASONAL:	☐	DURATION :	$ ***DOE	PER HOUR
		TEMPORARY:	☐			

DUTIES AND RESPONSIBILITIES:

Provides psychological services, technical assistance and training in evaluations, diagnosis, consultation, referral, psychotherapy, crisis intervention and specialized treatment modalities for patient care team that serve adolescents, adults and families; provides technical assistance/support in the administration, interpretation of intelligence, personality or other psychological tests to diagnose disorders and formulates plans for treatment; provides consultation to other mental health professionals; prepares documentation of patient progress in accordance with policies and procedures regarding medical records; maintains clinical psychology professional standards of care for services and reports; develops and implements policies which ensure patient confidentiality; compiles data and prepares proposals on program elements such as resource requirements, priorities and needs for changes in the psychotherapeutic services (i.e., program accreditation//instruments, policy planning and/or revision of policies and procedures, clinical manuals and documentation formats, management information systems (MIS) database and coding system improvements).

Serves as a psychological consultant for member of the patient care team in creating a psychological environment; advises staff on problems arising in the course of patient treatment; develops and supervises high-quality assessment and therapeutic work by colleagues in multidisciplinary teams; develops and manages the planning and implementation of comprehensive and continuing mental health, alcohol and substance abuse programs and projects, clinician meetings and workshops to enhance and continue mental health programs and projects, professional development; supervises and coordinates clinical psychology programs and services; maintains currency of methodologies, techniques, educational programs and continuing professional development in order to maintain occupational competency; participates in the development of policies, procedures and standards for program services; participates in meetings on clinical and administrative issues to facilitate patient care; assists in the preparation of budget; provides education on the psychological aspects of alcohol or substance abuse and/or dependency; participates in education and training programs and staff conference.

QUALIFICATION REQUIREMENTS: (Education, Experience and Training)

Minimum Qualifications:

- A Doctorate degree in Clinical Psychology; and four (4) years of experience in behavioral health services or related work.

Preferred Qualifications:

- Individual and group therapy experience.

Special Requirements:

- A favorable background investigation.
- Possess a valid license as a Clinical Psychologist in the State of Arizona, New Mexico or Utah.

(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)

Special Knowledge, Skills and Abilities:

Knowledge of the principles and practices of psychology, psychological social work, clinical therapy and the rehabilitative therapies; knowledge of case management; knowledge of Navajo tradition, culture and language; knowledge of residential treatment center operations; knowledge of management information systems.

Skill in providing care appropriate to the age of the patient/client served; skill in verbal and written communications and interpersonal communications.

Ability to provide competent clinical diagnosis, care and treatment; ability to coordinate psychological treatment activities with other agencies and programs; ability to formulate and manage a multi-disciplinary patient treatment program; ability to show sensitivity and compassion to clientele and lead and inspire others in clinical practices; ability to conduct business in a mature and emotionally stable manner.

<<A favorable background investigation is required>>

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.