

THE NAVAJO NATION
Department of Personnel Management
JOB VACANCY ANNOUNCEMENT

REQUISITION NO: DOH0728505

DATE POSTED: 02/18/14

POSITION NO: 944754

CLOSING DATE: 03/03/14

POSITION TITLE: Traditional Practitioner

DEPARTMENT NAME / WORKSITE: Department of Behavioral Health Services/Chinle, AZ

WORK DAYS: <u>Mon-Fri</u>	REGULAR FULL TIME: <input checked="" type="checkbox"/>	GRADE/STEP: <u>Y62A</u>
WORK HOURS: <u>80 hrs.</u>	PART TIME: <input type="checkbox"/>	\$ <u>33,030.40</u> PER ANNUM
	SEASONAL: <input type="checkbox"/>	\$ <u>15.88</u> PER HOUR
	TEMPORARY: <input type="checkbox"/>	

DUTIES AND RESPONSIBILITIES:

Performs Navajo traditional diagnostic assessments such as hand-trembling, star or crystal gazing, charcoal gazing, and prayer or meditation; recommends certain prayers based on cultural perspective of health/healing and traditional remedies; advises client on traditional ways and treatment; may refer client to other native practitioners for treatment; performs traditional ceremonies/blessings; responsible for ceremonial preparation by gathering ceremonial items needed for ceremonies.

Consults and arranges with client and family on the type of healing ceremony needed and their involvement before, during and after the ceremony; accompanies and provides support to client in traditional healing ceremony; provides follow-up services; serves as a mediator between client and family members to address problems of the client; participates in case staffing by providing current patient progress reports; recommends appropriate traditional healing modality for new clients.

May assist in providing case collaboration with appropriate referral source regarding client's traditional assessment and ceremonies; provides in-house training on traditional beliefs, values and practices as related to health/healing; interacts with other community Traditional Healers to maintain expertise and discuss other techniques; attends training on traditional medicine, behaviors and perspectives; assists with preparation of required reports.

QUALIFICATION REQUIREMENTS:

Education, Experience and Training:

Five (5) years of experience as a traditional healing practitioner.

(In order to receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)

Special Knowledge, Skills and Abilities:

Knowledge of traditional Navajo ceremonies and their meaning; knowledge of minor and major Dine' traditional healing ceremonies; knowledge of the Dine' tradition, culture, philosophies and language; knowledge of the Peacemaker Ceremony Process; knowledge of the 12-step approach to substance abuse counseling.

Skill in communicating effectively in both oral and written forms; skill in communicating effectively in both the Navajo and English languages; skill in properly preparing for traditional ceremonies; skill in maintaining and retaining the history and symbolism of the Navajo traditions.

Special Requirements:

Must possess a valid state driver's license and a Navajo Nation Vehicle's Operator's Permit.

PREFERRED: Must be an active member of the Dine' Medicine Men Association or Dine' Hataalii Association. Must obtain within 90 days of employment: a Cardiopulmonary Resuscitation (CPR) Certificate, and First Responder Certificate.

Position requires a background check and suitability assessment prior to employment.

VETERANS' PREFERENCE APPLIES

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT.