

THE NAVAJO NATION
Department of Personnel Management
JOB VACANCY ANNOUNCEMENT

REQUISITION NO: DNR08320440

DATE POSTED: 01/11/21

POSITION NO: 238016

CLOSING DATE: 01/25/21

POSITION TITLE: Anthropologist

DEPARTMENT NAME / WORKSITE:	Navajo Nation Heritage & Historic Preservation Department, Window Rock AZ		
WORK DAYS: <u>Monday-Friday</u>	REGULAR FULL TIME: <input checked="" type="checkbox"/>	GRADE/STEP:	<u>BJ67A</u>
WORK HOURS: <u>8am - 5pm</u>	PART TIME: <input type="checkbox"/>	NO. OF HRS./WK.:	<u>56,584.80</u> PER ANNUM
SENSITIVE <input checked="" type="checkbox"/>	SEASONAL: <input type="checkbox"/>	DURATION :	<u>27.10</u> PER HOUR
NON-SENSITIVE <input type="checkbox"/>	TEMPORARY: <input type="checkbox"/>		

DUTIES AND RESPONSIBILITIES:

The Anthropologist will provide professional and technical expertise, incumbent will be the federally designated representative of the Navajo Nation in regards to the Glen Canyon Adaptive Management Program (GCAMP) and will be a voting member of the Adaptive Management and Technical Work Groups. Both roles require coordination with other Navajo Nation programs and consultations with the Executive and Legislative leadership as well as federal agencies in the Department of Interior (e.g., NPS, BOR, USGS) and other native tribes and local communities. GCAMP program developed a cultural resources Programmatic Agreement (PA) and a Historic Properties Plan (HPP), and the Anthropologist must work to meet requirements of both agreements. Other responsibilities include planning and completing monitoring river trips through the Grand Canyon, designing research projects, writing technical monitoring reports, budget preparation, contracts, and monitoring expenditures, and providing public presentations, etc. The Anthropologist will work within the confines of the Long-Term Experimental Management Plan (LTEMP) approved by Reclamation and other stakeholders, and will focus communication and coordination among stakeholders, actively participate in the overall science programs (biology, sediments, vegetation, etc.) throughout the Colorado River/Grand Canyon system.

QUALIFICATION REQUIREMENTS: (Education, Experience and Training)

Minimum Qualifications:

- A Bachelor's degree in Anthropology or a related field and four (4) years of experience in cultural anthropology, ethnography, and/or ethno history; or an equivalent combination of education and experience.

Special Requirements:

- Possess a valid state driver's license.
- A favorable background investigation.

(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)

Special Knowledge, Skills and Abilities:

Skill in evaluating historic properties and archaeological deposits, skill in determining and initiating preservation activities related to historic properties. Skills in applying Navajo traditional culture and beliefs tribal planning, management, and preservation activities. Understanding the traditional Navajo worldview to promote cultural awareness and ensure the program incorporates traditional values, ensure complex natural and scientific concepts are shared with the Navajo public. Promote Navajo values and traditions in the overall federal program, require a genuine effort to understand Navajo culture, community structure, Navajo government, and collaborative partnerships, government-to-government consultation, ensure Navajo values and legal/jurisdictional roles and responsibilities are promoted in this program. Skills in maintaining detailed and accurate records and preparing reports. Skills in using automated information systems/programs to maintain database and produce documents for annual reviews and reports.

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.