



THE NAVAJO NATION

RUSSELL BEGAYE PRESIDENT
JONATHAN NEZ VICE PRESIDENT

MEMORANDUM

TO : DIVISION DIRECTORS, DEPARTMENT AND PROGRAM MANAGERS
EXECUTIVE AND LEGISLATIVE BRANCHES

FROM : *Reycita Toddy*
Reycita Toddy, HR Classification & Pay Manager
Department of Personnel Management

DATE : October 03, 2017

SUBJECT: **SALARY SCHEDULES**

All divisions, departments and programs are to begin utilizing the appropriate Salary Schedules for all official personnel, payroll and budgeting documents or when the General Wage Adjustment (GWA) has been implemented for Fiscal Year 2018. The salary schedules are as follows:

Salary Schedule "AI" replaces schedule "AB" and is to be used for class titles not eligible for a premium rate. Salary Schedule "AJ" replaces schedule "AC" and is to be used for class titles that have been determined eligible for the premium rate.

Salary Schedule "AK" replaces schedule "AF" and is to be used by Navajo Department of Public Safety only.

Salary Schedule "AL" replaces schedule "AG" and is to be used by Navajo Head Start only for class titles not eligible for a premium rate. Salary Schedule "AM" replaces schedule "AH" and is to be used by Navajo Head Start only for class titles that have determined eligible for the premium rate.

The appropriate schedules are also available on the Department of Personnel Management's website: www.dpm.navajo.nsn.gov. Your cooperation and understanding is appreciated. Should you have any questions, please contact Department of Personnel Management at (928) 871-6330.

CONCURRENCE:

Sharon Begay-McCabe
Sharon Begay-McCabe, Human Resources Director
Department of Personnel Management

xc: File

Effective: 10/01/2017

THE NAVAJO NATION Salary Schedule "AI"

STEP > GRADE	A HOURLY RATE	B HOURLY RATE	C HOURLY RATE	D HOURLY RATE	E HOURLY RATE	F HOURLY RATE	G HOURLY RATE	H HOURLY RATE	I HOURLY RATE	J HOURLY RATE	K HOURLY RATE	L HOURLY RATE
51	6.52	6.69	6.91	7.10	7.33	7.53	7.76	8.00	8.24	8.48	8.73	9.02
52	7.08	7.32	7.52	7.75	7.97	8.23	8.47	8.72	9.01	9.27	9.52	9.83
53	7.74	7.96	8.20	8.45	8.69	8.98	9.25	9.50	9.80	10.09	10.39	10.72
54	8.43	8.67	8.95	9.19	9.47	9.78	10.07	10.36	10.67	10.99	11.33	11.66
55	9.17	9.45	9.75	10.03	10.33	10.64	10.96	11.30	11.63	11.98	12.34	12.71
56	10.00	10.30	10.61	10.93	11.25	11.59	11.95	12.31	12.66	13.05	13.44	13.84
57	10.91	11.23	11.57	11.92	12.28	12.63	13.01	13.41	13.80	14.24	14.65	15.10
58	11.89	12.25	12.60	12.97	13.38	13.77	14.19	14.62	15.07	15.52	15.98	16.46
59	12.95	13.36	13.75	14.15	14.59	15.04	15.48	15.96	16.44	16.93	17.28	17.78
60	14.09	14.51	14.94	15.39	15.87	16.33	16.84	17.17	17.69	18.21	18.76	19.32
61	15.36	15.83	16.30	16.80	17.14	17.64	18.18	18.72	19.27	19.85	20.46	21.09
62	16.77	17.09	17.61	18.15	18.68	19.23	19.81	20.40	21.02	21.65	22.20	22.86
63	18.09	18.60	19.17	19.76	20.34	20.96	21.59	22.15	22.78	23.47	24.17	24.91
64	19.72	20.27	20.89	21.55	22.21	22.73	23.43	24.12	24.85	25.60	26.37	27.17
65	21.50	22.14	22.68	23.37	24.07	24.78	25.54	26.30	27.07	27.90	28.72	29.58
66	23.30	24.00	24.73	25.49	26.23	27.02	27.84	28.65	29.53	30.40	31.32	32.27
67	25.41	26.15	26.93	27.76	28.58	29.46	30.34	31.26	32.19	33.12	34.13	35.16
68	27.68	28.51	29.39	30.27	31.20	32.10	33.07	34.07	35.10	36.15	37.23	38.35
69	30.18	31.08	32.02	32.99	33.99	34.98	36.01	37.13	38.24	39.37	40.57	41.78
70	32.91	33.87	34.90	35.94	37.04	38.14	39.29	40.48	41.70	42.93	44.00	45.32
71	35.87	36.93	38.04	39.18	40.36	41.57	42.82	44.10	45.22	46.56	47.96	49.40
72	39.09	40.25	41.46	42.70	44.00	45.10	46.45	47.83	49.28	50.74	52.27	53.85
73	42.60	43.90	44.97	46.34	47.74	49.16	50.63	52.15	53.71	55.31	57.00	58.69
74	46.22	47.62	49.02	50.51	52.03	53.58	55.20	56.84	58.57	60.33	62.14	64.01
75	50.38	51.88	53.44	55.05	56.71	58.41	60.16	61.96	63.82	65.74	67.70	69.72
76	54.91	56.58	58.25	60.02	61.79	63.66	65.58	67.56	69.57	71.67	73.80	76.02
77	59.85	61.67	63.51	65.42	67.37	69.40	71.48	73.63	75.84	78.10	80.46	82.86

Effective: 10/01/2017

THE NAVAJO NATION Salary Schedule "AI"

STEP >	A	B	C	D	E	F	G	H	I	J	K	L
GRADE	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT
51	13,561.60	13,915.20	14,372.80	14,768.00	15,246.40	15,662.40	16,140.80	16,640.00	17,139.20	17,638.40	18,158.40	18,761.60
52	14,726.40	15,225.60	15,641.60	16,120.00	16,577.60	17,118.40	17,617.60	18,137.60	18,740.80	19,281.60	19,801.60	20,446.40
53	16,099.20	16,556.80	17,056.00	17,576.00	18,075.20	18,678.40	19,240.00	19,760.00	20,384.00	20,987.20	21,611.20	22,297.60
54	17,534.40	18,033.60	18,616.00	19,115.20	19,697.60	20,342.40	20,945.60	21,548.80	22,193.60	22,859.20	23,566.40	24,252.80
55	19,073.60	19,656.00	20,280.00	20,862.40	21,486.40	22,131.20	22,796.80	23,504.00	24,190.40	24,918.40	25,667.20	26,436.80
56	20,800.00	21,424.00	22,068.80	22,734.40	23,400.00	24,107.20	24,856.00	25,604.80	26,332.80	27,144.00	27,955.20	28,787.20
57	22,692.80	23,358.40	24,065.60	24,793.60	25,542.40	26,270.40	27,060.80	27,892.80	28,704.00	29,619.20	30,472.00	31,408.00
58	24,731.20	25,480.00	26,208.00	26,977.60	27,830.40	28,641.60	29,515.20	30,409.60	31,345.60	32,281.60	33,238.40	34,236.80
59	26,936.00	27,788.80	28,600.00	29,432.00	30,347.20	31,283.20	32,198.40	33,196.80	34,195.20	35,214.40	35,942.40	36,982.40
60	29,307.20	30,180.80	31,075.20	32,011.20	33,009.60	33,966.40	35,027.20	35,713.60	36,795.20	37,876.80	39,020.80	40,185.60
61	31,948.80	32,926.40	33,904.00	34,944.00	35,651.20	36,691.20	37,814.40	38,937.60	40,081.60	41,288.00	42,556.80	43,867.20
62	34,881.60	35,547.20	36,628.80	37,752.00	38,854.40	39,998.40	41,204.80	42,432.00	43,721.60	45,032.00	46,176.00	47,548.80
63	37,627.20	38,688.00	39,873.60	41,100.80	42,307.20	43,596.80	44,907.20	46,072.00	47,382.40	48,817.60	50,273.60	51,812.80
64	41,017.60	42,161.60	43,451.20	44,824.00	46,196.80	47,278.40	48,734.40	50,169.60	51,688.00	53,248.00	54,849.60	56,513.60
65	44,720.00	46,051.20	47,174.40	48,609.60	50,065.60	51,542.40	53,123.20	54,704.00	56,305.60	58,032.00	59,737.60	61,526.40
66	48,464.00	49,920.00	51,438.40	53,019.20	54,558.40	56,201.60	57,907.20	59,592.00	61,422.40	63,232.00	65,145.60	67,121.60
67	52,852.80	54,392.00	56,014.40	57,740.80	59,446.40	61,276.80	63,107.20	65,020.80	66,955.20	68,889.60	70,990.40	73,132.80
68	57,574.40	59,300.80	61,131.20	62,961.60	64,896.00	66,768.00	68,785.60	70,865.60	73,008.00	75,192.00	77,438.40	79,768.00
69	62,774.40	64,646.40	66,601.60	68,619.20	70,699.20	72,758.40	74,900.80	77,230.40	79,539.20	81,889.60	84,385.60	86,902.40
70	68,452.80	70,449.60	72,592.00	74,755.20	77,043.20	79,331.20	81,723.20	84,198.40	86,736.00	89,294.40	91,520.00	94,265.60
71	74,609.60	76,814.40	79,123.20	81,494.40	83,948.80	86,465.60	89,065.60	91,728.00	94,057.60	96,844.80	99,756.80	102,752.00
72	81,307.20	83,720.00	86,236.80	88,816.00	91,520.00	93,808.00	96,616.00	99,486.40	102,502.40	105,539.20	108,721.60	112,008.00
73	88,608.00	91,312.00	93,537.60	96,387.20	99,299.20	102,252.80	105,310.40	108,472.00	111,716.80	115,044.80	118,560.00	122,075.20
74	96,137.60	99,049.60	101,961.60	105,060.80	108,222.40	111,446.40	114,816.00	118,227.20	121,825.60	125,486.40	129,251.20	133,140.80
75	104,790.40	107,910.40	111,155.20	114,504.00	117,956.80	121,492.80	125,132.80	128,876.80	132,745.60	136,739.20	140,816.00	145,017.60
76	114,212.80	117,686.40	121,160.00	124,841.60	128,523.20	132,412.80	136,406.40	140,524.80	144,705.60	149,073.60	153,504.00	158,121.60
77	124,488.00	128,273.60	132,100.80	136,073.60	140,129.60	144,352.00	148,678.40	153,150.40	157,747.20	162,448.00	167,356.80	172,348.80

Effective: 10/01/2017

THE NAVAJO NATION

Salary Schedule "AJ"

STEP >	A	B	C	D	E	F	G	H	I	J	K	L
GRADE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE
51	7.48	7.71	7.94	8.17	8.43	8.66	8.94	9.18	9.46	9.77	10.06	10.35
52	8.14	8.42	8.65	8.93	9.17	9.45	9.76	10.05	10.34	10.64	10.96	11.31
53	8.91	9.16	9.43	9.73	10.00	10.30	10.62	10.94	11.26	11.60	11.95	12.32
54	9.69	9.98	10.28	10.59	10.92	11.24	11.57	11.93	12.30	12.65	13.02	13.42
55	10.57	10.89	11.20	11.54	11.90	12.26	12.61	12.98	13.39	13.78	14.19	14.62
56	11.52	11.86	12.21	12.58	12.95	13.36	13.75	14.13	14.57	15.01	15.45	15.93
57	12.55	12.92	13.31	13.69	14.10	14.52	14.97	15.42	15.89	16.35	16.87	17.20
58	13.66	14.06	14.47	14.92	15.38	15.85	16.31	16.81	17.16	17.67	18.21	18.74
59	14.90	15.34	15.82	16.29	16.79	17.13	17.64	18.18	18.72	19.27	19.85	20.44
60	16.23	16.69	17.18	17.54	18.07	18.59	19.16	19.75	20.33	20.93	21.58	22.12
61	17.49	18.03	18.55	19.12	19.71	20.26	20.88	21.53	22.20	22.72	23.42	24.11
62	19.09	19.66	20.23	20.84	21.48	22.11	22.66	23.35	24.06	24.76	25.52	26.28
63	20.80	21.41	22.05	22.61	23.29	23.99	24.72	25.46	26.21	27.00	27.83	28.63
64	22.56	23.24	23.95	24.65	25.41	26.15	26.93	27.73	28.57	29.44	30.31	31.25
65	24.58	25.32	26.09	26.87	27.67	28.49	29.36	30.25	31.13	32.07	33.04	34.03
66	26.82	27.59	28.44	29.29	30.17	31.06	32.00	32.97	33.96	34.96	35.99	37.09
67	29.19	30.08	30.97	31.91	32.89	33.85	34.88	35.92	37.00	38.11	39.25	40.43
68	31.84	32.79	33.80	34.80	35.86	36.93	38.03	39.17	40.35	41.56	42.81	44.10
69	34.72	35.76	36.84	37.94	39.08	40.23	41.44	42.68	43.98	45.07	46.41	47.82
70	37.84	38.98	40.14	41.34	42.59	43.88	44.95	46.31	47.72	49.14	50.60	52.12
71	41.25	42.48	43.76	44.86	46.20	47.59	48.98	50.48	52.00	53.54	55.16	56.79
72	44.72	46.07	47.44	48.87	50.36	51.84	53.41	55.02	56.68	58.36	60.10	61.90
73	48.77	50.22	51.73	53.31	54.89	56.55	58.22	59.99	61.76	63.61	65.52	67.51
74	53.17	54.75	56.37	58.08	59.82	61.64	63.49	65.40	67.35	69.39	71.47	73.61
75	57.93	59.66	61.46	63.32	65.20	67.15	69.18	71.25	73.38	75.59	77.84	80.17
76	63.14	65.05	67.01	69.01	71.07	73.22	75.40	77.69	80.02	82.41	84.90	87.43
77	68.85	70.93	73.03	75.23	77.49	79.82	82.20	84.66	87.20	89.83	92.51	95.27

Effective: 10/01/2017

THE NAVAJO NATION Salary Schedule "AJ"

STEP >	A	B	C	D	E	F	G	H	I	J	K	L
GRADE	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT
51	15,558.40	16,036.80	16,515.20	16,993.60	17,534.40	18,012.80	18,595.20	19,094.40	19,676.80	20,321.60	20,924.80	21,528.00
52	16,931.20	17,513.60	17,992.00	18,574.40	19,073.60	19,656.00	20,300.80	20,904.00	21,507.20	22,131.20	22,796.80	23,524.80
53	18,532.80	19,052.80	19,614.40	20,238.40	20,800.00	21,424.00	22,089.60	22,755.20	23,420.80	24,128.00	24,856.00	25,625.60
54	20,155.20	20,758.40	21,382.40	22,027.20	22,713.60	23,379.20	24,065.60	24,814.40	25,584.00	26,312.00	27,081.60	27,913.60
55	21,985.60	22,651.20	23,296.00	24,003.20	24,752.00	25,500.80	26,228.80	26,998.40	27,851.20	28,662.40	29,515.20	30,409.60
56	23,961.60	24,668.80	25,396.80	26,166.40	26,936.00	27,788.80	28,600.00	29,390.40	30,305.60	31,220.80	32,136.00	33,134.40
57	26,104.00	26,873.60	27,684.80	28,475.20	29,328.00	30,201.60	31,137.60	32,073.60	33,051.20	34,008.00	35,089.60	35,776.00
58	28,412.80	29,244.80	30,097.60	31,033.60	31,990.40	32,968.00	33,924.80	34,964.80	35,692.80	36,753.60	37,876.80	38,979.20
59	30,992.00	31,907.20	32,905.60	33,883.20	34,923.20	35,630.40	36,691.20	37,814.40	38,937.60	40,081.60	41,288.00	42,515.20
60	33,758.40	34,715.20	35,734.40	36,483.20	37,585.60	38,667.20	39,852.80	41,080.00	42,286.40	43,534.40	44,886.40	46,009.60
61	36,379.20	37,502.40	38,584.00	39,769.60	40,996.80	42,140.80	43,430.40	44,782.40	46,176.00	47,257.60	48,713.60	50,148.80
62	39,707.20	40,892.80	42,078.40	43,347.20	44,678.40	45,988.80	47,132.80	48,568.00	50,044.80	51,500.80	53,081.60	54,662.40
63	43,264.00	44,532.80	45,864.00	47,028.80	48,443.20	49,899.20	51,417.60	52,956.80	54,516.80	56,160.00	57,886.40	59,550.40
64	46,924.80	48,339.20	49,816.00	51,272.00	52,852.80	54,392.00	56,014.40	57,678.40	59,425.60	61,235.20	63,044.80	65,000.00
65	51,126.40	52,665.60	54,267.20	55,889.60	57,553.60	59,259.20	61,068.80	62,920.00	64,750.40	66,705.60	68,723.20	70,782.40
66	55,785.60	57,387.20	59,155.20	60,923.20	62,753.60	64,604.80	66,560.00	68,577.60	70,636.80	72,716.80	74,859.20	77,147.20
67	60,715.20	62,566.40	64,417.60	66,372.80	68,411.20	70,408.00	72,550.40	74,713.60	76,960.00	79,268.80	81,640.00	84,094.40
68	66,227.20	68,203.20	70,304.00	72,384.00	74,588.80	76,814.40	79,102.40	81,473.60	83,928.00	86,444.80	89,044.80	91,728.00
69	72,217.60	74,380.80	76,627.20	78,915.20	81,286.40	83,678.40	86,195.20	88,774.40	91,478.40	93,745.60	96,532.80	99,465.60
70	78,707.20	81,078.40	83,491.20	85,987.20	88,587.20	91,270.40	93,496.00	96,324.80	99,257.60	102,211.20	105,248.00	108,409.60
71	85,800.00	88,358.40	91,020.80	93,308.80	96,096.00	98,987.20	101,878.40	104,998.40	108,160.00	111,363.20	114,732.80	118,123.20
72	93,017.60	95,825.60	98,675.20	101,649.60	104,748.80	107,827.20	111,092.80	114,441.60	117,894.40	121,388.80	125,008.00	128,752.00
73	101,441.60	104,457.60	107,598.40	110,884.80	114,171.20	117,624.00	121,097.60	124,779.20	128,460.80	132,308.80	136,281.60	140,420.80
74	110,593.60	113,880.00	117,249.60	120,806.40	124,425.60	128,211.20	132,059.20	136,032.00	140,088.00	144,331.20	148,657.60	153,108.80
75	120,494.40	124,092.80	127,836.80	131,705.60	135,616.00	139,672.00	143,894.40	148,200.00	152,630.40	157,227.20	161,907.20	166,753.60
76	131,331.20	135,304.00	139,380.80	143,540.80	147,825.60	152,297.60	156,832.00	161,595.20	166,441.60	171,412.80	176,592.00	181,854.40
77	143,208.00	147,534.40	151,902.40	156,478.40	161,179.20	166,025.60	170,976.00	176,092.80	181,376.00	186,846.40	192,420.80	198,161.60

Effective: 10/01/2017

THE NAVAJO NATION Salary Schedule "AK"

STEP > GRADE	A HOURLY RATE	B HOURLY RATE	C HOURLY RATE	D HOURLY RATE	E HOURLY RATE	F HOURLY RATE	G HOURLY RATE	H HOURLY RATE	I HOURLY RATE	J HOURLY RATE	K HOURLY RATE	L HOURLY RATE
51	6.68	6.86	7.08	7.28	7.51	7.72	7.95	8.20	8.45	8.69	8.95	9.25
52	7.26	7.50	7.71	7.94	8.17	8.44	8.68	8.94	9.24	9.50	9.76	10.08
53	7.93	8.16	8.41	8.66	8.91	9.20	9.48	9.74	10.05	10.34	10.65	10.99
54	8.64	8.89	9.17	9.42	9.71	10.02	10.32	10.62	10.94	11.26	11.61	11.95
55	9.40	9.69	9.99	10.28	10.59	10.91	11.23	11.58	11.92	12.28	12.65	13.03
56	10.25	10.56	10.88	11.20	11.53	11.88	12.25	12.62	12.98	13.38	13.78	14.19
57	11.18	11.51	11.86	12.22	12.59	12.95	13.34	13.75	14.15	14.60	15.02	15.48
58	12.19	12.56	12.92	13.29	13.71	14.11	14.54	14.99	15.45	15.91	16.38	16.87
59	13.27	13.69	14.09	14.50	14.95	15.42	15.87	16.36	16.85	17.18	17.71	18.23
60	14.44	14.87	15.31	15.77	16.27	16.74	17.09	17.60	18.14	18.67	19.22	19.80
61	15.74	16.23	16.71	17.22	17.57	18.08	18.64	19.18	19.75	20.35	20.97	21.62
62	17.19	17.52	18.05	18.60	19.14	19.71	20.31	20.91	21.55	22.19	22.76	23.43
63	18.54	19.07	19.65	20.26	20.85	21.49	22.13	22.71	23.35	24.06	24.78	25.53
64	20.22	20.78	21.41	22.09	22.77	23.29	24.01	24.72	25.47	26.24	27.03	27.85
65	22.04	22.70	23.24	23.95	24.66	25.40	26.18	26.96	27.75	28.60	29.45	30.32
66	23.88	24.60	25.34	26.13	26.89	27.70	28.54	29.37	30.27	31.16	32.10	33.07
67	26.04	26.80	27.60	28.45	29.29	30.20	31.10	32.04	32.99	33.95	34.99	36.04
68	28.37	29.22	30.13	31.03	31.98	32.91	33.89	34.93	35.97	37.06	38.16	39.30
69	30.93	31.86	32.83	33.81	34.84	35.85	36.92	38.05	39.19	40.36	41.58	42.82
70	33.73	34.71	35.77	36.84	37.96	39.10	40.28	41.49	42.74	44.01	45.10	46.46
71	36.76	37.85	39.00	40.16	41.36	42.61	43.89	45.21	46.34	47.73	49.16	50.64
72	40.06	41.26	42.50	43.77	45.10	46.22	47.60	49.02	50.51	52.01	53.58	55.20
73	43.67	44.99	46.10	47.50	48.93	50.38	51.90	53.45	55.05	56.69	58.42	60.16
74	47.38	48.81	50.25	51.77	53.33	54.92	56.58	58.26	60.03	61.84	63.69	65.61
75	51.64	53.18	54.78	56.43	58.13	59.87	61.66	63.51	65.42	67.39	69.40	71.47
76	56.28	57.99	59.70	61.52	63.34	65.25	67.22	69.24	71.30	73.47	75.65	77.92
77	61.35	63.21	65.09	67.05	69.05	71.13	73.26	75.47	77.74	80.05	82.47	84.94

Effective: 10/01/2017

THE NAVAJO NATION Salary Schedule "AK"

STEP >	A	B	C	D	E	F	G	H	I	J	K	L
GRADE	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT
51	13,894.40	14,268.80	14,726.40	15,142.40	15,620.80	16,057.60	16,536.00	17,056.00	17,576.00	18,075.20	18,616.00	19,240.00
52	15,100.80	15,600.00	16,036.80	16,515.20	16,993.60	17,555.20	18,054.40	18,595.20	19,219.20	19,760.00	20,300.80	20,966.40
53	16,494.40	16,972.80	17,492.80	18,012.80	18,532.80	19,136.00	19,718.40	20,259.20	20,904.00	21,507.20	22,152.00	22,859.20
54	17,971.20	18,491.20	19,073.60	19,593.60	20,196.80	20,841.60	21,465.60	22,089.60	22,755.20	23,420.80	24,148.80	24,856.00
55	19,552.00	20,155.20	20,779.20	21,382.40	22,027.20	22,692.80	23,358.40	24,086.40	24,793.60	25,542.40	26,312.00	27,102.40
56	21,320.00	21,964.80	22,630.40	23,296.00	23,982.40	24,710.40	25,480.00	26,249.60	26,998.40	27,830.40	28,662.40	29,515.20
57	23,254.40	23,940.80	24,668.80	25,417.60	26,187.20	26,936.00	27,747.20	28,600.00	29,432.00	30,368.00	31,241.60	32,198.40
58	25,355.20	26,124.80	26,873.60	27,643.20	28,516.80	29,348.80	30,243.20	31,179.20	32,136.00	33,092.80	34,070.40	35,089.60
59	27,601.60	28,475.20	29,307.20	30,160.00	31,096.00	32,073.60	33,009.60	34,028.80	35,048.00	35,734.40	36,836.80	37,918.40
60	30,035.20	30,929.60	31,844.80	32,801.60	33,841.60	34,819.20	35,547.20	36,608.00	37,731.20	38,833.60	39,977.60	41,184.00
61	32,739.20	33,758.40	34,756.80	35,817.60	36,545.60	37,606.40	38,771.20	39,894.40	41,080.00	42,328.00	43,617.60	44,969.60
62	35,755.20	36,441.60	37,544.00	38,688.00	39,811.20	40,996.80	42,244.80	43,492.80	44,824.00	46,155.20	47,340.80	48,734.40
63	38,563.20	39,665.60	40,872.00	42,140.80	43,368.00	44,699.20	46,030.40	47,236.80	48,568.00	50,044.80	51,542.40	53,102.40
64	42,057.60	43,222.40	44,532.80	45,947.20	47,361.60	48,443.20	49,940.80	51,417.60	52,977.60	54,579.20	56,222.40	57,928.00
65	45,843.20	47,216.00	48,339.20	49,816.00	51,292.80	52,832.00	54,454.40	56,076.80	57,720.00	59,488.00	61,256.00	63,065.60
66	49,670.40	51,168.00	52,707.20	54,350.40	55,931.20	57,616.00	59,363.20	61,089.60	62,961.60	64,812.80	66,768.00	68,785.60
67	54,163.20	55,744.00	57,408.00	59,176.00	60,923.20	62,816.00	64,688.00	66,643.20	68,619.20	70,616.00	72,779.20	74,963.20
68	59,009.60	60,777.60	62,670.40	64,542.40	66,518.40	68,452.80	70,491.20	72,654.40	74,817.60	77,084.80	79,372.80	81,744.00
69	64,334.40	66,268.80	68,286.40	70,324.80	72,467.20	74,568.00	76,793.60	79,144.00	81,515.20	83,948.80	86,486.40	89,065.60
70	70,158.40	72,196.80	74,401.60	76,627.20	78,956.80	81,328.00	83,782.40	86,299.20	88,899.20	91,540.80	93,808.00	96,636.80
71	76,460.80	78,728.00	81,120.00	83,532.80	86,028.80	88,628.80	91,291.20	94,036.80	96,387.20	99,278.40	102,252.80	105,331.20
72	83,324.80	85,820.80	88,400.00	91,041.60	93,808.00	96,137.60	99,008.00	101,961.60	105,060.80	108,180.80	111,446.40	114,816.00
73	90,833.60	93,579.20	95,888.00	98,800.00	101,774.40	104,790.40	107,952.00	111,176.00	114,504.00	117,915.20	121,513.60	125,132.80
74	98,550.40	101,524.80	104,520.00	107,681.60	110,926.40	114,233.60	117,686.40	121,180.80	124,862.40	128,627.20	132,475.20	136,468.80
75	107,411.20	110,614.40	113,942.40	117,374.40	120,910.40	124,529.60	128,252.80	132,100.80	136,073.60	140,171.20	144,352.00	148,657.60
76	117,062.40	120,619.20	124,176.00	127,961.60	131,747.20	135,720.00	139,817.60	144,019.20	148,304.00	152,817.60	157,352.00	162,073.60
77	127,608.00	131,476.80	135,387.20	139,464.00	143,624.00	147,950.40	152,380.80	156,977.60	161,699.20	166,504.00	171,537.60	176,675.20

Effective: 10/01/2017

THE NAVAJO NATION Salary Schedule "AL"

STEP > GRADE	A HOURLY RATE	B HOURLY RATE	C HOURLY RATE	D HOURLY RATE	E HOURLY RATE	F HOURLY RATE	G HOURLY RATE	H HOURLY RATE	I HOURLY RATE	J HOURLY RATE	K HOURLY RATE	L HOURLY RATE
51	6.95	7.14	7.38	7.59	7.84	8.05	8.28	8.54	8.82	9.06	9.32	9.62
52	7.55	7.83	8.04	8.27	8.53	8.80	9.05	9.31	9.61	9.89	10.18	10.50
53	8.26	8.52	8.76	9.02	9.28	9.58	9.87	10.16	10.47	10.77	11.09	11.46
54	9.00	9.26	9.55	9.83	10.11	10.44	10.75	11.07	11.41	11.75	12.11	12.47
55	9.81	10.09	10.40	10.71	11.04	11.38	11.72	12.07	12.43	12.80	13.19	13.57
56	10.69	11.02	11.35	11.69	12.03	12.38	12.77	13.16	13.52	13.94	14.35	14.77
57	11.65	12.01	12.34	12.74	13.12	13.49	13.90	14.32	14.73	15.20	15.64	16.13
58	12.69	13.07	13.45	13.85	14.29	14.70	15.16	15.61	16.10	16.56	17.08	17.41
59	13.82	14.27	14.68	15.11	15.57	16.06	16.53	17.04	17.38	17.90	18.43	18.99
60	15.05	15.51	15.97	16.44	16.93	17.28	17.80	18.34	18.90	19.45	20.02	20.62
61	16.41	16.89	17.24	17.76	18.31	18.84	19.42	19.99	20.58	21.20	21.85	22.51
62	17.73	18.25	18.80	19.38	19.94	20.53	21.16	21.78	22.43	23.11	23.69	24.39
63	19.32	19.87	20.48	21.10	21.71	22.38	23.05	23.65	24.33	25.07	25.82	26.60
64	21.06	21.66	22.32	23.01	23.71	24.27	25.02	25.77	26.54	27.34	28.16	29.01
65	22.96	23.64	24.22	24.95	25.69	26.46	27.28	28.10	28.92	29.80	30.66	31.59
66	24.88	25.63	26.40	27.21	28.01	28.85	29.72	30.60	31.54	32.48	33.45	34.45
67	27.12	27.93	28.75	29.65	30.53	31.45	32.39	33.37	34.37	35.37	36.47	37.54
68	29.58	30.45	31.40	32.31	33.31	34.30	35.32	36.39	37.48	38.60	39.76	40.93
69	32.23	33.20	34.21	35.22	36.28	37.35	38.46	39.66	40.82	42.04	43.32	44.62
70	35.14	36.18	37.26	38.39	39.54	40.75	41.96	43.22	44.52	45.84	46.98	48.39
71	38.31	39.43	40.63	41.86	43.11	44.41	45.74	47.10	48.28	49.71	51.20	52.75
72	41.75	42.99	44.26	45.60	46.98	48.16	49.60	51.08	52.63	54.18	55.81	57.48
73	45.49	46.88	48.03	49.49	50.99	52.49	54.06	55.69	57.37	59.07	60.87	62.69
74	49.35	50.84	52.34	53.94	55.57	57.22	58.94	60.71	62.53	64.42	66.36	68.35
75	53.81	55.41	57.07	58.79	60.55	62.39	64.24	66.15	68.16	70.21	72.30	74.46
76	58.63	60.39	62.20	64.10	66.00	67.99	70.02	72.15	74.29	76.53	78.80	81.18
77	63.91	65.86	67.82	69.85	71.94	74.12	76.33	78.62	80.99	83.39	85.91	88.49

Effective: 10/01/2017

THE NAVAJO NATION Salary Schedule "AL"

STEP >	A	B	C	D	E	F	G	H	I	J	K	L
GRADE	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT
51	14,456.00	14,851.20	15,350.40	15,787.20	16,307.20	16,744.00	17,222.40	17,763.20	18,345.60	18,844.80	19,385.60	20,009.60
52	15,704.00	16,286.40	16,723.20	17,201.60	17,742.40	18,304.00	18,824.00	19,364.80	19,988.80	20,571.20	21,174.40	21,840.00
53	17,180.80	17,721.60	18,220.80	18,761.60	19,302.40	19,926.40	20,529.60	21,132.80	21,777.60	22,401.60	23,067.20	23,836.80
54	18,720.00	19,260.80	19,864.00	20,446.40	21,028.80	21,715.20	22,360.00	23,025.60	23,732.80	24,440.00	25,188.80	25,937.60
55	20,404.80	20,987.20	21,632.00	22,276.80	22,963.20	23,670.40	24,377.60	25,105.60	25,854.40	26,624.00	27,435.20	28,225.60
56	22,235.20	22,921.60	23,608.00	24,315.20	25,022.40	25,750.40	26,561.60	27,372.80	28,121.60	28,995.20	29,848.00	30,721.60
57	24,232.00	24,980.80	25,667.20	26,499.20	27,289.60	28,059.20	28,912.00	29,785.60	30,638.40	31,616.00	32,531.20	33,550.40
58	26,395.20	27,185.60	27,976.00	28,808.00	29,723.20	30,576.00	31,532.80	32,468.80	33,488.00	34,444.80	35,526.40	36,212.80
59	28,745.60	29,681.60	30,534.40	31,428.80	32,385.60	33,404.80	34,382.40	35,443.20	36,150.40	37,232.00	38,334.40	39,499.20
60	31,304.00	32,260.80	33,217.60	34,195.20	35,214.40	35,942.40	37,024.00	38,147.20	39,312.00	40,456.00	41,641.60	42,889.60
61	34,132.80	35,131.20	35,859.20	36,940.80	38,084.80	39,187.20	40,393.60	41,579.20	42,806.40	44,096.00	45,448.00	46,820.80
62	36,878.40	37,960.00	39,104.00	40,310.40	41,475.20	42,702.40	44,012.80	45,302.40	46,654.40	48,068.80	49,275.20	50,731.20
63	40,185.60	41,329.60	42,598.40	43,888.00	45,156.80	46,550.40	47,944.00	49,192.00	50,606.40	52,145.60	53,705.60	55,328.00
64	43,804.80	45,052.80	46,425.60	47,860.80	49,316.80	50,481.60	52,041.60	53,601.60	55,203.20	56,867.20	58,572.80	60,340.80
65	47,756.80	49,171.20	50,377.60	51,896.00	53,435.20	55,036.80	56,742.40	58,448.00	60,153.60	61,984.00	63,772.80	65,707.20
66	51,750.40	53,310.40	54,912.00	56,596.80	58,260.80	60,008.00	61,817.60	63,648.00	65,603.20	67,558.40	69,576.00	71,656.00
67	56,409.60	58,094.40	59,800.00	61,672.00	63,502.40	65,416.00	67,371.20	69,409.60	71,489.60	73,569.60	75,857.60	78,083.20
68	61,526.40	63,336.00	65,312.00	67,204.80	69,284.80	71,344.00	73,465.60	75,691.20	77,958.40	80,288.00	82,700.80	85,134.40
69	67,038.40	69,056.00	71,156.80	73,257.60	75,462.40	77,688.00	79,996.80	82,492.80	84,905.60	87,443.20	90,105.60	92,809.60
70	73,091.20	75,254.40	77,500.80	79,851.20	82,243.20	84,760.00	87,276.80	89,897.60	92,601.60	95,347.20	97,718.40	100,651.20
71	79,684.80	82,014.40	84,510.40	87,068.80	89,668.80	92,372.80	95,139.20	97,968.00	100,422.40	103,396.80	106,496.00	109,720.00
72	86,840.00	89,419.20	92,060.80	94,848.00	97,718.40	100,172.80	103,168.00	106,246.40	109,470.40	112,694.40	116,084.80	119,558.40
73	94,619.20	97,510.40	99,902.40	102,939.20	106,059.20	109,179.20	112,444.80	115,835.20	119,329.60	122,865.60	126,609.60	130,395.20
74	102,648.00	105,747.20	108,867.20	112,195.20	115,585.60	119,017.60	122,595.20	126,276.80	130,062.40	133,993.60	138,028.80	142,168.00
75	111,924.80	115,252.80	118,705.60	122,283.20	125,944.00	129,771.20	133,619.20	137,592.00	141,772.80	146,036.80	150,384.00	154,876.80
76	121,950.40	125,611.20	129,376.00	133,328.00	137,280.00	141,419.20	145,641.60	150,072.00	154,523.20	159,182.40	163,904.00	168,854.40
77	132,932.80	136,988.80	141,065.60	145,288.00	149,635.20	154,169.60	158,766.40	163,529.60	168,459.20	173,451.20	178,692.80	184,059.20

Effective: 10/01/2017

THE NAVAJO NATION Salary Schedule "AM"

STEP >	A	B	C	D	E	F	G	H	I	J	K	L
GRADE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE
51	8.00	8.23	8.50	8.72	9.00	9.25	9.54	9.82	10.10	10.42	10.74	11.06
52	8.69	8.98	9.24	9.53	9.81	10.09	10.41	10.73	11.05	11.38	11.72	12.08
53	9.52	9.80	10.07	10.38	10.69	11.02	11.36	11.70	12.04	12.39	12.77	13.17
54	10.33	10.65	10.99	11.32	11.66	12.02	12.34	12.75	13.15	13.51	13.91	14.33
55	11.29	11.60	11.96	12.31	12.70	13.09	13.46	13.86	14.30	14.71	15.16	15.61
56	12.29	12.66	13.02	13.42	13.82	14.27	14.68	15.09	15.55	16.02	16.49	16.99
57	13.39	13.78	14.23	14.63	15.06	15.52	15.98	16.46	16.95	17.30	17.83	18.37
58	14.59	15.02	15.47	15.93	16.43	16.91	17.26	17.77	18.33	18.88	19.45	20.01
59	15.91	16.38	16.88	17.23	17.75	18.30	18.84	19.42	19.99	20.58	21.20	21.83
60	17.15	17.66	18.18	18.73	19.30	19.86	20.47	21.09	21.70	22.35	23.04	23.63
61	18.69	19.25	19.81	20.43	21.05	21.65	22.31	23.00	23.69	24.26	25.00	25.75
62	20.39	21.00	21.62	22.27	22.94	23.62	24.21	24.93	25.68	26.44	27.25	28.06
63	22.21	22.86	23.55	24.15	24.87	25.62	26.39	27.18	27.99	28.84	29.71	30.58
64	24.09	24.82	25.58	26.31	27.12	27.93	28.75	29.62	30.50	31.44	32.37	33.36
65	26.26	27.03	27.86	28.69	29.56	30.42	31.35	32.29	33.25	34.27	35.27	36.32
66	28.63	29.46	30.37	31.27	32.21	33.16	34.19	35.20	36.26	37.33	38.44	39.62
67	31.17	32.13	33.08	34.06	35.11	36.16	37.24	38.37	39.51	40.70	41.91	43.18
68	34.00	35.03	36.09	37.18	38.29	39.43	40.61	41.85	43.09	44.40	45.73	47.10
69	37.07	38.18	39.35	40.52	41.74	42.98	44.25	45.56	46.96	48.14	49.56	51.07
70	40.41	41.60	42.86	44.15	45.47	46.86	48.00	49.45	50.96	52.47	54.03	55.65
71	44.06	45.37	46.72	47.90	49.33	50.81	52.30	53.91	55.53	57.16	58.90	60.65
72	47.76	49.21	50.67	52.19	53.77	55.37	57.04	58.76	60.52	62.34	64.19	66.11
73	52.09	53.63	55.25	56.91	58.61	60.37	62.17	64.06	65.96	67.91	69.96	72.08
74	56.76	58.45	60.21	62.03	63.88	65.83	67.80	69.83	71.92	74.11	76.32	78.60
75	61.85	63.71	65.64	67.62	69.63	71.70	73.87	76.08	78.35	80.72	83.14	85.61
76	67.43	69.47	71.57	73.70	75.90	78.20	80.52	82.97	85.45	88.00	90.66	93.37
77	73.51	75.72	77.98	80.33	82.73	85.23	87.78	90.42	93.13	95.93	98.77	101.75

Effective: 10/01/2017

THE NAVAJO NATION Salary Schedule "AM"

STEP >	A	B	C	D	E	F	G	H	I	J	K	L
GRADE	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT
51	16,640.00	17,118.40	17,680.00	18,137.60	18,720.00	19,240.00	19,843.20	20,425.60	21,008.00	21,673.60	22,339.20	23,004.80
52	18,075.20	18,678.40	19,219.20	19,822.40	20,404.80	20,987.20	21,652.80	22,318.40	22,984.00	23,670.40	24,377.60	25,126.40
53	19,801.60	20,384.00	20,945.60	21,590.40	22,235.20	22,921.60	23,628.80	24,336.00	25,043.20	25,771.20	26,561.60	27,393.60
54	21,486.40	22,152.00	22,859.20	23,545.60	24,252.80	25,001.60	25,667.20	26,520.00	27,352.00	28,100.80	28,932.80	29,806.40
55	23,483.20	24,128.00	24,876.80	25,604.80	26,416.00	27,227.20	27,996.80	28,828.80	29,744.00	30,596.80	31,532.80	32,468.80
56	25,563.20	26,332.80	27,081.60	27,913.60	28,745.60	29,681.60	30,534.40	31,387.20	32,344.00	33,321.60	34,299.20	35,339.20
57	27,851.20	28,662.40	29,598.40	30,430.40	31,324.80	32,281.60	33,238.40	34,236.80	35,256.00	35,984.00	37,086.40	38,209.60
58	30,347.20	31,241.60	32,177.60	33,134.40	34,174.40	35,172.80	35,900.80	36,961.60	38,126.40	39,270.40	40,456.00	41,620.80
59	33,092.80	34,070.40	35,110.40	35,838.40	36,920.00	38,064.00	39,187.20	40,393.60	41,579.20	42,806.40	44,096.00	45,406.40
60	35,672.00	36,732.80	37,814.40	38,958.40	40,144.00	41,308.80	42,577.60	43,867.20	45,136.00	46,488.00	47,923.20	49,150.40
61	38,875.20	40,040.00	41,204.80	42,494.40	43,784.00	45,032.00	46,404.80	47,840.00	49,275.20	50,460.80	52,000.00	53,560.00
62	42,411.20	43,680.00	44,969.60	46,321.60	47,715.20	49,129.60	50,356.80	51,854.40	53,414.40	54,995.20	56,680.00	58,364.80
63	46,196.80	47,548.80	48,984.00	50,232.00	51,729.60	53,289.60	54,891.20	56,534.40	58,219.20	59,987.20	61,796.80	63,606.40
64	50,107.20	51,625.60	53,206.40	54,724.80	56,409.60	58,094.40	59,800.00	61,609.60	63,440.00	65,395.20	67,329.60	69,388.80
65	54,620.80	56,222.40	57,948.80	59,675.20	61,484.80	63,273.60	65,208.00	67,163.20	69,160.00	71,281.60	73,361.60	75,545.60
66	59,550.40	61,276.80	63,169.60	65,041.60	66,996.80	68,972.80	71,115.20	73,216.00	75,420.80	77,646.40	79,955.20	82,409.60
67	64,833.60	66,830.40	68,806.40	70,844.80	73,028.80	75,212.80	77,459.20	79,809.60	82,180.80	84,656.00	87,172.80	89,814.40
68	70,720.00	72,862.40	75,067.20	77,334.40	79,643.20	82,014.40	84,468.80	87,048.00	89,627.20	92,352.00	95,118.40	97,968.00
69	77,105.60	79,414.40	81,848.00	84,281.60	86,819.20	89,398.40	92,040.00	94,764.80	97,676.80	100,131.20	103,084.80	106,225.60
70	84,052.80	86,528.00	89,148.80	91,832.00	94,577.60	97,468.80	99,840.00	102,856.00	105,996.80	109,137.60	112,382.40	115,752.00
71	91,644.80	94,369.60	97,177.60	99,632.00	102,606.40	105,684.80	108,784.00	112,132.80	115,502.40	118,892.80	122,512.00	126,152.00
72	99,340.80	102,356.80	105,393.60	108,555.20	111,841.60	115,169.60	118,643.20	122,220.80	125,881.60	129,667.20	133,515.20	137,508.80
73	108,347.20	111,550.40	114,920.00	118,372.80	121,908.80	125,569.60	129,313.60	133,244.80	137,196.80	141,252.80	145,516.80	149,926.40
74	118,060.80	121,576.00	125,236.80	129,022.40	132,870.40	136,926.40	141,024.00	145,246.40	149,593.60	154,148.80	158,745.60	163,488.00
75	128,648.00	132,516.80	136,531.20	140,649.60	144,830.40	149,136.00	153,649.60	158,246.40	162,968.00	167,897.60	172,931.20	178,068.80
76	140,254.40	144,497.60	148,865.60	153,296.00	157,872.00	162,656.00	167,481.60	172,577.60	177,736.00	183,040.00	188,572.80	194,209.60
77	152,900.80	157,497.60	162,198.40	167,086.40	172,078.40	177,278.40	182,582.40	188,073.60	193,710.40	199,534.40	205,441.60	211,640.00